

## CURRICULUM VITAE

**Joya Misra**

## OFFICE ADDRESS:

Sociology Department  
 University of Massachusetts  
 200 Hicks Way  
 Amherst, Massachusetts 01003

## HOME ADDRESS:

147 Red Gate Lane  
 Amherst, Massachusetts 01002

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EDUCATION: B.A. Religion, Centenary College, 1988  
 M.A. Sociology, Emory University, 1991  
 Ph.D. Sociology, Emory University, 1994

## AREAS OF RESEARCH SPECIALIZATION:

Race/Gender/Class, Social Policy & Inequality, Welfare States, Political Sociology, Labor & Work, Comparative Historical Sociology, Family

## EMPLOYMENT:

2024- Distinguished Professor, University of Massachusetts, Amherst (UMass)  
 2022-2024 Provost Professor, UMass  
 2022-2024 Roy J. Zuckerberg Endowed Leadership Chair  
 2009-2022 Professor, Department of Sociology and School of Public Policy, UMass  
 2019-2022 Director, Institute for Social Science Research, UMass  
 2018-2023 Director of ADVANCE Programming, UMass  
 2016-2019 Graduate Program Director, Department of Sociology, UMass  
 1999- Affiliate Faculty, Women, Gender, and Sexuality Studies and Labor Studies  
 2010 (Fall) Interim Chair, Department of Sociology, UMass  
 2001-2009 Associate Professor, Department of Sociology and Center for Public Policy & Administration, UMass  
 1999- 2001 Assistant Professor, Department of Sociology and Center for Public Policy & Administration, UMass  
 1994 -1999 Assistant Professor, Department of Sociology, University of Georgia (Affiliated with Women's Studies)

EDITORSHIPS:

2011-2015 Editor, *Gender & Society*  
2004-2009 Co-Editor, Pine Forge, Sociology for a New Century Book Series, 2004-2009  
2001-2005 Co-Editor, American Sociological Association Rose Book Series in Sociology  
1999-2004 Book Review Editor, *Journal of World-Systems Research*

AWARDS/FELLOWSHIPS:

Five College Women's Studies Research Center Research Associate, 2025-2026.  
UMass Graduate School, Distinguished Graduate Mentor, 2025  
University of Massachusetts Sociology Mentoring Award, 2009-2010, 2014-2015, 2024-25  
Honorable Mention, Race, Gender and Class Section Distinguished Contribution to Scholarship Book Award, ASA, 2024  
Honorable Mention, Inequality, Poverty, and Mobility Outstanding Book Award, ASA, 2024  
Roy J. Zuckerberg Endowed Leadership Chair, 2022-2024  
Eastern Sociological Society Public Sociology Award, 2022  
Public Engagement Project Fellowship, 2021  
ARC Network Virtual Visiting Scholar, 2020-21  
Samuel F. Conti Faculty Fellowship, awarded 2019-20 (fellowship taken 2020-21)  
Mentoring Fellow (National Research Mentoring Network Trained Mentor & Facilitator), 2017  
Chancellor's Leadership Fellow, 2016-2017  
Fellow, Center for Research on Families, 2004-05, 2013-2014  
Fellow, Interdisciplinary Studies Institute, UMass, 2012-13  
Nominee, Distinguished Teaching Award, 2003, 2011, 2012  
University of Massachusetts Exceptional Merit Award, 2011-2012  
Feminist Mentoring Award, Sociologists for Women in Society, 2010  
World Bank/Luxembourg Income Study Gender Research Award, 2009  
Finalist, Rosabeth Moss Kanter Award for Excellence in Work-Family Research, 2009  
TEACHnology Fellowship, Center for Teaching, University of Massachusetts, 2005-2006  
College Outstanding Teacher Award, College of Social and Behavioral Sciences, 2004-2005  
Fellow, Center for Interdisciplinary Research on Families, 2004-2005  
IBR Mentee, Institute for Behavioral Research, University of Georgia, 1996-97  
Lilly Fellowship, Office for Instructional Development, University of Georgia, 1995-96  
Honorable Mention, Distinguished Scholarship in Political Sociology, ASA, 1994  
Emory University Sociology Department Graduate Teaching Award, 1994  
Emory University Graduate School of Arts and Sciences Assistant Instructorship Award, 1992-93  
Graduate Fellowship for Computer-Aided Teaching Workshop, Emory University, 1992  
Emory University Graduate School Award for Excellence in Research in the Social Sciences, 1991

GRANTS/CONTRACTS:

- 2023-2026 Joya Misra (PI) and Jessica Pearlman (Co-PI) Creating Pathways for STEM Higher Education Leadership  
*National Science Foundation, Education and Human Resources Core, \$1,040,820*
- 2023 Joya Misra and Jennifer Lundquist. A Comprehensive Literature Review of Caregiving Challenges to STEMM Faculty and Institutional Approaches Supporting Caregivers.  
*National Academies of Science, Engineering, Math, and Medicine, \$5000*
- 2022-2024 Roy J. Zuckerberg Endowed Leadership Chair.  
*University of Massachusetts System Award, \$127,109.39*
- 2018-2023 Joya Misra (PI, 2019-2020, Co-PI 2018-19, 2020-23) (using a rotating model of PIs and Co-PIs which include James Allan, Enobong Anna Branch, Sergio Breña, Nilanjana Dasgupta, Jennifer Normanly, Laurel Smith-Doerr, Gabriela Weaver) Collaboration and Equity: The Resources, Relationships, and Recognition (R<sup>3</sup>) Model for Advancing Women and Underrepresented Faculty in Science and Engineering.  
*National Science Foundation, ADVANCE-IT, \$3,119,368*
- 2016-2017 Joya Misra (PI) and Marta Murray-Close (Co-PI) Parenthood and the Gender Wage Gap  
*Washington Center for Equitable Growth, \$65,355*
- 2016 Marta Murray-Close (PI) and Joya Misra (PI) Parenthood and the Gender Wage Gap  
*UMass College of Social and Behavioral Research, \$11,200*
- 2015-2020 KerryAnn O'Meara and Elizabeth Beise (PIs) (Misra: MA Team Leader) Faculty Workload and Rewards  
*National Science Foundation, ADVANCE Plan-IHE, \$749,999*
- 2011-15 Joya Misra (Editor)  
Editorship, *Gender & Society*  
*Sociologists for Women in Society, \$457,747*
- 2010-11 Joya Misra (PI) & Stephanie Moller (PI)  
Collaborative Research: Work-Family Policy and Poverty

*National Science Foundation, Sociology Program, \$129,000*

- 2010 Joya Misra (PI)  
Collaborative Research: Work-Family Policy and Poverty  
*UMass College of Social and Behavioral Research, \$4000*
- 2009 Joya Misra (PI)  
CPPA Grants Fellowship Program Mellon Mutual Mentoring Grant  
*UMass Office of Faculty Development, \$10,000*
- 2009 Joya Misra (PI)  
Improving Junior-Year Writing Courses in Sociology Teaching Writing in  
Substantive Sociological Courses: Best Practices  
*UMass College of Social and Behavioral Sciences, \$700*
- 2008-2010 Michelle Budig (PI) & Joya Misra (co-PI)  
Estimating the Cross-National Effects of Family Policies on the Wage  
Penalty for Motherhood Using Multi-level Models.  
*National Science Foundation, Sociology Program, \$70,000*
- 2008 Michelle Budig (PI) & Joya Misra (co-PI)  
How Care Work Employment Shapes Earnings in a Cross-National  
Perspective  
*United Nations Research Institute for Social Development, \$5000*
- 2006-2008 Joya Misra (PI) & Michelle Budig (co-PI)  
The Cross-National Effects of Work-Family Policies on the Wage Penalty for  
Motherhood  
*National Science Foundation, Sociology Program, \$107,953*
- 2001-2004 Joya Misra (PI)  
Gender, Culture, and the State: Family Policy in Conservative Countries  
*National Science Foundation, Sociology Program, \$113,102*
- 2001-2005 Doug Anderton, Dan Clawson, Naomi Gerstel, Joya Misra, Randall Stokes,  
Robert Zussman (Co-Editors)  
*American Sociological Association, Rose Series in Sociology \$155,048*
- 2001-2002 Dan Clawson (PI), Eve Weinbaum (co-PI), Joya Misra (co-PI) Working  
Families Massachusetts Grant

*Schott Foundation, \$48,000*

- 2000 Dan Clawson (PI), Joya Misra (Co-PI), Eve Weinbaum (Co-PI)  
Early Care & Education Conference and Planning Grant  
*Foundation for Child Development, \$117,162*
- 2000 Dan Clawson (PI), Joya Misra (Co-PI), Eve Weinbaum (Co-PI)  
Early Care & Education Conference Planning Grant  
*A.C. Mailman Foundation, \$10,000*
- 2000 Dan Clawson (PI), Joya Misra (Co-PI), Eve Weinbaum (Co-PI)  
Early Care & Education Conference Grant  
*Political Economy Research Institute, \$3000*
- 1999-2000 Joya Misra (PI) and Ivy Kennelly (Co-PI)  
Race and Gender in Academic Employment in Sociology and Political  
Science  
*American Sociological Association/National Science Foundation Fund for  
the Advancement of the Discipline, \$4700*

PUBLICATIONS:

*Books*

2022 Joya Misra and Kyla Walters. *Walking Mannequins: How Race and Gender Inequalities Shape Retail Clothing Work*. Berkeley, CA: University of California Press. <https://doi.org/10.1525/9780520384668>

- Honorable Mention, Race, Gender and Class Section Distinguished Contribution to Scholarship Book Award, ASA, 2024
- Honorable Mention, Inequality, Poverty, and Mobility Outstanding Book Award, ASA, 2024

Reviewed in: *Contemporary Sociology, Gender & Society, Sociology of Race & Ethnicity*

*Edited Volumes*

2000 Thomas Janoski, Cedric de Leon, Joya Misra, and Isaac Martin. (Eds.) *The New Handbook of Political Sociology*. Cambridge: Cambridge University Press. <https://doi.org/10.1017/9781108147828>

- 2017 Joya Misra, Mahala Dyer Stewart, Marni Alyson Brown. (Eds.) *Gendered Lives, Sexual Beings*. Thousand Oaks, CA: Sage.
- 2007 Dan Clawson, Robert Zussman, Joya Misra, Naomi Gerstel, Randall Stokes, and Doug Anderton (Eds.). *Public Sociology: 15 Eminent Sociologists Debate Politics and the Profession in the 21<sup>st</sup> Century*. Berkeley, CA: U of California Press.  
<https://doi.org/10.1525/9780520940758>

*Journal Articles & Book Chapters* (former/current students noted with \*)

- Forthcoming Joya Misra, Ember Kane-Lee\*, Ethel Mickey, and Laurel Smith Doerr. “‘I don't believe that I have been wanted’: Processes of Overinclusion and Exclusion in Racialized and Gendered Organizations” *Social Problems*. Online First.  
<https://doi.org/10.1093/socpro/spae043>
- 2025 Shuyin Liu, Laurel Smith-Doerr, Dessie Clark, and Joya Misra. “[Faculty Work before and “after” COVID-19: Investigating the Effects of Caregiving, Health, and Gender](#).” *ADVANCE Journal*.  
<https://doi.org/10.5399/osu/ADVJRNL.6.1.2>
- 2025 Joya Misra. “Presidential Address: Sociological Solutions: Building Communities of Hope, Justice, and Joy.” *American Sociological Review* 90(1) 1–25.  
<https://doi.org/10.1177/00031224241302828>
- 2024 Joya Misra, Ethel Mickey, Ember Kane-Lee\*, Laurel Smith-Doerr. “Creating Inclusive Department Climates in STEM Fields.” *Journal of Diversity in Higher Education*. 17(2), 176–189. <https://doi.org/10.1037/dhe0000402>
- 2023 Joya Misra. “Revolution or Incursion? Academic Sociologists and Gender in the 21<sup>st</sup> Century.” *American Journal of Sociology*. 129(3): 955-964.  
<https://doi.org/10.1086/728974>
- 2023 Joya Misra. “The Challenges and Joys of Publicly Engaged Sociology.” *Sociological Forum*. 38(S1): 1124-1143. <https://doi.org/10.1111/socf.12910>
- 2023 Kyla Walters\* & Joya Misra. “Stop Discounting Retail Workers.” *Work & Occupations*. 50(3): 368–375. <https://doi.org/10.1177/07308884231162945>

- 2023 Kyla Walters\* & Joya Misra. "Cool Clothes and Fun Times? Consumer Identity in Retail Clothing Work." In Amy Wharton's *Working in America: Continuity, Conflict, and Change in a New Economic Era*. New York: Routledge.  
<https://doi.org/10.4324/9781003199588-16>
- 2023 Ethel Mickey, Joya Misra, and Dessie Clark. "The Persistence of Neoliberal Logics in Faculty Evaluations amidst Covid-19: Recalibrating Towards Equity." *Gender, Work, & Organizations*. 30(2): 638– 656.  
<https://doi.org/10.1111/gwao.12817>
- 2022 Dessie Clark, Ethel Mickey, and Joya Misra. "Growing the Roots of Equity: The TREE Model of Institutional Response to COVID-19" *Journal of Diversity in Higher Education*. 15(5), 681–694. <https://doi.org/10.1037/dhe0000392>
- 2022 Ember Skye Kane-Lee,\* Joya Misra, and Ethel Mickey. "[Fostering Inclusion for Black Faculty](#)." *Understanding and Dismantling Privilege*. 12(1): 54-63.
- 2021 Joya Misra, KerryAnn O'Meara, Alexandra Kuvaeva, Dawn Kiyoe Culpepper, and Audrey Jaeger. "Gendered and Racialized Perceptions of Faculty Workload." *Gender & Society*. 35(3): 358-394.  
<https://doi.org/10.1177/08912432211001387>
- 2021 Joya Misra, Celeste Vaughan Curington,\* and Venus Mary Green.\* "[Methods of Intersectional Research](#)." *Sociological Spectrum*. 41(1)9-28.  
Reprinted in S.B. Donnelly and M. Johnson's *Intersectional Experiences and Marginalized Voices: Research, Analysis, and Praxis*. 2024, New York: Routledge Press. <https://doi.org/10.4324/9781032696638-2>
- 2020 Joya Misra, Ethel Mickey, and Dessie Clark. "Addressing and Documenting Pandemic Impacts." *ADVANCE Journal*. 2(2).  
<https://doi.org/10.5399/osu/advjrnl.2.2.1>
- 2020 KerryAnn O'Meara, Elizabeth Beise, Dawn Culpepper, Joya Misra & Audrey Jaeger. "Faculty Work Activity Dashboards: A Strategy to Increase Transparency." *Change: The Magazine of Higher Learning*, 52:(3)34-42.  
<https://doi.org/10.1080/00091383.2020.1745579>
- 2020 Joya Misra and Mary Bernstein. "Sexuality, Gender, and Social Policy." In Thomas Janoski, Cedric de Leon, Joya Misra, and Isaac Martin's *The New Handbook of Political Sociology*. Cambridge: Cambridge University Press.  
<https://doi.org/10.1017/9781108147828.033>

- 2020 Thomas Janoski, Cedric de Leon, Joya Misra, and Isaac Martin. "Introduction." In Thomas Janoski, Cedric de Leon, Joya Misra, and Isaac Martin's *The New Handbook of Political Sociology*. Cambridge: Cambridge University Press. <https://doi.org/10.1017/9781108147828.001>
- 2020 Dawn Culpepper, Sarah Kilmer, KerryAnn O'Meara, Joya Misra, and Audrey J. Jaeger. "Terrapin Time Initiative: A Workshop to Enhance Alignment between Faculty Work Priorities and Time Use." *Innovative Higher Education*. 45: 165-79. <https://doi.org.10.1007/s10755-019-09490-w>
- 2019 KerryAnn O'Meara, Courtney Lennartz, Alexandra Kuvaeva, Audrey Jaeger, Joya Misra. "Department Conditions and Practices Associated with Faculty Workload Satisfaction and Perceptions of Equity." *Journal of Higher Education*. 90(5) 744-772. <https://doi.org/10.1080/00221546.2019.1584025>
- 2019 Eunjung Jee, \* Joya Misra, and Marta Murray-Close. "Motherhood Penalties in the U.S., 1986-2014." *Journal of Marriage and Family*. 81(2): 434-449. <https://doi.org/10.1111/jomf.12543>
- 2019 Diego Leal, \* Ragini Sairi Malhotra, \* and Joya Misra. "Visualizing Feminized International Migration Flows in the 1990s." *Socius*. 5:1-3. <https://doi.org/10.1177/2378023118819940>
- 2018 KerryAnn O'Meara, Audrey Jaeger, Joya Misra, and Courtney Lennartz. "Undoing Disparities in Faculty Workloads: A Randomized Trial Experiment." *PLoS ONE* 13(12): e0207316. <https://doi.org/10.1371/journal.pone.0207316>
- 2018 Joya Misra. "Categories, Structures, and Intersectional Theory." In James Messerschmidt, Patricia Yancey Martin, Michael Messner and Raewyn Connell's (Eds.) *Gender Reckonings: New Social Theory and Research*. New York: NYU Press. <https://doi.org/10.2307/j.ctt1pwtb3r.12>
- 2017 Joya Misra, Laurel Smith-Doerr, Nilanjana Dasgupta, Gabriela Weaver, and Jennifer Normanly. "Collaboration and Gender Equity among Academic Faculty." *Social Sciences*. 6(1): 25, 1-22. <https://doi.org/10.3390/socsci6010025>
- 2016 Stephanie Moller\*, Joya Misra, Eiko Strader\*, and Elizabeth Wemlinger. "Policy Interventions and Relative Household Income of Families with Children by Family Structure and Parental Education." *Socius*. 2: 1-28.

<https://doi.org/10.1177/2378023116669150>

- 2016 Joya Misra and Kyla Walters\*. 2016. "All Fun and Cool Clothes? Youth Workers' Consumer Identity in Retail Clothing." *Work & Occupations*. 44(3): 294-325. <https://doi.org/10.1177/0730888416644949>
- 2016 Ragini Saira Malhotra\*, Joya Misra & Diego F. Leal\*. "Gender and Reproductive Labor Migration in Asia, 1960–2000." *International Journal of Sociology*, 46(2): 114-140. <https://doi.org/10.1080/00207659.2016.1163989>
- 2016 Michelle Budig, Joya Misra, and Irene Boeckmann\*. "Work-Family Policy Tradeoffs for Mothers? Unpacking Cross-National Variation in the Motherhood Earnings Penalty." *Work & Occupations*. 43(2): 119-177. <https://doi.org/10.1177/0730888415615385>
- 2015 Irene Boeckmann\*, Joya Misra, and Michelle Budig. "Cultural and Institutional Factors Shaping Mothers' Employment and Working Hours in Postindustrial Countries." *Social Forces*. 93(4) 1301-1333. <https://doi.org/10.1093/sf/sou119>
- 2014 Joya Misra and Marta Murray-Close. "The Gender Wage Gap in the US and Cross Nationally." *Sociology Compass*. 8/11: 1281-1295. <https://doi.org/10.1111/soc4.12213>
- 2013 Joya Misra and Eiko Strader\*. "Gender Pay Equity in Advanced Countries: The Role of Parenthood and Policies." *Journal of International Affairs*. 67(1): 27-41. <https://www.jstor.org/stable/24461670>
- 2013 Stephanie Moller\* and Joya Misra. "Inequality." Pp. 603-622 in Daniel Béland, Christopher Howard, and Kimberly Morgan's (Eds.) *Oxford Handbook of U.S. Social Policy*. New York: Oxford University Press. <https://doi.org/10.1093/oxfordhb/9780199838509.013.014>
- 2013 Kyla Walters\* and Joya Misra. "Bringing Collaborative Teaching into Doctoral Programs: Faculty and Graduate Student Co-teaching as Experiential Training." *American Sociologist*. 44(3) 292-301. <https://doi.org/10.1007/s12108-013-9185-6>
- 2013 Stephanie Moller\*, Joya Misra, and Eiko Strader\*. "A Cross-National Look at How Welfare States Reduce Inequality." *Sociological Compass*. 7(2): 135-146. <https://doi.org/10.1111/soc4.12017>

- 2012 Jennifer Lundquist, Joya Misra, and KerryAnn O’Meara. “Parental Leave Usage by Fathers and Mothers at an American University.” *Fathering*. 10(3): 337-363. <https://doi.org/10.3149/fth.1003.337>
- 2012 Joya Misra, Abby Templer\*, and Jennifer Lundquist. “Gender, Work-Time, and Care Responsibility among Faculty.” *Sociological Forum*. 29(2): 300-323. <https://doi.org/10.1111/j.1573-7861.2012.01319.x>
- 2012 Michelle Budig, Joya Misra, and Irene Böckmann\*. “The Motherhood Wage Penalty in Cross-National Perspective: The Importance of Work-Family Policies and Cultural Attitudes?” *Social Politics*. 19(2): 163-193. <https://doi.org/10.1093/sp/jxs006>
- 2012 Joya Misra, Stephanie Moller\*, Eiko Strader\*, and Elizabeth Wemlinger. “Family Policies, Employment and Poverty Among Partnered and Single Mothers.” *Research in Social Stratification and Mobility*. 30(1): 113-128. <https://doi.org/10.1016/j.rssm.2011.12.001>
- 2012 Joya Misra. “Care Work and Women’s Employment.” Pp. 137-147 in Bernie Jones’ *Women Who Opt Out The Debate over Working Mothers and WorkFamily Balance*. New York University Press. <https://doi.org/10.18574/nyu/9780814745052.003.0010>
- 2011 Irene Browne & Joya Misra. “Intersectionality.” Pp. 464-473 in John Brueggemann’s *Inequality in the United States: A Reader*. Boston: Pearson. <https://doi.org/10.4324/9781003071709-40>
- 2011 Joya Misra, Michelle Budig, and Irene Boeckmann\*. “Work-Family Policies and the Effects of Children on Women’s Employment Hours and Wages.” *Community, Work, and Family*. 14(2): 139-147. <https://doi.org/10.1080/13668803.2011.571396>  
Reprinted in Stephen Sweet’s [Work and Family Policy: International Comparative Perspectives](#). London: Routledge Press.
- 2011 Joya Misra, Michelle Budig, and Irene Boeckmann\*. “Cross-National Patterns in Individual and Household Employment and Work Hours by Gender and Parenthood.” *Research in Sociology of Work*. 22: 169-207. [https://doi.org/10.1108/s0277-2833\(2011\)0000022009](https://doi.org/10.1108/s0277-2833(2011)0000022009)

- 2010 Michelle Budig and Joya Misra. "How Carework Employment Shapes Earnings in a Cross-National Perspective." *International Labour Review*. 149(4): 441-460. <https://doi.org/10.1111/j.1564-913x.2010.00097.x>
- 2008 Joya Misra and Lucian Jude\*. "The Effect of Family Policy on Women's Employment Rates Historical Evidence from France and the Netherlands." Pp. 91-134 in Lane Kenworthy and Alexander Hicks' *Method and Substance in Macro-Comparative Analysis*. New York: Palgrave-Macmillan. [https://doi.org/10.1057/9780230594081\\_4](https://doi.org/10.1057/9780230594081_4)
- 2007 Joya Misra, Stephanie Moller\*, and Michelle Budig. "Work-Family Policies and Poverty for Partnered and Single Women in Europe and North America." *Gender & Society*. 21: 804-827. <https://doi.org/10.1177/0891243207308445>
- 2007 Joya Misra, Michelle Budig, and Stephanie Moller\*. "Reconciliation Policies and the Effects of Motherhood on Employment, Earnings, and Poverty." *Journal of Comparative Policy Analysis*. 9(2): 135-55. <https://doi.org/10.1080/13876980701311588>  
Reprinted in Iris Geva-May, Joselyn Muhleisen, and B. Guy's *Classics of Comparative Policy Analysis, 1<sup>st</sup> edition*. 2019. New York: Routledge.
- 2007 Joya Misra and Sabine Merz\*. "Neoliberalism, Globalization, and the International Division of Care." Pp. 113-126 in Amalia Cabezas, Ellen Reese, and Marguerite Waller's *Wages of Empire: Women's Poverty, Globalization, and State Transformations*. Boulder, CO: Paradigm Press. <https://doi.org/10.4324/9781315631257>  
Reprinted in Nandini C.P.'s *Globalization and Labour Laws*. Hyderabad, India: Icfai University Press.
- 2007 Robert Zussman and Joya Misra. "Introduction." Pp. 3-22 in Dan Clawson, Robert Zussman, Joya Misra, Naomi Gerstel, Randall Stokes, and Doug Anderton. *Public Sociology: Fifteen Eminent Sociologists Debate Politics and the Profession in the 21<sup>st</sup> Century*. Berkeley, CA: University of California Press. <https://doi.org/10.1525/california/9780520251373.003.0001>
- 2006 Joya Misra, Jonathan Woodring\*, and Sabine Merz\*. "The Globalization of Carework: Neoliberal Economic Restructuring and Migration Policy." *Globalization*. 3(3): 317-332. <https://doi.org/10.1080/14747730600870035>
- 2005 Irene Browne and Joya Misra. "Labor Market Inequality: Intersections of Gender, Race, and Class." Pp. 165-189 in Mary Romero and Eric Margolis'

*Blackwell Companion to Inequalities*. Oxford: Blackwell.  
<https://doi.org/10.1002/9780470996973.ch9>

- 2005 Joya Misra and Leslie King. "Women, Gender and State Policies." Pp. 526-545 in Thomas Janoski, Robert Alford, Alexander Hicks, and Mildred's Schwartz's *Handbook of Political Sociology*. Cambridge: Cambridge University Press.  
<https://doi.org/10.1017/cbo9780511818059.028>
- 2003 Joya Misra, Stephanie Moller\*, and Marina Karides\*. "Envisioning Dependency: Changing Media Depictions of Welfare Recipients in the 20<sup>th</sup> Century." *Social Problems*. 50(4): 482-504. <https://doi.org/10.1525/sp.2003.50.4.482>
- 2003 Irene Browne and Joya Misra. "The Intersection of Gender and Race in Labor Markets." *Annual Review of Sociology*. 29: 487-513.  
<https://doi.org/10.1146/annurev.soc.29.010202.100016>
- 2003 Joya Misra. "Women as Agents in Welfare State Development: A Cross-National Analysis of Family Allowance Adoption." *Socio-Economic Review*. 1: 185-214. <https://doi.org/10.1093/soceco/1.2.185>
- 2002 Joya Misra. "Class, Race, and Gender and Theorizing Welfare States." *Research in Political Sociology*. 11: 53-77. [https://doi.org/10.1016/s0895-9935\(02\)80006-7](https://doi.org/10.1016/s0895-9935(02)80006-7)
- 2001 Marina Karides\*, Joya Misra, Ivy Kennelly, and Stephanie Moller\*. "Representing the Discipline: Comparing *Social Problems* to *ASR* and *AJS*." *Social Problems*. 48: 111-128. <https://doi.org/10.1525/sp.2001.48.1.111>
- 2000 Joya Misra. "[Gender and the World System: Engaging the Feminist Literature on Development](#)." Pp. 105-127 in Thomas D. Hall's *Cases, Place, and People: WorldSystems Studies*. Totawa, NJ: Rowman and Littlefield.  
Reprinted in Kathleen E. White and Roland Robertson's *Globalization: Culture & Identity*. New York: Routledge, 2003.
- 2000 Joya Misra. "Integrating the 'Real World' Into Introduction to Sociology: Making Sociological Concepts Real." *Teaching Sociology*. 28:346-363.  
<https://doi.org/10.2307/1318584>

- 1999 Marina Karides\* and Joya Misra. "The Mass Class and Teaching Assistants: A Case For Discussion Exercises." *American Sociologist*. 30: 72-89.  
<https://doi.org/10.1007/s12108-999-1025-3>
- 1999 Joya Misra, Ivy Kennelly\*, and Marina Karides\*. "Employment Chances in the Academic Job Market in Sociology: Do Gender and Race Matter?" *Sociological Perspectives*. 42: 215-247. <https://doi.org/10.2307/1389628>
- 1999 Ivy Kennelly\*, Joya Misra, and Marina Karides\*. "The Historical Context of Race, Gender, and Class in the Academic Labor Market." *Race, Class, and Gender*. 6: 128-158. <https://www.jstor.org/stable/41674899>  
Reprinted in Jean Ait Belkhir and Bernice McNair Barnett's  
*Introduction to Sociology: A Race, Gender, & Class Perspective*. New Orleans: Southern University Race, Gender, and Class Series, 1999.
- 1999 Joya Misra. "Latinas and African-American Women in the Labor Market: Implications for Policy." Pp. 409-431 in Irene Browne's *Race, Gender, and Economic Inequality: African American and Latina Women in the U.S. Labor Market*. New York: Russell Sage Foundation.  
<https://www.jstor.org/stable/10.7758/9781610440943>
- 1999 Jerome Legge and Joya Misra. "Examining the Concept of Gender Role Ideology: The Role of Women in Traditional Jewish Worship." *Contemporary Jewry*. 19: 95-118. <https://doi.org/10.1007/bf02963428>
- 1998 Joya Misra, and Frances Akins\*. "The Welfare State and Women: Structure, Agency, and Diversity" *Social Politics: International Studies in Gender, State, and Society*. 5: 259-289. <https://doi.org/10.1093/sp/5.3.259>
- 1998 Joya Misra. "Mothers or Workers? The Value of Unpaid Labor: Women and the Emergence of Family Allowance Policy." *Gender & Society*. 12: 376-399.  
<https://doi.org/10.1177/089124398012004002>
- 1997 Joya Misra. "Teaching Stratification: Stimulating Interest and Critical Thinking Through Research Projects." *Teaching Sociology*. 25: 278-291.  
<https://doi.org/10.2307/1319296>
- 1997 Joya Misra and Terry E. Boswell. "Dutch Hegemony: Global Leadership during the Age of Mercantilism." *Acta Politica: Dutch Journal of Political Science*. 32(2): 174-209.

- 1995 Alexander Hicks, Joya Misra, and Tang Nah Ng. "The Programmatic Emergence of the Social Security State." *American Sociological Review*. 60: 329-349. <https://doi.org/10.2307/2096417>
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*Short Articles, Working Paper Series, and Reports*

- Forthcoming Dawn Kiyoe Culpepper, KerryAnn O'Meara, Joya Misra, and Audrey Jaeger, Addressing Faculty Workload Inequity: The Faculty Workload and Rewards Project. In *Faculty Affairs: Practices for Equitable Faculty Success*, edited by Reema Zeineldin. Routledge.
- 2025 Joya Misra, Alexandra Kuvaeva, Audrey Jaeger, Dawn Kiyoe Culpepper, and KerryAnn O'Meara. "Female faculty of color do extra diversity work for no extra reward – here's how to fix that." In Mary Churchill's *The Conversation on Higher Ed*. Baltimore: Johns Hopkins Press.
- 2023 Joya Misra, Jennifer Lundquist, and Joanna Riccitelli, "A Comprehensive Literature Review of Caregiving Challenges to STEMM Faculty and Institutional Approaches Supporting Caregivers." [White Paper](#) for the National Academies of Science, Engineering, Mathematics, and Medicine.

- 2023 Joya Misra, Ethel Mickey, Jennifer Normanly, Laurel Smith-Doerr. Creating Equitable Research Collaborations. University of Massachusetts Amherst ADVANCE Program.
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- 2023 Shuyin Liu, Joya Misra, and Laurel Smith-Doerr. "UMass ADVANCE Faculty Survey Report: Inclusive Community Findings." University of Massachusetts ADVANCE Program.
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- 2020 Joya Misra, Ethel Mickey, and Ember Skye Kane-Lee. [Inclusive Departments Best Practices](#). University of Massachusetts ADVANCE Program.
- 2020 Joya Misra. [Research Collaboration Best Practices](#). University of Massachusetts ADVANCE Program.
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- 2013 Anna Curtis\*, Joya Misra, Jennifer Lundquist, and Abby Templer\*. ["Eaten by Email."](#) *Academe*. September-October

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- 2010 Joya Misra, Jennifer Lundquist, Elissa Dahlberg Holmes\*, and Stephanie Agiomavritis\*. "Associate Professors and Gendered Barriers to Advancement"
- 2010 Jennifer Lundquist, Joya Misra, Elissa Dahlberg Holmes, \* Abby Templer\* and Stephanie Agiomavritis\*."Family Benefits at the University of Massachusetts-Amherst: An Assessment."
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- 2009 Anna Curtis\*, Jennifer Lundquist, Abby Templer\* and Joya Misra. "Email and Work-Life Balance."
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- 1999 Marina Karides\* and Joya Misra. "Frances Beal." Pp. 22-27 in *Significant Contemporary American Feminists: A Biographical Sourcebook*, edited by Jennifer Scanlon. Westport, CT: Greenwood Press.
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- 1996 Pat Duffy\* and Joya Misra. "Alva Myrdal." Pp. 346-348 in *Feminist Writers*, edited by Pamela Kester-Shelton. Detroit: St. James Press.
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#### *Inside Higher Education Columns*

- 2024 Shuyin Liu, Dessie Clark, Laurel Smith-Doerr, Joya Misra. [Two Factors Challenging Faculty's Sense of Inclusion](#). Inside Higher Education, August 8, 2024.
- 2024 Laurel Smith-Doerr, Joya Misra, Shuyin Liu and Dessie Clark. [COVID's Lasting Impacts on Faculty Inclusion](#). Inside Higher Education, August 1, 2024.
- 2023 Joya Misra, Dawn Kiyoe Culpepper, and KerryAnn O'Meara. [Diversity Work, Meaningful Work, and Faculty Workload](#). Inside Higher Education. March 30, 2023.  
Reprinted: [Maryland Today](#)

- 2021 Joya Misra, Ethel Mickey, and Dessie Clark. [Implementing Pandemic Equity Measures for Faculty](#). Inside Higher Education, May 27, 2021.
- 2021 Joya Misra, Ember Skye Kane-Lee, and Ethel Mickey. [Institutional Approaches to Mentoring Faculty](#). Inside Higher Education, March 18, 2021.
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- 2020 Ethel Mickey, Ember Skye Kane-Lee, and Joya Misra. "[10 Small Steps for Department Chairs to Foster Inclusion](#)." Inside Higher Education, June 5, 2020.
- 2019 Kerry Ann O'Meara, Joya Misra, Audrey Jaeger, and Dawn Culpepper. "[Needed: Allies for Equitable Faculty Workloads](#)." Inside Higher Education, July 24, 2019.
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- 2016 Joya Misra and Jennifer Lundquist. "[Summertime Blues.](#)" Inside Higher Education, May 17, 2016.
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- 2016 Joya Misra and Jennifer Lundquist. "[Making Time for Research.](#)" Inside Higher Education, January 15, 2016.
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- 2015 Joya Misra and Jennifer Lundquist. "[Tenure Doesn't Mean Working Less: Breaking It To Yourself.](#)" Inside Higher Education, November 6, 2016.

- 2015 Jennifer Lundquist and Joya Misra. "[Of Marriage and Short Term Flings.](#)" Inside Higher Education, November 20, 2015.
- 2015 Jennifer Lundquist and Joya Misra. "[The Clogged Pipeline.](#)" Inside Higher Education, July 20, 2015.
- 2015 Joya Misra and Jennifer Lundquist. "[Diversity and the Ivory Ceiling.](#)" Inside Higher Education, June 26, 2015.
- 2015 Joya Misra and Jennifer Lundquist. "[Midcareer Melancholy.](#)" Inside Higher Education, May 29, 2015.

*Blog Posts/Newsletters*

- 2024 Joya Misra. [Intersectional Solidarities: Building Communities of Hope, Justice, and Joy.](#) *The Sociologist*.
- 2022 Kyla Walters and Joya Misra. [How Surveillance Unfolds in Retail Clothing Work.](#) Work in Progress Blog.
- 2022 Kyla Walters and Joya Misra. [Walking Mannequins.](#) Marxist Sociology Blog.
- 2022 Kyla Walters & Joya Misra. [Page 99 Test for Walking Mannequins.](#) The Page 99 Test.
- 2021 Joya Misra, Alexandra Kuvaeva, KerryAnn O'Meara, Dawn Culpepper, and Audrey Jaeger. [Gender, Race, and Faculty Workload Inequities.](#) Gender & Society Blog.
- 2016 Irene Boeckmann\*, Joya Misra, and Michelle Budig. [Motherhood Earnings and Penalties and Work-Family Policies: Is More Always Better?](#) Work in Progress.
- 2015 Kyla Walters\* and Joya Misra. "[Hours as Punishment and Rewards: Scheduling Practices in Retail Clothing.](#)" Work in Progress.
- 2013 Joya Misra. "[Which Policies Promote Gender Pay Equality?](#)" Council of Contemporary Families.

## Review Essays

- 2022 Joya Misra, Tannuja Devi Rozario, and Debadatta Chakraborty. 2022. *Transnational Feminist Sociology*. Review of Kamala Kempadoo's *Sexing the Caribbean*, Pei-Chia Lan's *Global Cinderellas*, Smitha Radhakrishnan's *Appropriately Indian*, Héctor Carrillo's *Pathways of Desire*, Oluwakemi Balogun's *Beauty Diplomacy*, and Rhacel Parreñas' *Unfree*. *International Sociology*. 37(2): 164-174.
- 2021 Joya Misra. "The Intersectionality of Precarity." Part of a symposium on Arne Kalleberg's *Precarious Lives*. *Contemporary Sociology*. 50(2): 104-108.
- 2018 Joya Misra. "Gender Inequality at Work." Review of Ruth Milkman's *On Gender, Labor, and Inequality*, and Elaine Howard Ecklund and Anne E. Lincoln's *Failing Families, Failing Science: Work-Family Conflict in Academic Science*. *Contemporary Sociology*. 47(2): 140-143.
- 2006 Joya Misra. "Transforming or Reforming the Discipline? Radical Sociology of the 1970s and 1980s." Review of Rhonda Levine's *Enriching the Sociological Imagination: How Radical Sociology Changed the Discipline*. *Contemporary Sociology*. 35(2): 105-107. (Featured Essay)
- 2003 Joya Misra. "Caring About Care." Review of Madonna Harrington Meyer's *Carework: Gender, Class, and the Welfare State*, Mary Daly's *Carework: The Quest for Security*, Francesca M. Cancian, Demie Kurz, Andrew S. London, Rebecca Reviere, and Mary C. Tuominen's *Child Care and Inequality: Rethinking Carework for Children and Youth*, Lynet Uttal's *Making Care Work: Employed Mothers in the New Childcare Market*, Emily K. Abel's *Hearts of Wisdom: American Women Caring for Kin, 1850-1940*, and Nancy Folbre's *The Invisible Heart: Economics and Family Values*. *Feminist Studies*. 29(2): 387-401.
- 1999 Joya Misra. "The History of Welfare Politics in the United States: Explaining Welfare Reform." (Essay reviewing Charles Nobles' *Welfare as We Knew It: A Political History of the American Welfare State* and Gareth Davies' *From Opportunity to Entitlement: the Transformation and Decline of Great Society Liberalism*). *Journal of Policy History*. 10(4) 475-479.
- 1997 Joya Misra. "Women, Children, & Welfare Policy in the US: Past and Present." (Essay reviewing Valerie Polakow's *Live on the Edge: Single Mothers, and their Children, in the Other America*, Ruth Horowitz's *Teen Mothers: Citizens or Dependents*, Kenneth Cmiel's *A Home of Another*

*Kind: One Chicago Orphanage and the Tangle of Child Welfare*, and Molly Ladd-Taylor's *Mother-Work: Women, Child Welfare, and the State*.) *Qualitative Sociology*. 20: 107- 116.

1996 Joya Misra. Lane Kenworthy's *In Search of National Economic Success: Balancing Competition and Cooperation*, David Rapkin and William P. Avery's (eds.) *National Competitiveness in a Global Economy*, and Michael Webb's *The Political Economy of Policy Coordination: International Adjustment since 1945*. (Featured Review Essay). *Contemporary Sociology*. 25:605-608.

### *Book Reviews*

2025 Joya Misra, Review of Betty Houchin-Winfield's *We Few, We Academic Sisters: How We Persevered and Excelled in Higher Education*. *Contemporary Sociology*. 54(2): 176-77.

2022 Joya Misra. Review of Poulami Roychowdhury's *Capable Women, Incapable States*. *American Journal of Sociology*. 126(6): 1935-1937.

2020 Joya Misra. Review of Caitlyn Collins' *Making Motherhood Work*. *Social Forces*. 98(4): 1-3.

2019 Joya Misra. Review of Leela Fernandes' *Feminists Rethink the Neoliberal State*. *Humanity & Society*. 43(2): 206-209.

2019 Joya Misra. Review of Yasemine Besen-Cassino's *The Cost of Being a Girl*. *American Journal of Sociology*. 124(6): 1909-1911.

2015 Joya Misra. Review of Ruth Milkman and Eileen Appelbaum's *Unfinished Business: Paid Family Leave in California and the Future of U.S. Work Family Policy*. *Contemporary Sociology*. 44(5): 682-683.

2013 Joya Misra. Review of Kathi Weeks' *The Problem of Work*. *Journal of World Systems Research*. 19(2): 321-322.

2012 Joya Misra. Review of Judith Stacey's *Unhitched: Love, Marriage, and Family Values from West Hollywood to Western China*. *International Journal of Comparative Sociology*. 53: 148-150.

- 2011 Joya Misra. Review of Maxine Eichner's *The Supportive State: Families, Government, and America's Political Ideals*. *Contemporary Sociology*. 40(6): 709-710.
- 2008 Joya Misra. Review of Katherine S. Newman's *Chutes and Ladders: Navigating the Low-Wage Labor Market*. *American Journal of Sociology*. 114: 549-551.
- 2007 Joya Misra. Review of Ellen Reese's *Backlash Against Welfare Mothers*. *Work & Occupations*. 34: 463 - 465.
- 2006 Joya Misra. Review of Jyoti Puri's *Encountering Nationalism*. *Gender & Society*. 20(5): 685-7.
- 2005 Joya Misra. Review of Karen Hansen's Not-So-Nuclear-Families. *Journal of Marriage and Family*. 67(3): 783.
- 2005 Joya Misra. Review of Barbara Hobson's *Recognition Struggles and Social Movements: Contested Identities, Agency and Power*. *Gender & Society*. 19: 569-571.
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- 2003 Joya Misra. Review of Frances Julia Riemer's Working at the Margins: Moving off Welfare in America. *The Anthropology & Education Quarterly*. 34(2).
- 2003 Joya Misra. Review of Radhika Balakrishnan's (ed.) *The Hidden Assembly Line: Gender Dynamics of Subcontracted Work in a Global Economy*. *Perspectives on Global Development and Technology*. 2(1): 124-126.
- 2002 Joya Misra. Review of Benjamin I. Page and James R. Simmon's *What Government Can Do*. *Contemporary Sociology*. 31: 135-136.
- 2001 Joya Misra. Review of Gail Lewis' *'Race', Gender, Social Welfare: Encounters in a Postcolonial Society*. *American Journal of Sociology*. 106: 1450-1451.
- 2001 Joya Misra. Review of Julia S. O'Connor, Ann Shola Orloff, and Sheila Shaver's *States, Markets, and Families*. *Governance*. 14: 392-393.

- 2000 Joya Misra. Review of John Foran's (ed.) *Theorizing Revolutions*. *Contemporary Sociology*. 29: 659-600.
- 1999 Joya Misra. Review of Philo C. Wasburn's (ed.) *Research in Political Sociology*. *Contemporary Sociology*. 28: 348-349.
- 1997 Joya Misra. Review of Barbara Laslett, Johanna Brenner, and Yesim Arat's (eds.) *Rethinking the Political: Gender, Resistance, and the State*. *Gender & Society*. 11: 376-77.
- 1995 Joya Misra. Brit Foulner and Mona Larson-Asp's (eds.) *The Nordic Countries -a Paradise for Women? Women's Studies International Forum*. 18:509.
- 1994 Robert Cox's *The Development of the Dutch Welfare State: From Worker's Insurance to Universal Entitlement*. *American Journal of Sociology*. 100: 541-542.

*Papers or Manuscripts Currently Under Review or In Preparation:*

Chen-Shuo Hong and Joya Misra "Intersections between Gender Regime, Social Policies, and Mother's Employment" (Under Review)

Ethel Mickey, Joya Misra, Ember Kane-Lee, Laurel Smith-Doerr. "It's very, very tough to be a minority": STEM Faculty Women of Color and Research Collaboration." (Under Review)

Joya Misra, Ragini Saira Malhotra, \* and Diego Leal\*. "Mapping Gendered Migration Globally." (In Preparation)

Chen-Shuo Hong and Joya Misra Reducing Poverty for Families with Children: Interrelationships between Gender, Policies, and Culture (In Preparation)

Joanna Riccitelli, Joya Misra, and Jennifer Lundquist. "Caregiving, Race, and Gender in Higher Education." (In Preparation)

PRESENTATIONS:

*Refereed Professional Meetings:*

- 2025 Reducing Poverty for Families with Children: Interrelationships between Gender, Policies, and Culture (with Chen-Shuo Hong). American Sociological Association, Chicago.

- 2025 Faculty Experiences of the Rules they Write: Departmental Bylaws, Governance Narratives, and Transparency (with Laurel Smith-Doerr, Joanna Riccitelli, and Ethel Mickey). American Sociological Association, Chicago.
- 2024 Forget Matthew: Cumulative Advantage Models of Collaboration without Intersectionality Obscure the Maya Effect (with Ethel L. Mickey, Ember Skye Kane-Lee, and Laurel Smith-Doerr). American Sociological Association, Montreal.
- 2023 “Faculty Work in Pandemic Times: Gendered/Racialized Experiences of Collaboration, Inclusion, and Governance during COVID (with Shuyin Liu, Laurel Smith-Doerr, and Dessie Clark). American Sociological Association, Philadelphia.
- 2023 “COVID-19 Impacts on Faculty: Research & Practice”(with Shuyin Liu, Laurel Smith-Doerr, and Dessie Clark). Equity in STEM Community Convening, Durham.
- 2022 “Intersections between Gender Regime, Social Policies, and Mother’s Employment” (with Chen-Shuo Hong). Research Committee 19, International Sociological Association.
- 2022 “Intersectional Experiences among STEM Faculty” (with Ember Skye Kane-Lee, Ethel L. Mickey, and Laurel Smith-Doerr). American Sociological Association, Los Angeles.
- 2022 “‘We Know There Are Problems, But...’: Navigating Resistance to Faculty Workload Reform” (with Dawn Kiyoe Culpepper, Kerryann O’Meara and Audrey Jaeger). Equity in STEM Community Convening, Washington DC.
- 2022 “Racialized and Gendered Research Collaboration Experiences of STEM Faculty” (with Ethel Mickey, Ember Skye Kane-Lee, and Lauren Smith-Doerr). Equity in STEM Community Convening, Washington DC.
- 2022 “Growing Roots of Equity: The TREE Model of Faculty Evaluation in COVID-19” (with Dessie Clark and Ethel Mickey). Equity in STEM Community Convening, Washington DC.
- 2022 “Intersectional Experiences of Inclusion among STEM Faculty of Color” (with Ember Skye Kane-Lee, Ethel L. Mickey, and Laurel Smith-Doerr). Eastern Sociological Society.

- 2021 Cultural Attitudes, Social Policies and Mother's Employment" (with Chen-Shuo Hong). Research Committee 19, International Sociological Association.
- 2021 "Creating Inclusive Department Climates in STEM Fields" (with Ember Kane-Lee, Ethel Mickey, Laurel Smith-Doerr). American Sociological Association (Virtual).
- 2021 "Gender, Labor Migration, and Global Inequalities" (with Diego Leal and Ragini Malhotra). Thematic panel, Society for the Study of Social Problems (Virtual).
- 2020 "It's very, very tough to be a minority": STEM Faculty Women of Color and Research Collaboration." (with Ethel Mickey and Ember Kane-Lee). American Sociological Association, San Francisco. (Cancelled due to Pandemic)
- 2019 Diversifying Science and Retaining Diversity: Learning from Women of Color Faculty in STEM Fields (with Ember Kane-Lee). Equity in STEM Community Convening, Association for Women in Science and ARC Network, Cleveland.
- 2019 Methods of Intersectional Research (with Celeste Curington and Venus Green). American Sociological Association, New York.
- 2018 The Motherhood Wage Penalty over Time: Changing Returns to Education and Experience (with Eunjung Jee and Marta Murray-Close). Population Association of America, Denver.
- 2017 Gender Gap or Family Gap? The Contribution of Parenthood to the Gender Wage Gap in the U.S., 1990-2009 (with Marta Murray-Close). Association for Public Policy Analysis and Management, Chicago.
- 2017 Mapping Feminized Migration Globally (with Ragini Saira Malhotra and Diego Leal). American Sociological Association, Montreal, Canada.
- 2017 Respect and Workers' Identities in Shaping Emotional Labor in Clothing Retail (with Kyla Walters). Eastern Sociological Society, Philadelphia.
- 2016 Collaboration and Gender Equity among Academic Faculty (with Laurel Smith-Doerr, Nilanjana Dasgupta, and Gabriela Weaver). American Sociological Association, Seattle.
- 2016 Frontline Retail Clothing Jobs: Low Wages, High Turnover, and Hours as Rewards (with Kyla Walters). Precarious Labor Conference, Seattle.

- 2016 Triangles or Quadrangles? Multi-level Management, Customers, and Workers in Retail Service Work (with Kyla Walters). Eastern Sociological Society, Boston.
- 2015 Good Jobs or Bad Jobs? Youth Retail Workers and the Service Economy (with Kyla Walters). American Sociological Association Meetings, Chicago.
- 2015 Changes in the Motherhood Penalty in the U.S., 1980-2010. International Association for Feminist Economics (IAFFE) Annual Conference, Berlin.
- 2015 Gendered Migration and Networks of Care (with Ragini Saira Malhotra, and Diego Leal). Eastern Sociological Society meetings, New York.
- 2014 Cross-National Policies and Relative Household Income of Families with Children by Family Structure and Parental Education (with Stephanie Moller, Eiko Strader, and Elizabeth Wemlinger). International Sociological Association World Congress of Sociology, Yokohama Japan.
- 2014 Mothers' Employment in 19 Wealthy Western Countries: How Cultural and Institutional Factors Shape the Motherhood Gap in Employment (with Irene Boeckmann and Michelle Budig). WRFN Conference, New York.
- 2014 Good Jobs or Bad Jobs? The Retail Service Economy (with Kyla Walters). Eastern Sociological Society, Baltimore.
- 2013 Mothers' Employment in 19 Wealthy Western Countries: How Do Cultural, and Institutional Factors Shape the Motherhood Employment Participation and Working Hours Gap among Women with Different Levels of Educational Attainment? (with Irene Boeckmann and Michelle Budig). Population Association of America, New Orleans.
- 2012 Work-Family Policies and Mothers' Employment Hours Cross-Nationally (with Irene Boeckmann and Michelle Budig). American Sociological Association, Denver.
- 2012 Work, Family, and Gender Equality: Comparative Historical Evidence (with Eiko Strader). Work and Family Researchers Network, New York.
- 2010 A Cross-national Perspective on Gender, Parenthood, and Employment (with Michelle Budig and Irene Boeckmann). American Sociological Association, Atlanta.
- 2010 Gendered Patterns of Work-Time and Care-Time among Faculty (with Jennifer Lundquist and Abby Templer). American Sociological Association, Atlanta.

- 2010 The Wage Penalty for Motherhood in a Cross-National Perspective: Relationships with Work-Family Policies and Cultural Attitudes (with Michelle Budig and Irene Boeckmann). Population Association of America, Dallas.
- 2010 Gender, Employment, and Work Hours: Cross-national Patterns (with Michelle Budig and Irene Boeckmann). Eastern Sociological Society, Boston.
- 2009 A Cross-National Perspective on Gender, Parenthood, and Employment (with Michelle Budig and Irene Boeckmann). RC 19 Meetings of the International Sociological Association, Montreal.
- 2009 Work-Family Policies and the Wage Penalty to Mothers. American Sociological Association, San Francisco.
- 2008 The Motherhood Wage Penalty in Cross-National Perspective: Do Family Policies Matter? (with Michelle Budig and Irene Boeckmann). RC 19 Meetings of the International Sociological Association, Stockholm
- 2005 Employment, Wages, and Poverty: Reconciliation Policies and Gender Equity (with Michelle Budig and Stephanie Moller). RC 19 Meetings of the International Sociological Association, Chicago.
- 2005 Employment, Wages, and Poverty: Reconciliation Policies and Gender Equity (with Michelle Budig and Stephanie Moller). American Sociological Association, Philadelphia.
- 2005 Gender, Wages, and Poverty: Family Policies and Gender Equity (with Michelle Budig and Stephanie Moller). Eastern Sociological Society, Washington, DC.
- 2005 Employment, Wages, and Poverty: Family Policies and Gender Equity (with Michelle Budig and Stephanie Moller). Southern Sociological Society, Charlotte.
- 2004 Family Values? Poverty, Employment, and Welfare Policy in 'Family Centered' Countries. (with Stephanie Moller) Carework Network, San Francisco, California.
- 2004 Family Policies and the Wage Penalty for Mothers Cross-Nationally. (with Michelle Budig) Carework Network, San Francisco, California.
- 2004 The Globalization of Carework: Immigration, Economic Restructuring, and the World-System. (with Sabine Merz and Jonathan Woodring). American Sociological Association, San Francisco, California.

- 2004 Budget Cuts in Higher Education: the Impact of Cuts at the University of Massachusetts Amherst (with Kristen Behnke, Jessica Cichalski, Gillian Crippen, Stacey Dakai, Julio Dantas, Holly Gerhart, Patricia Loomis, Colleen O'Shaughnessy, David Roth, Melissa Singer, Jonathan Weiser, and Kong Yan). Eastern Sociological Society, New York, NY
- 2004 Women, Gender, and State Policies (with Leslie King). Eastern Sociological Society, New York, NY.
- 2003 Family Values?: Welfare State Provisioning Across a Range of Nations. Social Science History Association, Baltimore, Maryland.
- 2003 Do Race and Gender Intersect in the U.S. Labor Market? Theories and Evidence (with Irene Browne). American Sociological Association, Atlanta, Georgia.
- 2003 Welfare State Restructuring and the Globalization of Care. International Society for the Advancement of Socio-Economics, Aix en Provence, France
- 2003 Globalizing Care: How Policies Shape Caring (with Sabine Merz and Jonathan Woodring). Eastern Sociological Society, Philadelphia, Pennsylvania.
- 2002 Variations in Support for Family Caregiving: the Role of Social Catholic Ideology. Carework Network Conference, Chicago, Illinois.
- 2000 Conceptions of Welfare Dependency Over the Twentieth Century (with Stephanie Moller and Marina Karides). Southern Sociological Society, New Orleans, Louisiana.
- 2000 Feminist Approaches to the World-System Perspective. International Studies Association, Los Angeles, California.
- 1999 Envisioning Dependency: Changing Perceptions of Welfare Recipients over the Twentieth Century (with Marina Karides, and Stephanie Moller). Social Science History Association, Ft. Worth, Texas.
- 1999 Subfields and Publishing in 'Top-Tier' Sociology Journals: What is In and What is Out? (with Marina Karides, Ivy Kennelly, and Stephanie Moller). Society for the Study of Social Problems, Chicago, Illinois.

- 1999 Ideologies about Welfare in the US: Changing Notions from 1992-1996 (with Marina Karides, and Stephanie Moller). Society for the Study of Social Problems, Chicago, Illinois.
- 1999 Gender and World-Systems Analysis. American Sociological Association, Chicago, Illinois.
- 1999 Family Policy Development: Comparing Liberal and Conservative Regimes. International Society for the Advancement of Socio-Economics, Madison, Wisconsin.
- 1998 Examining the Concept of Gender Role Ideology: The Role of Women in Traditional Jewish Worship (with Jerry Legge). American Jewish Studies Association, Boston, MA.
- 1998 Explaining Variations in Welfare State Generosity: the Intersection of Race, Class, and Gender (with Stephanie Moller and Chris Lenzo). Social Science History Association, Chicago, Illinois.
- 1998 Race, Class, Gender and the U.S. Welfare State: Explaining Generosity in ADC and AFDC, 1940-1980 (with Stephanie Moller and Chris Lenzo). American Sociological Association, San Francisco, California.
- 1998 Women as Agents in Family Allowance Adoption: A Cross-National Analysis. American Sociological Association, San Francisco, California.
- 1998 Race, Class, and Gender in the U.S. Welfare State (with Stephanie Moller). International Society for the Advancement of Socio-Economics, Vienna, Austria.
- 1998 Gender, Culture, and the State: Family Policies in Catholic Countries. International Society for the Advancement of Socio-Economics, Vienna, Austria.
- 1998 Gender and Journals (with Marina Karides and Ivy Kennelly). Southern Sociological Society, Atlanta, Georgia.
- 1998 Race, Class, and Gender: the Formation and Sustenance of ADC/AFDC (with Stephanie Moller and Chris Lenzo). Southern Sociological Society, Atlanta, Georgia.

- 1997 European-American and Minority Women in Sociology: Employment Patterns in Historical Context (with Ivy Kennelly and Marina Karides). American Sociological Association, Toronto, Ontario.
- 1997 Employment Chances in the Academic Job Market in Sociology: Do Gender and Race Matter? (with Ivy Kennelly and Marina Karides). Southern Sociological Society, New Orleans, Louisiana.
- 1996 Welfare State Regimes and the Value of Unpaid Labour. Social Sciences History Association, New Orleans, Louisiana.
- 1996 Feminist Theories of the Welfare State (with Frances Akins). American Sociological Association, New York, New York.
- 1996 The Value of Unpaid Labor: Welfare State Regimes, Women, and Family Policy. American Sociological Association, New York, New York.
- 1994 Gender and the Shaping of the Welfare State: The Emergence of Family Allowance Policies. American Sociological Association, Los Angeles, California.
- 1994 Theories of Hegemony: the Interrelations of Economic and Military Predominance (with Terry Boswell). International Studies Association, Washington DC.
- 1993 The Programmatic Emergence of the Social Security State (with Alexander Hicks and Tang Nah Ng). American Political Science Association, Washington DC.
- 1993 The Relationship Between Economic and Military Predominance: A Comparison of World-Economy and Long Cycle Theories of Hegemony, 1550-1749 (with Terry Boswell). American Sociological Association, Miami, Florida.
- 1992 Family Allowances: A Gendered Comparative Historical Analysis of the Formation of Welfare Policy. Southern Sociological Society, Chattanooga.
- 1992 New Forms of Marginalization - the Welfare State and Women. Society for the Study of Social Problems, Pittsburgh, Pennsylvania.
- 1992 Hegemony in the Capitalist World Economy During the Age of Mercantilism: An Analysis of Leading Sector Trade, 1550-1750 (with Terry Boswell). Southern Sociological Society, New Orleans, Louisiana.
- 1992 Cycles and Trends in the Early Capitalist World -Economy: An Analysis of

Leading Economic Sectors, 1550-1750 (with Terry Boswell). Meetings of the Political Economy of the World System Section of the ASA, Durham, NC.

1991 Catholicism and Unionization in Affluent Post-War Democracies: On the Catholic Culture, Political Economic Organization, and Unions, (with Alexander Hicks). American Sociological Association, Cincinnati, Ohio.

1990 The Rise and Fall of Amsterdam: Evidence from the Baltic Sound Tolls, 1500-1750 (with Terry Boswell and John Brueggemann). Annual Meetings of the Political Economy of the World-System Section of the ASA, Seattle, WA.

*Invited Colloquia:*

2025 The Future of Employment Equity. American Sociological Association, Chicago.

2025 Intersections between Gender Culture, Work-family Policies, and Mother's Employment (with Chen-Shuo Hong). Yale University.

2025 Making Sense of the Political Climate for Sociology and Equity-minded Social Science. Michigan State University.

2024 Presidential Address: Sociological Solutions: Building Communities of Hope, Justice, and Joy. American Sociological Association, Montreal, Canada.

2024 [How Investing in Faculty Well-Being Is Investing in Your Institution](#). Inside Higher Education Webcast. June.

2024 Intersections between Gender Culture, Work-family Policies, and Mother's Employment (with Chen-Shuo Hong). University of Arizona (Virtual)

2023 *Walking Mannequins* (with Kyla Walters). University of Illinois. (Virtual).

2023 *Walking Mannequins* (with Kyla Walters). North Carolina State University. (Virtual).

2023 *Walking Mannequins* (with Kyla Walters). New York University. (Virtual).

2023 Intersectional Solidarities: Building Communities of Hope, Justice, and Joy. Georgia State University, Atlanta, Georgia.

- 2023 “‘I don't believe that I have been wanted’: Processes of Overinclusion and Exclusion in Racialized and Gendered Organizations” (with Ember Skye Kane-Lee, Ethel L. Mickey, and Laurel Smith-Doerr). Emory University, Atlanta, Georgia.
- 2023 Keynote: Intersectional Solidarities: Building Communities of Hope, Justice, and Joy. George Washington University, Washington, DC.
- 2023 COVID, Intersectional Inequalities, and Persisting Neoliberal Logics in Faculty Work (with Ethel Mickey and Dessie Clark). American Sociological Association, Philadelphia.
- 2023 Diverse Faculty Recruitment and Retention Panel, The Association of Environmental Engineering and Science Professors, Boston, MA. (Hybrid)
- 2022 “It’s Not Clear that I’ve Been Wanted: BIPOC Faculty Experiences of Overinclusion and Exclusion” (with Ember Skye Kane-Lee, Ethel L. Mickey, and Laurel Smith-Doerr). Michigan State University DEI Speaker Series. (Virtual).
- 2022 Walking Mannequins (with Kyla Walters). University of Wisconsin. (Virtual).
- 2022 Walking Mannequins (with Kyla Walters). Wright State University. (Virtual).
- 2022 Burnout in Academia. Reducing Inequality Convening. W.T. Grant Foundation. (Virtual).
- 2022 Intersectionality: Qualitative and Quantitative Research Design. University of Alberta. (Virtual).
- 2022 Revaluing Care in the Global Economy Working Papers Series: Discussant on Anu Mary Paul’s “The Policy Impact of Women’s Political Voice.” Duke University. (Virtual).
- 2022 Walking Mannequins (with Kyla Walters). SHIFT Project, University of California, Berkeley, University of California, San Francisco, and Harvard University.
- 2022 Walking Mannequins (with Kyla Walters). University of California, Santa Barbara Gender & Sexualities Workshop Digital Book Club.
- 2022 Talking about Walking Mannequins. Virtual Book Salon with Kyla Walters, and discussants Maxine Leeds Craig, Dennis Nickson, and Eileen Otis. Virtual session, University of Massachusetts, Department of Sociology.

<https://www.youtube.com/watch?v=iKfj97fVAHs>

- 2022 The National Academies of Science, Engineering, and Medicine Long-Term Impacts of COVID-19 on the Future Careers of Women in STEM Virtual Workshop, March.
- 2022 Publishing Carework Research in Journals, Care Network Symposium, Virtual, March.
- 2022 The Impact of Workload (In)Equity on Promotion and Tenure. Washington University, St. Louis (three talks: to faculty, leaders, and equity leaders), March. Virtual
- 2022 The Impact of Workload (In)Equity on Promotion and Tenure. Georgia Southern University (three talks: to faculty, leaders, and equity leaders). Virtual, February.
- 2022 Work Family Researchers Network Plenary “How Do We Incorporate a Racial Justice Focus in Our Research?” Virtual, January.
- 2021 Presentation to ARC Network, “Gender, Intersectionality, Workload and Leadership in STEM Departments.” Virtual, November.
- 2021 Panelist on “Gendered Workload” as part of The Culture Capital Exchange, London, England, Virtual, September.
- 2021 Panelist for a *Chronicle of Higher Education* event, “Supporting Women Academics During Covid, Virtual, August.
- 2021 Panelist on Feminist Saloon, Gender, Professions, and Organizations, Virtual.
- 2020 Panelist on IAMAS session, “The Future of Work for Mothers,” Virtual.
- 2020 Panelist on Session for Janowski, deLeon, Misra, and Martin’s *New Handbook of Political Sociology*. Social Science History Association, Washington, DC. (Cancelled due to Pandemic)
- 2020 Panelist on AIM Network Session, “Fostering Inclusion in Higher Education” (with Ethel Mickey and Ember Skye Kane-Lee).
- 2020 Panelist on Book Salon for Arne Kalleberg’s *Precarious Lives*. Annual Meetings of the American Sociological Association. Virtual due to Covid-19 Pandemic.

- 2020 Panelist on Thematic Session “Living on the Poverty Line: Low Wage Work, Precarity, and the New Economy.” Annual Meetings of the American Sociological Association. Virtual due to Covid-19 Pandemic.
- 2020 Panelist on Plenary Session “Gender & Society Editors’ Panel.” Summer Meetings of Sociologists for Women in Society. Virtual due to Covid-19 Pandemic.
- 2020 Panelist on “The New Work-Life Balance.” University of Massachusetts, Amherst.
- 2020 Panelist on “Responses to Income Inequality: Can Employment Discrimination Law Help Close the Wage and Wealth Gaps?” American Association of Law Schools. Washington, DC.
- 2019 Panelist on “On Account of Sex: Women’s Suffrage and the Role of Gender in Politics Today.” Western New England University, Springfield, Massachusetts.
- 2019 Panelist on “Old School vs. New School? Innovations in Political Sociology.” Annual Meetings of the American Sociological Association, New York.
- 2019 Panelist on “Combining Work and Family: Advice for Those at the Beginning of a Sociology Career.” Annual Meetings of the American Sociological Association, New York.
- 2019 Critic on Barbara Risman’s *Where the Millennials Will Take Us: A New Generation Wrestles with the Gender Structure*. Annual Meetings of the Eastern Sociological Society, Boston.
- 2019 Critic on Pei-Chia Lan’s *Raising Global Families: Parenting, Immigration, and Class in Taiwan and the U.S.* Annual Meetings of the Eastern Sociological Society, Boston.
- 2018 Thematic Session: Race, Gender, and Retail Occupations: Emotions and the Changing Workforce. Branding, Beauty, and the Changing Face of Retail Work (with Kyla Walters). American Sociological Association, Philadelphia.
- 2017 Simon-Gagnon Lifetime Achievement Award Panel for Mary Bernstein. American Sociological Association, Montreal, Canada.

- 2017 Thematic Session: Theorizing Frameworks and Methodologies for the Study of Intersectionality. Methods of Intersectionality. American Sociological Association, Montreal, Canada.
- 2016 Race, Gender, and Class Section Chair's Session: How Changing the Conversation Changed Sociology: Intersectionality's Impact in the Discipline and Beyond. American Sociological Association, Seattle.
- 2015 Work/Life Balance: Framing and Negotiating the Issues. (with Jennifer Lundquist). National Center for the Study of Collective Bargaining in Education and the Professions, New York.
- 2014 Mothers' Employment in Wealthy Western Countries/Publishing in Sociology. University of Bielefeld, Germany.
- 2013 Thematic Session: Overwork and Underwork: Inequalities and Availability of Work. American Sociological Association, New York.
- 2013 Thematic Session: Conceptualizing Inequality: Processes and Paradoxes. American Sociological Association, New York.
- 2013 Publishing in Sociology (with Laura Heston, Elisa Martínez, and Mahala Stewart). Boston College Graduate Colloquium.
- 2013 Relational Inequality, Families, and Gender Cross-Nationally. Annual Meetings of the Southern Sociological Society, Presidential Panel, Atlanta.
- 2013 Having it all: Reflections on the Continuing Debate. Annual Meetings of the Southern Sociological Society, Atlanta.
- 2012 Conversations about Race and Gender at the Eastern Sociological Society, NY.
- 2011 Motherhood in the Academy. Workshop at the American Sociological Association, Las Vegas.
- 2011 Plenary Session: Discussant for Career Retrospective on Patricia Hill Collins. Eastern Sociological Society, Philadelphia.
- 2010 Employment, Work-Family Policies and Poverty among Partnered and Single Mothers. Juan March Institute conference, Sources of Inequality Across the Globe. Madrid, Spain.

- 2010 Author Meets Critics: *Our Bodies, Our Crimes: The Policing of Women's Reproduction in America* (New York University Press, 2008) by Jeanne Flavin. American Sociological Association, Atlanta.
- 2010 Women in Sociology, Then and Now. Eastern Sociological Society Meetings, Boston.
- 2010 Work-Family Policy Consequences of Employment and Wages of Mothers. Thematic Session of the Eastern Sociological Society Meetings, Boston.
- 2010 Gender, Service, and Work-Time in the Academy. Sociologists for Women in Society Winter Meeting, Santa Barbara.
- 2010 Motherhood in the Academy. Panel discussion at the Sociologists for Women in Society Winter Meeting, Santa Barbara.
- 2009 Feminist Generations: View from the 1990s. Panel discussion in the Thematic Session. *Feminism and Community across the Generations*, American Sociological Association, San Francisco, California.
- 2009 Intersectional Analyses and Methods. Panel discussion in the Methodological Strategies and Studying Intersectionality Special Session, American Sociological Association, San Francisco, California.
- 2008 Global Families, Global Work. Honoring the Scholarship of Arlie Hochschild Session, American Sociology Association, Boston, Massachusetts.
- 2007 Work-Family Policies and Motherhood Penalties Cross-Nationally. Paper presented in Department of Sociology, University of Maryland, College Park.
- 2007 Work-Family Policies and Poverty Cross-Nationally. Paper presented in Department of Sociology, George Mason University, Fairfax, Virginia.
- 2006 Parental Leave Policies and Academic Employment. In *Combining Academic Work and Family: Experiences and Best Policies* Session, American Sociological Association, Montreal, Canada.
- 2006 Do Family Policies Shape Women's Employment? A Comparative Historical Analysis of France and the Netherlands. (with Lucian Jude). *Method and Substance in Macro-Comparative Analysis*, Amsterdam, the Netherlands.

- 2006 Policies that Reconcile Work and Family: Employment, Wages, Poverty, and Parenthood in Comparative Perspective, Alumni Presentation at the Emory University, Department of Sociology.
- 2005 Deirdre Royster's Race and the Invisible Hand. Author meets Critics session at the Society for the Study of Social Problems, Philadelphia, Pennsylvania.
- 2005 Reform, Not Revolution: Gender, Race, Ethnicity and the Plodding Transformation of Sociology thematic panel presentation American Sociological Association, Philadelphia, PA.
- 2005 Social Policy in Context: Families, Work, Welfare, and Where to Go From Here thematic panel presentation, Eastern Sociological Society, Baltimore, Maryland.
- 2004 Making Sociology 'Real': Incorporating Popular Culture into Sociology Courses panel presentation, American Sociological Association, San Francisco, California.
- 2004 Global Carework: Reproducing Inequalities by Race, Gender, Ethnicity and Nationality presentation at the Five College Women's Studies Center, South Hadley, Massachusetts.
- 2004 Family Values? Poverty, Employment, and Welfare Policies across a Range of Nations presentation at the Center for Public Policy and Administration Colloquium Series, Amherst, Massachusetts.
- 2003 Teaching Courses with an Emphasis on Race, Gender, and Class panel presentation, American Sociological Association, Atlanta, Georgia.
- 2003 The Intersection of Gender and Race in the Labor Market (with Irene Browne). Paper presented in Thematic Session, Eastern Sociological Society, Philadelphia, Pennsylvania.
- 2001 Gender in American Society presentation at Fulbright Seminar for German Scholars, Amherst College, August, Amherst, Massachusetts.
- 2001 Race, Gender, and Academic Employment presentation at the Toward a Sociology of Sociology: Research Agenda for the 21<sup>st</sup> Century, Fund for the Advancement of the Discipline, American Sociological Association, June, Washington DC.

- 2001 Teaching in Interdisciplinary Programs panel presentation, Eastern Sociological Society, Philadelphia, Pennsylvania.
- 2000 'The Light at the End of the Tunnel': Faculty-Grad Student Roundtable on Post-PhD Career Issues, Summer Meetings of Sociologists for Women in Society, August, Washington, DC.
- 2000 Teaching Policy panel presentation, American Sociological Association, August, Washington, DC.
- 1999 Feminist Approaches to the State: Welfare, Work, and Culture presentation at the University of Massachusetts's Women's Studies New University Faculty Series: Feminist Scholars/Feminist Scholarship, December, Amherst, Massachusetts.
- 1999 Balancing Teaching and Research Expectations in the Early Faculty Career panel presentation, American Sociological Association, August, Chicago, Illinois.
- 1999 Linking Policy Origins with Outcomes: Cross-National Perspectives on Welfare Policy Brandeis University, January, Waltham, Massachusetts.
- 1998 Linking Policy Origins with Outcomes: Cross-National Perspectives on Family Policy, University of Massachusetts, December, Amherst, Massachusetts.
- 1998 Linking Origins with Outcomes: Welfare State Policies Cross-Nationally, Johns Hopkins University, November, Baltimore, Maryland.
- 1998 Integrating Theoretical Frameworks: Gender, State, and Labor in East Asia, Emory University, February, Atlanta, Georgia.
- 1997 Class, Race, and Gender: Incorporating Both Structure and Agency in Welfare States Studies paper presented at the Shifting Epistemologies: Class, Race, and Gender conference of the Women's Studies Program, April, Athens, Georgia.
- 1996 How Race and Gender Shaped Aid to Families with Dependent Children paper presented at the Welfare Reform: Implications for the People of Georgia of the Georgia Conference on Social Welfare, November, Athens, Georgia.
- 1996 Mothers or Workers? Welfare Policy and Ideology, University of California-Irvine, February, Irvine, California.

- 1996 Mothers or Workers? Ideologies and the Emergence of Family Allowance Policies, Princeton University, January, Princeton, New Jersey.
- 1996 Mothers or Workers? The Emergence of Family Allowance Policies in France and England Columbia University, January, New York, New York.
- 1995 The Politics of Welfare Dependency and Women: the 'Supersexist Marriage'? University of Georgia's Women's Studies Program Brown Bag Lunch Talks, October, Athens, Georgia.

SELECTED RECENT PUBLIC SOCIOLOGY:

Provided expert testimony to the National Academies of Science, Engineering, and Medicine, Consensus Study on a Data Infrastructure for Measuring the Care Economy, July 15, 2025.

Quoted by Nidhi Nair in "[Female faculty overrepresentation in nontenure roles reflects national gender gap: experts](#)" in the *GW Hatchet*, April 14, 2025.

Podcast on "[Sociological Solutions: Building Communities of Hope, Justice, and Joy](#)" with *American Sociological Review*, February 3, 2025.

Discussed by Linda Chavers in "If you're not part of the conversation at work, you're not on the path to success." *Boston Globe Magazine*, January 8, 2025.

Quoted by Miryan Naddaf in "[Nearly 50% of researchers quit science within a decade, huge study reveals.](#)" *Nature*, October 3, 2024.

Joya Misra. "[What's Sociology? A Sociologist Explains Why Florida's College Students Should Get the Chance to Learn How Social Forces Affect Everyone's Lives.](#)" The Conversation. February 8, 2024.

Reprinted: San Francisco Chronicle, Palm Beach Post, News Break, Smart News, and others.

Quoted by Ryan Quinn in "Tenure Extensions were Popular amid the Pandemic; That Might Not Be Good." *Inside Higher Education*, February 1, 2024.

Joya Misra, Prudence Carter, Adia Harvey Wingfield, "[Removing sociology as a Florida core course demonstrates the danger of politicizing education.](#)" *Tampa Bay Times*, February 1, 2024.

Quoted by Christie Wilcox in "[Women faculty feel 'pushed' from academia by poor workplace climate.](#)" *Science*, October 20, 2023.

Cited by Salvatore J. Catanzore in "[Evaluating faculty's multifaceted work.](#)" Inside Higher Education, July 13, 2023.

Quoted by Rebecca Pope-Ruark in "[Academic burnout is a cultural problem: Let's dismantle it.](#)" University World News, June 10, 2023.

Quoted by Ashlynn Chand in "[Pretty Privilege at Work](#)" *The Walrus*, March 31, 2023.

Podcast with Sanjiv Gupta "[Public Sociology](#)" *Sociology for Dark Times*, January 4, 2023.

Quoted by Katie Langin in "['I'm worried.' Policies to help faculty amid pandemic could backfire](#)" *Science*. September 28, 2022.

Cited in [Economic Report of the President to Congress](#), April 2022.

Joya Misra and Kyla Walters. "[Store Credit Cards Generate Profits and Disgruntled Workers.](#)" The Conversation. April 13, 2022.

Reprinted in Big News Network, Lee Enterprises, New Pittsburgh Courier, Hearst Newspapers, St. Louis Post Dispatch, Houston Chronicle, and

Interviewed by Cristiane Olea Fernandez for "[Dar a luz sin baja de maternidad: la lucha de las madres estadounidenses](#)" on RTV (Spain's public television). March 9, 2022.

Interviewed by Maya Schwayder for "[Future of Extended Child Care Tax Credit is Uncertain](#)" on *And Another Thing*, NEPM, January 18, 2022.

Quoted by Rebecca Kelliher in "[The Pandemic's Unequal Toll on Faculty.](#)" *Diverse Issues in Higher Education*, December 30, 2021.

Quoted by Tom Kertscher in "[Fact checking how governments in US, other nations, spend on early childcare.](#)" PolitiFact, December 10, 2021.

Joya Misra, Alexandra Kuvaeva, Audrey Jaeger, Dawn Kiyoe Culpepper, and KerryAnn O'Meara. [Female faculty of color do extra diversity work for no extra reward – here's how to fix that.](#) The Conversation, December 2, 2021.

Reprinted: Yes! Magazine, Academic Matters, New Pittsburgh Courier, Houston Chronicle, St. Louis Post Dispatch, and 20+ other outlets.

Quoted by Scott Whitney in "[Money Matters: Child Tax Credit.](#)" *UMass Magazine*. Fall, 2021.

Quoted by Spencer Bokak-Lindell in "[Why is Raising Children in the United States So Hard?](#)" *New York Times*. October 19, 2021.

Quoted by Claire Cain Miller in "[Which of These 4 Family Policies Deserves Top Priority?](#)" *New York Times*. October 13, 2021.

Quoted by Liz McMillen in "[The Pandemic Hit Female Academics Hardest: What are Colleges Going to Do About It?](#)" *Chronicle of Higher Education*. July 27, 2021.

Quoted by Krystin Arneson in "[Why doesn't the US Have Mandated Maternity Leave?](#)" BBC. June 28, 2021.

Tricia Serio and Joya Misra. "[Doing our part: How scientists can tackle the unequal impact of the COVID-19 pandemic and other disparities in our profession.](#)" *American Society of Cell Biology Society News*. May 20, 2021.

Joya Misra. [US parents pay nearly double the 'affordable' cost for child care and preschool](#). The Conversation. May 11, 2021.

Reprinted: Lee Enterprises, Heart Newspapers, Newisfy, Houston Chronicle, St. Louis Post Dispatch, and 20+ other outlets

Interviewed live by Carolina Sarassa on Univision television newcast about [Biden's American Family Plan](#). May 6, 2021.

Quoted by Sarah Wood in "[Report Finds Workload Inequities Based on Faculty Members' Race and Gender](#)." *Diverse Issues in Higher Education*. May 4, 2021.

Discussed by Chavella Pittman in "[Colleges Must Change to Retain BIPOC Women Faculty](#)." *Inside Higher Education*. April 30, 2021.

Joya Misra. "[How Biden's Paid Leave Proposal Would Benefit Workers, Their Families, and Their Employers too](#)." The Conversation. April 9, 2021.

Reprinted, [Houston Chronicle](#), and 18 other outlets.

Joya Misra. "[Millions of American parents will soon get a monthly allowance: four questions answered](#)." The Conversation. March 11, 2021.

Reprinted: [Penn Live](#), and 24 other outlets

Reissued, July 15, 2021 as part of [US Families with Kids are Getting Monthly Payments from the Government: 4 Essential Reads](#), and reprinted in 20+ other outlets

Interviewed by Arne Arnesen on [Ending Child Poverty](#). March, 3, 2021. The Attitude with Arnie Arnesen, Pacifica Network.

Quoted by Emily Pettit in "[Faculty Members are Suffering Burnout. These Strategies Could Help.](#)" February 25, 2021. *Chronicle of Higher Education*

Joya Misra. "[Child poverty in the U.S. could be slashed by monthly payments to parents - an idea proved in other rich countries and proposed by a prominent Republican decades ago.](#)" February 22, 2021. The Conversation.

Reprinted: [Houston Chronicle](#), [St. Louis Post-Dispatch](#), [Albany Times-Union](#), [Lincoln Journal Star](#), and 24 other outlets

Quoted by The Chronicle of Higher Education in "[On the Verge of Burnout: Covid-19's Impact on Faculty Well-Being and Career Plans.](#)" 2020.

Podcast from Sage Publications with the [Gender & Society Previous and Current Editors](#).

Discussed by Jeffrey Melnick in "[The Point: Synecdoche, Massachusetts.](#)" November 23, 2020.

Quoted by Jillian Cramer in "[The Virus Moved Female Faculty to the Brink. Will Universities Help?](#)" New York Times. October 6, 2020.

Discussed by Colleen Flaherty in "[Burning Out](#)". Inside Higher Education. September 14, 2020.

Joya Misra. "[Nearly 3 of 4 U.S. Moms Were in the Workforce before the Covid-19 Pandemic – Is That Changing?](#)" July 3, 2020. The Conversation.

Reprinted: [Houston Chronicle](#), [Nextgov](#), [Healthy Woman](#), and 22 other outlets

Quoted by Avery Stone in "[More and More Companies are Covering the Costs of Egg Freezing; Who Is It Really For?](#)" Vice, May 26, 2020

Discussed by Colleen Flaherty in "[No Room of One's One.](#)" Inside Higher Education, April 21, 2020.

Discussed by Ariel Ramchandani in "[How Night Nannies Fit into Affluent Urban Life.](#)" The Atlantic, January 10, 2020.

Signatory to Amicus Brief for National Women's Law Center, for Federal Court of Appeals in Washington DC, on employment discrimination and necessity for EEOC data.

Discussed by Brigitte Shulte in "[A Woman's Greatest Enemy? A Lack of Time for Herself.](#)" The Guardian, July 21, 2019.

Quoted by Michelle Fox in "[The Motherhood Penalty is Real and It Costs Women \\$16,000 a Year.](#)" CNBC, March 25, 2019.

Interviewed on WGBY's Connecting Point, "[Keeping Moms in STEM Jobs.](#)" March 20, 2019.

Quoted by Geri Stengel in "[Canada Invests \\$2 Billion in Women Entrepreneurs to Grow the Economy by \\$150 Billion.](#)" *Forbes*, March 8, 2019.

Quoted by UMass: The Magazine of the University of Massachusetts, Amherst in "[The Persistent Motherhood Penalty,](#)" Summer 2018.

Interviewed on WGBY's Connecting Point, "[The Motherhood Penalty and Wage Gaps for Working Moms,](#)" May 25, 2018.

Interviewed by Matt Townsend for [The Matt Townsend Show](#) on BYU radio, April 26, 2018.

Joya Misra. "[The US is Stingier with Child Care and Maternity Leave than the Rest of the World.](#)" April 18, 2018. The Conversation.

Reprinted; [Salon](#), [San Francisco Chronicle](#), [Phys.Org](#), Newsify, Lee Enterprises, [Danbury NewsTimes](#), [Connecticut Post](#), [San Antonio Express News](#), [Houston Chronicle](#), [WTOP](#), [Idaho Press Tribune](#) and 14 other outlets **Updated**, May 10, 2024.

Joya Misra. "[Women Earn Less After They Have Kids, Despite Strong Credentials.](#)" April 11, 2018. The Conversation.

Reprinted: Business Insider, Thrive Global, [Boston Business Journal](#), [Salon](#), [International Business Times](#), Newsify, Lee Enterprises, [Phys.Org](#), [Innerself](#) and 15 other outlets

Quoted by Monica Torres in "[Having a Baby Between these Ages Makes the Gender Pay Gap Impossible to Overcome.](#)" Ladder, April 10, 2018.

Quoted by Sophie Hirsch in "[Moms Are Still Earning Less Than Women Without Kids, New Study Finds, & It's A Huge Problem.](#)" Romper, March 14, 2018.

Quoted by Maricar Santos in "[This is How Much It Costs Working Mothers to Have Another Child.](#)" Working Mother, March 14, 2018.

Quoted by Jody Allard in "[The Motherhood Pay Gap Is Real – and It's Not Getting Any Better.](#)" Scary Mommy, March 13, 2018.

Quoted by Katie Johnston "[Despite Gains, 'Motherhood Penalty Persists.'](#)" *The Boston Globe*. March 13, 2018.

Quoted by Lydia DePillis "[Moms Still Earn Less than Childless Women – and the Gap Isn't Closing.](#)" CNN Money. March 13, 2018.

Reprinted: Fox News, Click On Detroit.

Discussed in Bridget Ansel "[Mothers in the U.S. Earn Less Despite Education and Experience.](#)" [Washington Center for Equitable Growth.](#)" March 13, 2018.

Quoted by Colleen Flaherty, "[Dancing Backwards in High Heels, Inside Higher Education.](#)" January 10, 2018.

Interviewed by Peter Cappelli and Dan O'Meara, [In the Workplace](#), Wharton Business Radio on Sirius XM, November 2, 2017

Quoted in Corinne Purtell and Dan Knopf's "[The Crazy Economics of Childcare Costs in America.](#)" Quartz at Work, October 19, 2017.

Quoted in Colleen Flaherty's "[Relying on Women, Not Rewarding Them.](#)" *Inside Higher Education*, April 12, 2017.

Quoted in Esteban Ordóñez Chillarón's "[Clientes y vendedores: estrategias para detestar al otro](#)" (Customers and Salespersons: Strategies to Hate Each Other). Yorokuba, February 21, 2017.

Quoted in Geri Stengel's "[5 More Assists That Will Help Women Entrepreneurs Score in 2017.](#)" Forbes, Jan 5, 2017.

Quoted in Geri Stengel's "[Support Entrepreneur Mothers Who Make the Economy Stronger.](#)" Forbes, May 4, 2016.

Quoted in Aimee Picchi's "[The Shock of Soaring Childcare Costs.](#)" CBS News Moneywatch, October 6, 2015.

Quoted in Anita Hamilton's "[9 Surprising Facts about the Cost of Childcare.](#)" Yahoo! Finance, September 29, 2015

Quoted in Roberta Kwon's "[To Serve or Not to Serve.](#)" *Nature*. 523, 627-629, July 29, 2015.

Interviewed by Marty Moss-Coan," January 28, 2015, "[The High Cost of Affordable, Quality Childcare.](#)" WHYY.

Op-Ed, "[This Perk Masks the Larger Issue of Wage Penalties for Motherhood,](#)" *New York Times*, Room for Debate Opinion Pages, October 16, 2014.

Quoted in Nina Shapiro's "[The Unintended Consequences of a \\$15 Wage on Childcare.](#)" *Seattle Weekly*, March 18, 2014.

Quoted in Kristin Rowe-Finkbeiner's "[The Real Feminist Nightmare,](#)" November 25, 2013, Politico. [Reprinted](#) November 26, 2013, Huffington Post.

Interviewed by Meghna Chakrabarti for Radio Boston "[The Soaring Costs of Childcare,](#)" August 21, 2013.

Interviewed by Arnie Arnesen for New Hampshire News' "[The Attitude with Arnie Arnesen,](#)" August 29, 2013.

Cited in Alissa Quart's "[Crushed by the Cost of Childcare.](#)" *New York Times*, Sunday, August 18, 2013, SR4,

Interviewed by Kristin Rowe-Finkbeiner for Breaking Through "[The Soaring Costs of Childcare,](#)" June 15, 2013.

Cited in Stephanie Coontz' "[Progress at Work but Mothers Still Pay a Price.](#)" *New York Times*, Sunday, June 9, 2013, SR5,

Joya Misra. "[Which Policies Promote Gender Equality?](#)" Council on Contemporary Families Equal Pay Symposium, June 7, 2013.

TEACHING:

*Courses Taught:*

Undergraduate:

- Women and Development
- Sociology of Development
- Racism and Sexism Cross-Culturally
- Introduction to Sociology
- Race, Gender, Class, and Ethnicity
- Class, Status, and Power
- Sociological Analysis of Data
- Social Class Inequality
- Gender and Society

Graduate:

- Gender & Society
- Research Methods
- Policy Methods
- Sociology of Development
- Political Sociology
- Gender & Social Policy

- Politics and the Policy Process
- Academic Job Market Workshop
- Proseminar
- Writing
- Capstone for Public Policy & Admin
- Comparative Welfare States
- Comparative Public Policy

Faculty:

- Grants Workshop (full year, biweekly course)
- Funding Fridays (semester, weekly course)
- Mentoring Students and Postdocs Workshop (8-hour training)
- Mentoring Faculty Colleagues Workshop (5-hour training)
- Workload Equity Training (4-hour training)
- Time Management Training
- Faculty Workload Rebalancing

*Mentoring:*

Postdoctoral Advisor:

1. Zaoying (Cherry) Ji (2024-2026)
2. Ethel Mickey (2019-2022), Assistant Professor of Sociology, California State University, San Bernardino

Doctoral Advisor:

1. Md. Abdus Sabur, Sociology, UMass (2024), Assistant Professor of Sociology, North-South University
2. Derek Siegel, Sociology, UMass (2024), Assistant Professor of Sociology & Criminal Justice, Old Dominion University
3. Tannuja Rozario, Sociology, UMass (2023), Associate Director of Research, Everytown for Gun Safety
4. Ragini Malhotra, Sociology, UMass (2020), Assistant Professor of Sociology & Criminology, University of Southern Maine
5. Mahala Dyer Stewart, Sociology, UMass (2018), Assistant Professor of Sociology, Hamilton College
6. Mary Scherer, Sociology, UMass (2018), Assistant Professor of Sociology, Sam Houston State University
7. Eiko Strader, Sociology, UMass (2017), Associate Professor of Public Policy, WGSS and Sociology, George Washington University
8. Celeste Curington, Sociology, UMass (2017), Associate Professor of Sociology, Boston University
9. Cassaundra Rodriguez, Sociology, UMass (2017), Associate Professor of Sociology, University of Nevada, Las Vegas

10. Irene Boeckmann, Sociology, UMass (2014), Head of Research Unit, Statistical Office, Canton of Zurich
11. Dwanna (Robertson) McKay, Sociology, UMass (2013), Associate Professor of Race, Ethnicity, & Migration Studies, College College
12. Nicole Stokes (2013), Professor in Psychological & Social Science, Pennsylvania State, Abington
13. Shawn Trivette, Sociology, UMass (2012), Data Scientist, NCQA
14. Anna Curtis, Sociology, UMass (2012), Professor of Sociology, SUNY Cortland
15. Ozlem Goner, Sociology, UMass (2012), Associate Professor of Sociology and Anthropology, College of Staten Island and Middle Eastern Studies at the Graduate Center of the City University of New York
16. Kristy Watkins, Sociology, UMass (2011), Associate Pre-Award Officer, University of Michigan
17. Afshan Jafar, Sociology, UMass (2006), May Buckley Sadowski '19 Professor of Sociology, Connecticut College
18. Marina Karides, Sociology, UGA (2001), Professor of Geography and Environment, University of Hawai'i Mānoa

Doctoral Advisor for ABD students:

1. Debadatta Chakraborty, Sociology, UMass (2021)
2. Tess Snodgrass, Sociology, UMass (2024)

Masters/Comps/Capstone Advisor

1. Esther Moraes, Sociology (2025)
2. Kelly Giles, Sociology, UMass (2024)
3. Joanna Riccitelli, Sociology, UMass (2023)
4. Tess Snodgrass, Sociology, UMass (2023)
5. Shuyin Liu, Sociology, UMass (2021)
6. Md. Abdus Sabur, Sociology, UMass (2020)
7. Derek Siegel, Sociology, UMass (2020)
8. Tannuja Rozario, Sociology, UMass (2020)
9. Debadatta Chakraborty, Sociology, UMass (2020)
10. Michael Mongeau, SPP, UMass (2019)
11. Brandi Perri, Sociology, UMass (2019)
12. Danielle Corrado, SPP, UMass (2018)
13. Ghazah Abbasi, Sociology, UMass (2016)
14. Misun Lim, Sociology, UMass (2016)
15. Yalçın Ozkan, Sociology, UMass (2015)
16. Cassandra Rodriguez, Sociology, UMass (2014)
17. Ragini Malhotra, Sociology, UMass (2014)
18. Kyla Walters, Sociology, UMass (2014)

19. Patricia Sanchez-Connally, Sociology, UMass (2012)
20. Mahala Dyer Stewart, Sociology, UMass (2012)
21. Eiko Strader, Sociology, UMass (2012)
22. Swati Birla, Sociology, UMass (2012)
23. Nicole Stokes-DuPass, Sociology, UMass (2012)
24. Sharla Alegria, Sociology, UMass (2011)
25. Dwanna (Robertson) McKay, Sociology, UMass (2011)
26. Mary Scherer, Sociology, UMass (2010)
27. Shawn Trivette, Sociology, UMass (2010)
28. Laura Heston, Sociology, UMass (2010)
29. Irene Boeckmann, Sociology, UMass (2009)
30. Amy Cookson, CPPA, UMass (2008)
31. Zachary Mallavia, CPPA, UMass (2008)
32. Kristy Thomas, Sociology, UMass (2007)
33. Youngju Seo, Sociology, UMass (2007)
34. Jiye Kim, Sociology, UMass (2006)
35. Anna Curtis, Sociology, UMass (2006)
36. Jennifer Hill Geertsma, Sociology, UMass (2006)
37. Amy Cronin, CPPA, UMass (2005)
38. Jessica Cichalski, CPPA, UMass (2005)
39. Penelope Dane, Sociology, UMass (2005)
40. Christine Barber, CPPA, UMass (2003)
41. Oryx Cohen, CPPA, UMass (2002)
42. Cheri Harrington, CPPA, UMass (2001)
43. Stephanie Moller, Sociology, UGA (1998)
44. Marina Karides, Sociology, UGA (1997)

Doctoral Committee Member for ABD students:

1. Ember Kane-Lee, Sociology, UMass
2. Hsin Fei Tu, Sociology, UMass
3. Aritra Basu, Economics, UMass

Doctoral Committee Member:

1. Nathan Meyers, Sociology, UMass (2025)
2. Eunjung Jee, Economics, UMass (2025)
2. Arpita Biswas, Economics, UMass (2024)
3. Anamary Maqueira Linares, Economics, UMass (2024)
4. Duc Hien Nguyen, Economics, UMass (2024)
5. Jorge Vasquez, Sociology, UMass (2023)
6. Elisa Martinez, Sociology, UMass (2023)

7. Leila Gautham, Economics, UMass (2022)
8. Deborah Wu, Psychological and Brain Sciences, UMass (2022)
9. Manuel Garcia, Economics, UMass (2021)
10. Mishka Murad, Education, UMass (2021)
11. Ilgin Erdem, Sociology, UMass (2021)
12. Anthony Rainey, Sociology, UMass (2021)
13. Lauren Hindman, Sport Management, UMass (2021)
14. Juyeon Park, Sociology, UMass (2020)
15. Kayla Preto-Hodge, Sociology, UMass (2020)
16. Sai Madhurika Mamunuru, Economics, UMass (2020)
17. Michelle Nicholson, EPRA, UMass (2020)
18. Sonny Nordmarken, Sociology, UMass (2019)
19. Kyla Walters, Sociology, UMass (2019)
20. Genia Bettencourt, EPRA, UMass (2019)
21. Sofia Checa, Sociology, UMass (2019)
22. Misun Lim, Sociology, UMass (2018)
23. Diego Leal, Sociology, UMass (2018)
24. Laura Heston, Sociology, UMass (2018)
25. Skylar Davidson, Sociology, UMass (2018)
26. Joshua Bittinger, EPRA, UMass (2018)
27. Sabrina Durand, EPRA, UMass (2018)
28. Kat Jones, Sociology, UMass (2018)
29. Patricia Sanchez-Connally, Sociology, UMass (2017)
30. Samantha Schenk, Economics, UMass (2016)
31. Maura Devlin, EPRA, UMass (2016)
32. Sharla Alegria, Sociology, UMass (2016)
33. Vanessa Adel, Sociology, UMass (2015)
34. Taj Smith, EPRA, UMass (2015)
35. Ken-Hou Lin, Sociology, UMass (2013)
36. Dustin Avent-Holt, Sociology, UMass (2012)
37. Abraham Sineta, EPRA, UMass (2012)
38. Judith Obiero, EPRA, UMass, UMass (2012)
39. Francisca Oyogoa, Sociology, UMass (2010)
40. Amrita Pande, Sociology, UMass, (2009)
41. Alan Marcus, Geosciences, UMass (2008)
42. Leyla Keough, Anthropology, UMass (2007)
43. Aaron Kuntz, EPRA, UMass (2007)
44. Caryn McCrohon, EPRA, UMass (2006)
45. Maria Vita Calkins, EPRA, UMass (2005)
46. Mariana Gerena, Sociology, UMass (2005)

47. Smriti Rao, Economics, UMass (2005)
48. Ingrid Semaan, Sociology, UMass (2005)
49. Shawn McGuffey, Sociology, UMass (2005)
50. Natalia Sarkisian, Sociology, UMass (2005)
51. Ivy Kennelly, Sociology, UGA (2000)
52. Vicki Birchfield, Political Science, UGA (2000)
53. Shun Lu, Sociology, UGA (1999)
54. MiKyoung Park, UGA (1998)

Masters/Comps Committee Member:

1. Joanna Riccitelli (2025)
2. Eliana Mercedes (2025)
3. Shuyin Liu (2025)
4. Nathan Meyers (2024)
5. Ashley Garner (2024)
6. Esther Moraes, Sociology (2023)
7. Katie Reynolds, Sociology (2023)
8. Cierra Abellera, Psychological and Brain Sciences (2022)
9. Jorge Vasquez, Sociology (2021)
10. Tannuja Rozario, Sociology (2020)
11. Debadatta Chakraborty, Sociology (2020)
12. Chen-Shuo Hong, Sociology (2020)
13. Anthony Huaqui, Sociology (2019)
14. Mishka Murad, Education (2019)
15. Anthony Rainey, Sociology (2019)
16. Jorge Vasquez, Sociology (2019)
17. Tiamba Wilkerson, Sociology (2019)
18. Manuel Matos, Sociology (2018)
19. Tim Sacco, Sociology (2017)
20. Lucius Couloute, Sociology (2016)
21. Juyeon Park, Sociology (2014, 2016)
22. Elisa Martinez, Sociology (2014, 2016)
23. Skylar Davidson (2015)
24. Sonny Nordmarken (2015)
25. Mary Scherer, Sociology (2013)
26. Kyla Walters, Sociology (2013)
27. Cassandra Rodriguez, Sociology (2013)
28. Taj Smith, EPRA, UMass (2013)
29. Youngju Seo, Sociology, UMass (2012)
30. Rachel Rybaczuk, Sociology, UMass (2012)

31. Kathleen Hulton, Sociology, UMass (2012)
32. Saulo Colon, Sociology, UMass (2010)
33. Ilgin Erdem, Sociology, UMass (2010)
34. Kat Jones, Sociology, UMass (2009)
35. Jenny Folsom, Sociology, UMass (2009)
36. Melissa Hodges, Sociology, UMass (2009)
37. Judith Obiero, EPRA, UMass (2009)
38. Dustin Avent-Holt, Sociology, UMass (2008)
39. Irene Boeckmann, Sociology, UMass (2008)
40. Dana de Bernardo, Sociology, UMass (2008)
41. Francisca Oyogoa, Sociology, UMass (2007)
42. Vanessa Adel, Sociology, UMass (2006)
43. Mandi Dove, Sociology, UMass (2006)
44. Amrita Pande, Sociology, UMass (2006)
45. Melissa Fugiero, Sociology, UMass (2006)
46. Alicia Clarke, Sociology, UMass (2005)
47. Mariana Gerena, Sociology, UMass (2005)
48. Shawn McGuffey, Sociology, UMass (2004)
49. Natalia Sarkisian, Sociology, UMass (2004)
50. Sabine Merz, Sociology, UMass (2003)
51. Rachel Muñoz, Sociology, UMass (2003)
52. Kathy Foley, Sociology, UMass (2003)
53. Jonathan Woodring, Sociology, UMass (2003)
54. Keith Brown, Sociology, UMass (2002)
55. Nicole Pallota, Sociology, UGA (1999)
56. Cristie Rollins, Sociology, UGA (1999)
57. Tanya Paxton, Sociology, UGA (1998)
58. Kerri Smith, Sociology, UGA (1998)
59. Beth Montemurro, Sociology, UGA (1998)
60. Adam King, Sociology, UGA (1997)
61. Ivy Kennelly, Sociology, UGA (1997)
62. Pat Duffy, Sociology, UGA (1996)
63. Kelly Manley, Sociology, UGA (1995)

*Published Teaching Materials (peer-reviewed articles listed above as well):*

Kyla Walters and Joya Misra. 2018 "Interviewing and Observing Clothing Store Workers." Sage Research Methods, Part 2. <http://dx.doi.org/10.4135/9781526439611>

Kyla Walters and Joya Misra. 2013. Bringing Collaborative Teaching into Doctoral Programs: Faculty and Graduate Student Co-teaching as Experiential Training." *American Sociologist*. 44(3) 292-301.

Joya Misra. 2007. "Sociology of Gender Graduate Seminar." In *The Sociology of Gender*, edited by Betsy Amy Blackstone and Betsy Lucal. Washington, DC: American Sociological Association.

Barbara Scott, Joya Misra, and Marcia Segal, editors. 2003. *Race, Gender, & Class in Sociology: Toward an Inclusive Curriculum*. Washington, DC: American Sociological Association.

Joya Misra. 2002. "Gender and Social Policy." In *The Sociology of Gender*, edited by Amy Blackstone and Betsy Lucal. Washington, DC: American Sociological Association.

Joya Misra. 2000. "Integrating the 'Real World' Into Introduction to Sociology: Making Sociological Concepts Real." *Teaching Sociology*. 28:346-363. Reprinted in *Visual Sociology*, edited by Diana Papedemas. Washington, DC: American Sociological Association.

Joya Misra. 2000. "Introduction to Sociology." In *Introduction to Sociology*, edited by Jim Sikora and Teddy Amoloza. Washington, DC: American Sociological Association.

Joya Misra. 2000. "Class, Status, and Power." In *Social Stratification*, edited by Scott Sernau. Washington, DC: American Sociological Association.

Joya Misra. 2000. "Political Sociology" and "Gender and Social Policy." In *Political Sociology*, edited by Sarah Sobieraj. Washington, DC: American Sociological Association.

Marina Karides and Joya Misra. 1999. "The Mass Class and Teaching Assistants: A Case For Discussion Exercises." *American Sociologist*. 30: 72-89.

Joya Misra. 1997. "Teaching the Concept of Stratification: An Opportunity to Stimulate Interest and Critical Thinking." *Teaching Sociology*. 25: 278-291.

Joya Misra. 1996. "Sociology of Gender." In *Sociology of Gender*, edited by Virginia Powell. Washington, DC: American Sociological Association.

Joya Misra. 1996. "Racism and Sexism Cross-Culturally." In *Class, Race, and Gender*, edited by Jean Ait Amber Belkhir. Washington, DC: American Sociological Association.

*Recent Career Development Workshops Panel Participation or Leading*

Getting the Mentoring You Need and Mentoring Faculty Colleagues (2 workshops), George Mason University, College of Public Health, October 2024.

Building Community and Supporting your Faculty, Five Colleges Building Academic Leaders in the Humanities, April 2024, February 2025.

UMass Amherst, STRIPE (Strategies and Tactics for Retention, Inclusion, Promotion, and Equity) (with Wilmore Webley), September 2023, October 2023.

UMass Amherst, LEAD+, Workload Equity Plans, September 2023.

UMass ADVANCE, Equity Minded Workload Reform, November 2021, February 2022, November 2022, February 2023, September 2023.

Amherst College, Best Practices in Faculty Mentoring, September 2023.

Missouri Science & Technology University, Building Inclusive Departments, April 2023.

Clarkson University, Workload Equity and Inclusion, February 2023.

UMass Amherst, Capstone Webinar Faculty Mentoring Practices and Plans, February 2023.

UMass Amherst, Capstone Webinar The Five-R Model for Pandemic Faculty Inclusion, November 2022.

University of Denver, Tools for Advancing Workload Equity: Creating Faculty Work Activity Dashboards, August 2022

San Francisco State University, Creating Equitable Universities: Recognizing Faculty Workloads, March 2022.

Washington University St. Louis, Creating Equitable Universities: Recognizing Faculty Workloads, March, 2022.

Georgia Southern University, The Impact of Workload (In)Equity on Promotion and Tenure. February 2022.

UMass ADVANCE, Writing Effective Pandemic Statements, September 2021.

UMass ADVANCE, Evaluating Pandemic Statements, September 2021.

University of Maryland, ADVANCE Professors, Faculty Equity Amidst COVID-19, September 2021.

UMass ADVANCE, Mentoring Faculty Colleagues for Heads & Chairs, LEAD+, September 2021.

Mount Holyoke University, Faculty Equity Amidst COVID-19, with Ethel Mickey and Dessie Clark, May 2021.

University of Denver, COVID Accommodations Committee, Implementing Fair Evaluation in the Time of Covid, with Ethel Mickey and Dessie Clark, May 2021.

University of Denver Dean's Council, "A Conversation about Evaluation in the Time of COVID," with Dessie Clark and Ethel Mickey, May 2021.

University of Denver Provost's Luncheon (all campus) "Evaluating the Impacts of COVID-19 on Faculty Careers," with Dessie Clark and Ethel Mickey, May, 2021.

ASEE-Engineering Dean Gender Equity Initiative, "Nudging towards Equity: How Faculty Activity Dashboards Can ADVANCE Equity-Minded Reform," with KerryAnn O'Meara, April 2021.

Virginia Commonwealth University, "Documenting COVID-19 Impacts on Diverse Faculty Careers," with Dessie Clark and Ethel Mickey, April, 2021.

University of Wisconsin System, COVID-19 Pandemic Impacts on Diverse Academic Careers," with Dessie Clark and Ethel Mickey, March 2021.

American Council of Education, "Disrupting Disparities in Academic Workloads Workshop," Panelist with KerryAnn O'Meara, Dawn Kiyoe Culpepper, and Audrey Jaeger, February 2021.

Deans of R1 Social Work Schools St. Louis Group Meeting, "Evaluating the Impacts of COVID-19 on Faculty Careers," with Dessie Clark, February 2021.

American Council of Education, "Webinar: Equity-Minded Faculty Workloads by Design." Panelist with KerryAnn O'Meara, Dawn Kiyoe Culpepper, and Audrey Jaeger, January 2021.

University of Pennsylvania Provost's Office, Addressing Covid-19 Pandemic Impacts on Faculty Careers, Co-led session with Dessie Clark and Ethel Mickey, December 2020.

KAWSE Kansas State of the Office for the Advancement of Women in Science and Engineering, Documenting Covid-19 Pandemic Impacts on Diverse Faculty Careers, Co-led session with Dessie Clark and Ethel Mickey, November 2020.

ADVANCE, Recognizing the Impact of COVID-19 in Evaluating Faculty: A Conversation with Provost John McCarthy, Dean Sanjay Raman, and Dean Tricia Serio, June 2020, Amherst MA.

ADVANCE, Developing Department Mentoring Plans, Co-led session with Michelle Budig, May 2020, Amherst MA.

ADVANCE NRMN Training for Mentoring Faculty Colleagues, Co-led session with Jennifer Normanly, May 2020, Amherst MA.

Institute for Social Science Research, Finding Funding Workshop Series, January 2020-May 2020.

Faculty Workload and Rewards Workshops. September 2018, January 2019, April 2019, February 2020.

UMass Graduate School Office of Professional Development, Led session on “Academic Interviewing,” October 2017, September 2018, October 2019.

Critical Social Studies Workshop, “When margins meet the center: translating critical sociology for the publishing world,” October 2019.

ADVANCE Getting the Mentoring You Need, October 2019.

UMass Graduate School, “Cultivating Strong Relationships with Faculty,” August 2019.

“ADVANCE Year of Mentoring,” Academic Leadership Retreat, August 2019.

UMass Office of Faculty Development, New Faculty Orientation, August 2019.

UMass Provosts’ Office, New Heads & Chairs Training, Session on “Shepherding Sherpas and Shirkers: Balancing Workload Fairly” August 2018, January 2019, August 2019.

UMass Provost’s Office, LEAD+ and ADVANCE, Time Management for Heads & Chairs. April, 2019.

ADVANCE, Time Management Pre- and Post-Tenure, March 2019.

ADVANCE, Building Successful Mentoring Relationships: How to be an Effective Mentor or Mentee, March 2019.

Terrapin Time Initiative, Co-led sessions with KerryAnn O’Meara and Audrey Jaeger, Weekly webinar from October/November 2017, February/March 2019.

UMass Provost's Office, LEAD+ and ADVANCE, Supporting Midcareer Faculty with Michelle Budig. January, 2019.

National Research Mentoring Network Training for Mentors, Co-led session with Rebecca Ready, May and December 2018, Amherst MA.

UMass Graduate School, Participated in REAL Orientation Session Faculty Discussion Panel, August 29, 2018.

American Sociological Association, Led session on "How to Prepare for Faculty Job Interviews," August 11, 2018, Philadelphia, PA.

UMass Regional Planning, Led session on "Preparing Future Faculty," August 2, 2018, Amherst, MA.

Faculty Workload and Rewards Webinar Capstone, Co-led session with KerryAnn O'Meara and Audrey Jaeger, January 8, 2018.

UMass Graduate School Orientation, Chaired "Women in Academia" session, September 1, 2018.

#### PROFESSIONAL SERVICE:

##### *Editorial Work:*

- Editor, *Gender & Society*, 2011-2015
- Editorial Board, *Social Problems*, 2024-2027
- Editorial Board, *Social Currents*, 2024-2027
- Editorial Board, *Social Forces*, 2020-2024
- Editorial Board, *Journal of Poverty*, 2004-
- Editorial Board, *Social Sciences*, 2019
- Editorial Board, *Socius*, 2017-2018
- Editorial Board, *Gender & Society*, 1998-2000, 2009-2011
- Editorial Board, *American Sociological Review*, 2007-2010
- Co-Editor, Pine Forge, *Sociology for a New Century Book Series*, 2004-2009
- Advisory Board, *Social Problems*, 1999-2002, 2006-2009
- Editorial Board, *Contemporary Sociology*, 2005-2007
- Co-Editor, ASA Rose Book Series in Sociology, 2001-2005
- Advisory Board, ASA Rose Book Series in Sociology, 2000-2001
- Book Review Editor, *Journal of World-Systems Research*, 1999-2004

*Referee:*

Journals: *Acta Sociologica, American Sociological Review, American Journal of Sociology, Asian Women, British Journal of Sociology, Community, Work & Family, Comparative European Politics, Contemporary Social Science, Demography, European Sociological Review, Feminist Economics, Gender & Society, Gender Issues, Humanity & Society, Identities: Global Studies in Culture and Power, International Labour Review, International Migration Review, International Sociology, International Studies Quarterly, Journal of Comparative Family Studies, Journal of European Social Policy, Journal of Higher Education, Journal of Marriage and Family, Journal of Policy Analysis and Management, Journal of Poverty, Journal of Social Policy, Journal of WorldSystems Research, Journal of Women's Health, Men & Masculinities, Meridians, Political Studies Review, Population Research & Policy Review, Qualitative Sociology, Research in Higher Education, Science Advances, Settler Colonial Studies, Sex Roles, Social Forces, Social Politics, Social Problems, Social Sciences, Social Science Research, Socio-Economic Review, Sociological Focus, Sociological Forum, Sociological Inquiry, Sociological Perspectives, Sociological Quarterly, Sociological Theory, Sociology Compass, Socius, Southeastern Political Review, Studies in American Political Development, Teaching Sociology, The Sociological Quarterly, Womanist Theory and Research, Women's Health Reports, Women's Studies International Forum, Work & Occupations.*

Presses: Aid to Scholarly Publications Programme (Canada), Allyn & Bacon, Altamira Press, ASA Teaching Resources Center, Cambridge University Press, Guilford Press, Johns Hopkins Press, Mayfield Press, New York University Press, Oxford University Press, Palgrave MacMillan, Pine Forge Press, Polity Press, Princeton University Press, Routledge Press, Russell Sage Foundation, Sage Publications, State University of New York Press, St. Martin's Press, Temple University Press, University of California Press, University of Chicago Press, University of Toronto Press, W.W. Norton and Company

Foundations & Awards: Academy of the Social Sciences in Australia, Austrian Research Fund, Canada Council for the Arts, Center for Engaged Scholarship, Dutch Research Council (NWO), European Research Council, Icelandic Research Fund, Israel Science Foundation, MacArthur Awards, National Science Foundation, Rosabeth Moss Kanter Award, Russell Sage Foundation, Swiss National Science Foundation, U.S.-Israel Binational Science Foundation.

Tenure & Promotion Cases: University of Aberdeen (UK), Amherst College, University of Arizona, Arizona State University, Bar Ilan University (Israel), Barnard College/Columbia University, Beloit College, Brown University, Bryn Mawr, University of California-Berkeley, University of California-Davis, University of California-Los Angeles, University of California Riverside, University of California-Santa Barbara, University of Capetown (South Africa), Central European University (Hungary/Austria), Colby College, Colorado College, University of Colorado-Boulder, University of Connecticut, University of Denver, Florida State University, University of

South Florida, George Mason University, Hobart & William Smith, Hong Kong Baptist University (Hong Kong), Indiana University, University of Iowa, Ithaca College, Kansas State University, Kent State University, London School of Economics & Political Science, University of Maryland, University of Massachusetts-Lowell, University of Massachusetts-Boston, Maynooth University (Ireland), Michigan State University, University of Michigan – Flint, Mount Holyoke College, University of Nebraska, University of New Haven, University of New Hampshire, Northeastern University, Purdue University North Central, Princeton University, University of Oregon, Rutgers University, Skidmore College, Smith College, Southern Illinois University, Southern Methodist University, University of South Carolina, University of Southern California, Southwestern University, Stockholm University, Stony Brook University, Tel Aviv University (Israel), Temple University, University of Tennessee, University of Texas, University of Toronto, Vanderbilt University, Wake Forest University, Washington University at St. Louis, Yeshiva College

#### External Advisory Boards

ARC Network Research Council, California State University-Long Beach ADVANCE, Cleveland State University ADVANCE, Drexel University ADVANCE, University of Maryland EHR-CORE, University of Massachusetts-Boston ADVANCE

#### *National Leadership:*

(Elected), President Elect, President, and Past President, American Sociological Association, 2022-2025

Co-organizer, Boston Area Migration Network, 2021-2022

Member, Task Force on Reconfiguring the Annual Meeting, ASA, 2021-2022

Chair, Survey Subcommittee for Task Force, 2022

Member, Eastern Sociological Society Public Sociology Award, 2023

Member, Racial/Ethnic Minority Graduate Fellowship Committee, SSSP, 2022

Member, Martin Levine Dissertation Award Committee, Sexualities Section of the ASA, 2022

(Elected) Chair-Elect, Chair, and Past Chair Sex & Gender Section of the ASA, 2020-2023

Chair, Committee on Committees, American Sociological Association, 2021

Chair, Award Committee, Sex & Gender Section of the ASA, 2020-21

Chair, Nominations Committee, American Sociological Association, 2020

(Elected), Vice President Elect, Vice President, and Past Vice President, American Sociological Association, 2018-2021

Chair, Council Members at Large, American Sociological Association, 2019

Member & Chair, Distinguished Book Committee, American Sociological Association, 2016-2019

Member, Executive Office & Budgets, Sociologists for Women in Society, 2011-2014

Member, Media Relations Team, Sociologists for Women in Society 2014

Member, Inequality, Poverty, and Mobility Book Award Committee, 2014

(Elected), Council Member, American Sociological Association, 2010-2013

Member & Chair, Feminist Mentoring Award, Sociologists for Women in Society 2010-2013

(Elected), Chair-Elect, Chair, and Past Chair Race, Gender & Class Section of the ASA, 2009-2012  
(Elected), Chair, Career Development Committee, SWS, 2009-2011  
Member, National Science Foundation Sociology Program Review Panel, 2007-2009  
Chair, Racial/Ethnic Minority Graduate Scholarship Committee, SSSP, 2007-2008  
(Elected) Nominations Committee Member, ASA, 2006-2007  
Chair, Political Sociology Book Award, ASA, 2005-2006  
Chair, Political Sociology Graduate Student Award, ASA, 2004-2005  
Member, Sister-to-Sister Task Force, Sociologists for Women in Society, 2005-2006  
Member, Erwin O. Smigel Award Committee, SSSP, 2005-2006  
Member, Merit Committee, Eastern Sociological Society, 2003-2005  
Chair-Elect and Chair, Al McClung Lee Student Support Fund, SSSP, 2003-2005  
(Elected) Sally Hacker Award Committee, Sex & Gender Section of the ASA, 2003-2005  
(Elected) Council Member, Political Sociology Section of the ASA, 2003-2006  
(Elected) Nominations Committee Members, Sociologists for Women in Society, 2003-2005  
(Elected) Publication Committee Members, Sociologists for Women in Society, 2001-2003  
(Elected) Council Member, Race, Gender & Class Section of the ASA, 1999-2002  
(Elected) Council Member, Political Economy of the World-Systems Section of the ASA, 1998-01  
(Elected) Steering Committee Member, Carework Network, 2000-2003  
Member, Political Economy of the World-System Section Book Award Committee, 2000-2001  
Member, Political Sociology Section Book Award Committee, 2000-2001  
Chair, Race, Gender, and Class Distinguished Book Award Committee, 1999-2000  
Member, Political Economy of the World-System Section Paper Award Committee, 1999-2000  
Member, Political Sociology Section Graduate Paper Award Committee, 1999-2000  
Chair, Committee on the Status of Women in Sociology, SSS, 1999-2000  
Chair, Membership Committee, Society for the Study of Social Problems, 1998-99  
Member, Committee on the Status of Women in Sociology, ASA, 1997-2001  
Member, Committee on the Status of Women in Sociology, SSS, 1997-2000  
Chair, Local Arrangements Committee, SWS Winter Meetings, 1997-98  
Member, Program Committee for Southern Sociological Society Annual Meetings, 1997-98  
Member, Elections Committee, Society for the Study of Social Problems, 1997  
Member, Nominations Committee, Political Economy of the World System Section of the  
American Sociological Association, 1996-97  
Member, Program Committee for SSSP Annual Meetings, 1993-94

*University Service:*

Co-Chair, Graduate Admissions Committee, Sociology, 2024-25  
Member, Graduate Program Committee, Sociology, 2024-25  
Member, Chair Selection Committee, Sociology, 2024-2025  
Member, Personnel Committee, SPP, 2024-2025  
Convener, Intersectional Sociology Faculty Group, 2024-

Convener, Interdisciplinary Carework Faculty Group, 2024-  
Co-Convener, Third Spaces, Provost's Office, 2023-2024  
Co-Chair, Recruitment Committee, Sociology, 2023-2024  
Chair, Personnel Committee, SPP, 2023-2024  
Co-Convener, Interdisciplinary Care Group, 2021-2022  
Director, Institute for Social Science Research, 2019-2022  
Member, Personnel Committee, Sociology, 2021-22  
Member, Personnel Committee, Women, Gender, Sexuality Studies, UMass 2020-2021  
Chair, Race and Gender Equity Bargaining Subcommittee, 2020  
Member, COACHE Committee, 2019-2020  
Member, University Climate Survey Committee, 2019-20  
Member, Personnel Committee, Sociology, 2019-20  
Member, Center for Research on Families Steering Committee, 2017-2024  
Member, Academic Priorities Committee, Faculty Senate, 2017-2020  
Member, Recruitment Committee, Sociology, 2019  
Member, Gender Equity Committee, 2018-2019  
Member, Massachusetts Society of Professors Executive Board, 2016-2019  
Chair, Graduate Admissions Committee, Sociology 2018  
Member, Graduate Admissions Committee, Sociology 2017  
Graduate Program Director and Chair, Graduate Studies Committee, Sociology, 2016-2019  
Member, Faculty Recruitment Committee, SPP & Sociology, 2017-2018  
Chancellor's Leadership Fellow, 2016-2017  
Chair, Personnel Committee, SPP, 2016-2017  
Member, School of Public Policy Advisory Committee, 2015  
Co-Chair, Committee on Intellectual Activities, 2014-15  
Co-Chair, Search Committee, Sociology 2014-15  
Member, Search Committee, CPPA 2013-2014  
Member, Personnel Committee, Sociology, 2013-2014  
Chair, Personnel Committee, CPPA, 2013-2015  
Member, Curriculum Committee, CPPA, 2012-2013  
Chair, Personnel Committee, Sociology 2012-2013  
Chair, Recruitment Committee, Sociology 2011-2012  
Member, Graduate Admissions, CPPA, 2011  
Chair, Committee on Intellectual Activities, 2010-11  
Interim Chair, Sociology, UMass Fall 2010  
Member, College Reorganizing Committee, UMass 2009-2010  
Chair, Personnel Committee, Sociology, UMass, 2009-2010  
Member, Personnel Committee, Women's Studies, UMass 2009-2010  
Member, Research Committee, CPPA, UMass, 2008-2010  
Vice President, Massachusetts Society of Professors, 2008-2010

Co-Convener, Care Policy Research Group, CPPA, UMass 2008-2015  
 Chair, Joint MSP/Administration Work Life Committee, 2008-2010  
 Member, Joint MSP/Administration Work Life Committee, 2005-2006, 2007-2008  
 Member, Graduate Policy Committee, Sociology, UMass, 2007-2009  
 Member, Senior Search Committee, Sociology, UMass 2007-2008  
 Member, Chair Search Committee, Sociology, UMass, 2005-2006 Member,  
 Admissions Committee, CPPA, UMass, 2005-2006  
 Member, Recruitment Committee, Sociology, UMass, 2005-2006  
 Chair, Recruitment Committee, Sociology, UMass, 2004-2005  
 Chair, Personnel Committee, CPPA, UMass 2004-2005  
 Member, Graduate Council, UMass, 2004-2005  
 Member, Recruitment Committee, Sociology, UMass, Spring 2004  
 Member, Personnel Committee, Sociology, UMass, 2003-2004  
 Member, Ad Hoc MPA Title Degree Review Committee, UMass, 2003  
 Member, Personnel Committee, CPPA, UMass, 2001-2004  
 Member, Committee for Intellectual Activities, Sociology, UMass, 2002-2003  
 Member, Executive Committee, CPPA, UMass, 2001-2002  
 Co-Chair, Curriculum Committee, CPPA, UMass, 2000-2001  
 Member, Graduate Studies Policy Committee, Department of Sociology, UMass, 2000-2001  
 Coordinator, Speaker Series on Inequality & Social Policy, CPPA, UMass, 2000-2001  
 Associated Faculty, Labor Relations and Research Center, UMass, 2000- Member,  
 Baden-Württemberg Committee, UMass, 2000-2002  
 Member, Admissions Committee, Center for Public Policy & Administration, UMass, 2000  
 Member, Recruitment Committee, Dept. of Sociology, UMass, 1999-2000, 2001-2002  
 Member, Curriculum Committee, Center for Public Policy and Administration, UMass, 1999-  
 Member, Recruitment Committee, Dept. of Sociology, UGA, 1997-1998  
 Member, Executive Committee, Dept. of Sociology, UGA, 1996-1997  
 Member, Academic Program Committee, Dept. of Sociology, UGA, 1995-1996, 1998-1999  
 Member, Methodology Committee, Dept. of Sociology, UGA, 1994-1996  
 Member, Teaching Sociology Committee, Dept. of Sociology, UGA, 1994-1995  
 Member, Computer Lab Committee, Dept. of Sociology, UGA, 1994-1995  
 Member, SEWSA/State of the Art Committee, Women's Studies Program, UGA, 1996-1997  
 Member, Womanist Studies Consortium, UGA, 1995-1999

*Affiliations:*

American Sociological Association, 1989-present  
 (Sex & Gender Section; Race, Gender, & Class Section; Political Sociology Section; Work,  
 Organizations, and Occupations Section; Inequality, Poverty, & Mobility Section)  
 Sociologists for Women in Society, 1990-present  
 Society for the Study of Social Problems, 1992-present

Carework Network, 1999-present  
Eastern Sociological Society, 2000-present