Academic Year in Review
2023-2024

THE UNIVERSITY OF TEXAS AT DALLAS
Naveen Jindal School of Management
Davidson Management Honors Program

jindal.utdallas.edu/dmhp
Associate Dean’s Message

The 2023-2024 academic year was an exciting one for the Davidson Management Honors Program. Students were given opportunities to challenge themselves academically, professionally, and personally. Through rigorous coursework, professional networking, social engagement, community service, and travel students were able to expand their horizons. It has been particularly rewarding for me to see the students of the Davidson Management Honors Program engage in building deeper community with one another through the experiences offered by the Program.

2023-2024 marked the return of Davidson Management Honors Program travel. During spring break select students traveled to Brazil for an educational and enriching week abroad. Students were able to see how business works in Brazil while also experiencing the natural and cultural beauty of the country. In May, select students traveled to Boston, Massachusetts for a business and cultural experience in one of America’s most historical cities. These trips offer amazing opportunities for enrichment, memories, and deepening of friendships, and they are a cornerstone of the Program.

The most recent academic year was one of the busiest in terms of student programming. Students had ample opportunities to develop professional skills, learn about career and internship opportunities, and serve their community. They also were provided with experiences designed to help them build their social networks, a vital part of the college experience.

It is a pleasure to work with the students and staff of the Davidson Management Honors Program, and I am thankful for the opportunity. 2023-2024 was a very successful year for the Program, and I am looking forward to what is in store during the next academic year.

Matt Polze, JD
Associate Dean, Davidson Management Honors Program
Academic Year in Review: 2023-2024

Student Profile

Davidson Management Honors Program students come from across the country and around the world. These students are scholars, campus leaders, volunteers, athletes, artists, performers and more.

223 Total students
61 Freshman students
67 Students on Fall Dean’s List

2023-2024 freshman class:
• Average SAT: 1340 Average ACT: 30
• AP, IB, Terry, and National Merit Scholars
• Basketball, figure skating, tennis, and track & field athletes and team captains
• 4-H, BPA, DECA, Key Club, National Honor Society, and student council officers and members
• Dance and martial arts competitors and instructors
• Model UN, mock trial, robotics, chess, and speech & debate competitors and team captains
• Yearbook and newspaper staff members
• Choir, marching band, orchestra, and theatre members and officers
• Artists, coaches, entrepreneurs, interns, musicians, performers, teachers, and tutors
• Community volunteers and leaders

Primary Majors of all DMHP Students

<table>
<thead>
<tr>
<th>Major</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Supply Chain Management</td>
<td>4%</td>
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<tr>
<td>Human Resource Management</td>
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<tr>
<td>Global Business</td>
<td>7%</td>
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<tr>
<td>Healthcare Management</td>
<td>9%</td>
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<tr>
<td>Business Administration</td>
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<td>Finance</td>
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<td>Computer Information Technology and Systems</td>
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<tr>
<td>Marketing</td>
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<tr>
<td>Business Analytics</td>
<td>9%</td>
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<tr>
<td>Accounting</td>
<td>11%</td>
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Student Programming

DMHP students participate in numerous events and programs that help them build a well-rounded college experience. Unique programming coordinated by DMHP staff provides opportunities for students from all graduating classes to form strong, lasting relationships with one another and build community through professional development, volunteering and social events.

In November, DMHP students visited Toyota Motor North America, Inc., headquartered in Plano, TX.

DMHP is a one-stop shop for everything you could want in a program. It has led me to make friendships that will last me a lifetime and has made a world of difference in my college experience. It offers fantastic advisors who go above and beyond to ensure DMHP students are cared for at every turn. The program and advisors foster personal and professional development for students in a way that exceeds all else. In a program like this, you get what you put in, and there is an incredible sense of loyalty and community because each person is dedicated to giving and getting the most out of it. DMHP is the gift that keeps on giving and I truly believe that I will end up a better person, friend, job candidate, and worker because of it.

– Anna Hockett
Business Administration, Class of 2027
Professional Development
DMHP fosters students’ professional and career development so they are competitive candidates for internships, full-time jobs and graduate schools.

In 2023-2024, DMHP students attended or took part in:

- Exclusive networking presentations, panels, roundtable discussions, and guest speaker lectures
- Workshops on artificial intelligence, financial literacy, mental health, and imposter syndrome
- Employer coffee chats, informational sessions, and recruitment events
- Mocktail Hour and Mock Career Fair with DMHP alumni
- Site visits to Toyota, Southwest Airlines, Capital One, and Rochambeau Ranch
- Two Mock Interview Days

2023-2024 Employer Partners:

- 7-Eleven
- Amegy Bank
- American Airlines
- AT&T
- Bain & Company
- Berry Appleman & Leiden LLP
- BlueCross BlueShield of Texas
- Capital One
- Carr, Riggs & Ingram
- CBRE
- Cognizant
- Comerica
- Five Star Ford
- GM Financial
- Goldman Sachs
- HP Enterprise
- IBM
- Invitation Homes
- Keurig Dr Pepper
- Liberty Mutual
- LVMH
- Mary Kay
- Parallon
- PGIM
- Raytheon
- RSM
- Salesforce
- Southwest Airlines
- Texas Capital Bank
- Texas Health Resources
- Texas Instruments
- Third Bridge
- Toyota
- Walmart

Community Service
In Fall 2023, DMHP students gave back to the community by distributing groceries to neighbors at The Storehouse Community Center in Plano. In Spring 2024, students volunteered at Trusted World in Garland. They packed toiletries and made cards for organizations and individuals working with those who are facing situational poverty.

Socials
DMHP hosted several social activities throughout the academic year including a fall kickoff, Whirlyball, bingo night, trivia, volleyball tournament, Painting with a Twist, board game night, and an end-of-year banquet. These events allowed students to take a break from their studies, connect with peers outside of class, and meet students from other cohorts.

Students volunteered with The Storehouse Community Center and Trusted World.

DMHP juniors and seniors toured Rochambeau Ranch in March.
DMHP Freshman Experience

**Peer Mentoring**
All DMHP freshmen were assigned to a peer mentor group led by two returning DMHP students. These peer mentors created a welcoming and supportive environment for first-year DMHP students and acted as leaders to the incoming class by fostering scholarship, networking, and friendship. Peer mentors met with their mentee groups monthly to discuss topics such as campus resources, student organizations, internships, and study habits.

**Freshman Fridays**
DMHP hosted seminars for the freshman cohort to introduce them to college and the numerous opportunities provided by DMHP, JSOM, and UT Dallas. These sessions covered topics such as getting involved on campus, undergraduate research, study abroad, internships, community service, and bystander intervention. Freshmen also participated in a scavenger hunt and class dinner during the fall semester.

**DMHP Interest Groups (DIGs)**
DMHP Interest Groups (DIGs) connect students across cohorts who share similar interests. 2023-2024 DIG topics included consulting, pre-law, film, and outdoors. The DIGs met monthly to network, engage in meaningful discussion, and further the community within DMHP.

Travel

**International Trip**
During Spring Break 2024, 17 DMHP students traveled to Brazil to experience the country’s business, cultural, and natural landscapes. They toured RecordRio, a television station in Rio de Janeiro, and learned about the Brazilian media and entertainment industry. Students also visited TIM Brasil, a Brazilian telecommunications company that provides mobile and fixed telephony services. Cultural experiences included a food tour of Rio de Janeiro, Christ the Redeemer, Sugarloaf Mountain, and Maracanã Stadium. Students also traveled to Foz do Iguaçu where they visited the Parque das Aves bird sanctuary and Iguaçu Falls.

“Having the opportunity to travel abroad in college is something that wouldn’t have been possible without DMHP, and I am forever grateful to the program for giving their students these experiences! From site visits with media and communication giants, Record Rio and TIM Brasil, to hiking past the breathtaking waterfalls of Foz do Iguaçu, the memories I made on this trip will last a lifetime. The cultural and professional experiences of my week in Brazil have sparked a newfound love for traveling that I will carry with me even after my time with DMHP.”

– Isabelle Bartlett
Accounting, Class of 2025

Spring 2024 Event with Heart of Texas Therapy Dogs
Sophomore and Junior Cohort Social at Painting with a Twist
Scholarships

- From Fall 2023-Summer 2024, DMHP awarded a total of $55,050 to students for the Global Experience Scholarship (GES). The GES was created to encourage students to spend a semester abroad or participate in faculty-led international study trips. These scholarships assisted students with opportunities in Austria, Czech Republic, France, Germany, Japan, Kenya, Spain, Morocco, South Korea, Switzerland, Rwanda, and Taiwan.

- DMHP’s Active Learning Grant provides support to students in outside learning opportunities, such as business competitions and conferences. DMHP awarded a total of $5,100 in the 2023-2024 academic year to students participating in:
  - Alpha Kappa Psi Convention (Indianapolis, IN)
  - Amazon Web Services Cloud Practitioner Certification
  - Archer Fellowship Program (Washington, D.C.)
  - Collegiate DECA International Career Development Conference (Orlando, FL)
  - Future Business Leaders of America State Leadership Conference (Pasadena, TX)
  - Grace Hopper Celebration (Orlando, FL)
  - National College Expedition Mentorship (Northern California)
  - Society of Women Engineers’ WE23 Conference (Los Angeles, CA)

Domestic Trip

At the end of the spring 2024 semester, 20 DMHP students traveled to Boston, Massachusetts to experience the city’s business, cultural, and historical sites. They toured the Liberty Mutual headquarters and learned about the company’s internship and full-time opportunities. Cultural and historical visits included a ghost tour, the Freedom Trail, Massachusetts State House, Boston Public Library, Faneuil Hall, Boston Common, Isabella Stewart Gardner Museum, Harvard University, MIT Museum, a Red Sox game, and View Boston.

My academic venture at Universidad Pontificia Comillas in Madrid, Spain, stands out as an exceptional experience that transcended traditional boundaries, providing a global perspective that enriched my educational journey. In addition, the friendships forged, and life-long connections made with fellow students from around the globe have been invaluable and are people I will continue to be in contact with for years to come! This experience not only shaped my worldview but also ignited a fervor for lifelong education, reinforcing the idea that learning truly does extend far beyond the boundaries of textbooks and classrooms. The Universidad Pontificia Comillas became more than a place of academic pursuit; it became a crucible where I forged enduring memories, lifelong friendships, and a profound appreciation for the diverse facets of life. From stepping out of my comfort zone to furthering my passion for traveling internationally, studying abroad has profoundly shaped my growth.

-Naseem Akbary
Information Technology and Systems, Class of 2025

Exploring Boston from within the Boston Common to seeing it whole from atop the Prudential Center never left room for a dull moment or too little to see. As a lover of all things history and architecture, this trip opened my eyes to things like the beautiful golden dome of the Massachusetts State House or the many statues of Paul Revere and other historical figures and their stories. The fun never stopped in Boston because when we weren’t exploring a beautiful Harvard campus, we were bonding and creating friendships that intertwined between cohorts, some of which you never expected to grow but that created memories that we will never forget.

-Sapna Krishnan
Marketing and Information Technology and Systems, Class of 2025

I attended the WE23 Conference in Los Angeles, California, in October. The conference was a great networking and learning opportunity for me. By attending this conference, I aimed to meet some inspiring people and learn from their journeys. It proved to be an amazing experience as I was able to meet women from engineering backgrounds, beyond just computer science, who had led very influential journeys in their respective careers. The career fair proved to be a great networking opportunity as I was able to meet with a diverse group of companies and directly hear from recruiters about how they hire. This was my first time traveling to Los Angeles or any part of California, so I was also able to take some time to explore the city and get a feel for if I’d like to live there, since it’s home to the Silicon Valley!

-Radhika Aggarwal
Information Technology and Systems, Class of 2024
Internships
In 2023-2024, DMHP students enhanced their career opportunities by completing internships and co-ops at companies such as:

- Bain & Company
- BDO
- BMW Group
- Capital One
- Citibank
- Cognizant
- CVS Health
- Deloitte
- Expedia Group
- Fidelity
- GE Healthcare
- GM Financial
- IBM
- JPMorganChase
- Lockheed Martin
- Microsoft
- PwC
- RSM
- Salesforce
- Samsung
- Southwest Airlines
- State Farm
- Target
- Texas Instruments
- Toyota
- Travelers
- Truist
- Verizon
- West Monroe

Internship Profile

“Interning at Texas Instruments (TI) has allowed me to gain invaluable industry experience in the rapidly growing semiconductor industry. I’ve been given large responsibilities and projects that have helped TI cut costs and raise profits. I contribute much of this success to DMHP. This program has prepared me with the professional development needed to land the job and the rigorous education and coursework needed to succeed.”

– Rohan Springer
Accounting, Class of 2025
Summer 2024 Cost Accounting Intern, Texas Instruments

DMHP Team

Matt Polze, JD
Associate Dean
Davidson Management
Honors Program
polze@utdallas.edu

Brittney Kwan, M.Ed.
Director
Davidson Management
Honors Program
brittney.kwan@utdallas.edu

Krystyna Swindle, M.Ed.
Assistant Director
Davidson Management
Honors Program
krystyna.swindle@utdallas.edu
Graduation 2023-2024

A goal of the Davidson Management Honors Program is to prepare students to be top candidates for careers and graduate school. In addition to the various graduate programs students entered, the 50 2023-2024 DMHP graduates began their careers with companies such as:

- Bain & Co
- BNY Mellon
- Capgemini
- Caterpillar
- Convergint
- Deloitte
- EY
- Fifth Third Bank
- IBM
- JPMorganChase
- KPMG
- Lennox
- Oliver Wyman
- PepsiCo
- PwC
- Raymond James
- Stryker
- Texas Instruments
- Toyota

Graduate Profile: Aneesh Arora

UTD Involvement: Chief of Compliance for Alpha Kappa Psi fraternity, Outreach Chair for Model United Nations organization, Volunteer Coordinator for the Indian Cultural Association

Internships: Forensics Investigation and Compliance Intern at Ernst and Young [2021], Global Procurement and Third-Party Management Intern at Cigna [2022-2023], Supply Chain Intern at PepsiCo [2023], Research and Innovation Intern at Dallas Mavericks [2023-2024]

Post-Graduation Plans: Supply Chain Associate at PepsiCo in Chicago, IL

Alumni Engagement

In Fall 2023, DMHP alumni returned to campus to participate in a mock career fair to help prepare current students for UT Dallas job and internship fairs. DMHP also hosted an alumni social at Fowling Warehouse DFW, which allowed alumni to reconnect with their classmates and DMHP program staff. In Spring 2024, current students networked with DMHP alumni at a mocktail hour event in JSOM. DMHP also participated in JSOM’s Alumni Reunion and shared program updates with attendees.

I am extremely grateful to have been a part of DMHP during my time at UTD. As someone who came into college in the middle of a pandemic, it was quite difficult getting to know people. However, Krystyna and Brittney did a fantastic job in providing us with as close to a normal college experience as possible. During my 4 years as a member of the honors program I have been able to meet some of my closest friends and have seen myself grow in ways I could not have imagined. Not only was I able to expand my network of friends, but I was also able to improve my knowledge of the professional atmosphere. One of my favorite memories has to be the networking sessions that DMHP organized for the students. Meeting people from a wide array of industries allowed me to get a better grasp of what I wanted to do post-graduation. In addition, DMHP has been pivotal in providing me with key experiences to learn about business abroad. Through the Global Experience Scholarship (GES) I was able to spend a week in Rome, Italy as a part of the JSOM Regional Management Study Program where we attended numerous site visits and learned the ins and outs of the local and national economy. Being a part of DMHP has shaped me in ways I could not have imagined, and I could not recommend it more for students at UTD.

– Aneesh Arora
Supply Chain Management, Class of 2024