
What is a Budget?

A budget is the financial plan for the allocation of resources during a particular period of time. Proper budget development and control, provide the ability to ensure that limited financial resources are expended in an effective and efficient manner towards achieving the University’s strategic mission.

The University of Texas at Dallas Budget Development Process

Schools and divisions are responsible for updating budget information for the new fiscal year. In order to produce a balanced budget, the updated expenses must not exceed allocations, or projected revenues and carryover balances for Non-Core funds. Budget updates provided by schools and divisions include:

1. Salary information for personnel changes including pay raises, promotions, approved vacancies, title changes, funding changes and any other salary adjustments.
2. Updates of non-salary expenses for changes in account codes and distribution of funds between cost centers.
3. Development of revenue and expense projections for Non-Core cost centers.

How is this information used?

Information that is submitted in the Budget Development process is used for the following:

1. As a guide for departments, designating initial spending authority and authorized positions.
2. Original budget for the upcoming budget year effective September 1– August 31.
3. Operating Budget for UT System:
   a. Expenditures by NACUBO function, fund group, and object of expense.
   b. Supplemental reports on salaries.
Budget Development Reminders

For the budget development process to be successful, and to comply with all UT Dallas and UT System requirements, there are a few items to remember when completing your budget.

Two Phase Process

Budget development at The University of Texas at Dallas is a two-phase process.

- The first phase involves the review of current funding, balancing to Core allocations, and making necessary changes in revenue and expense budgeted amounts. Validation of current budgeted positions will also be completed.
- During the second phase, merit allocations are awarded to eligible individuals. This phase will open to campus users after the first phase closes.

Revenue Projections

Budgeted revenue estimates are expected to be reasonable and realistic. Please use the Five Year Revenue Trend on the Reporting Console to help with this.

Salaries

Salaries for positions which have been approved and are intended to be filled for the fiscal year being budgeted, should be listed on the department’s budget submission. All vacancies and new positions must be fully funded. Salaries for all active employees must be budgeted during the budget process with the exceptions listed below:

- Employees who have submitted written notification of their intent to resign prior to the start of the fiscal year being budgeted. These positions should be budgeted as vacancies, or the positions can be inactivated if not intended to be filled.
- Research assistants, teaching assistants, graduate assistants, hourly workers, and part-time lecturers should be budgeted as lump sums.

Inactive and Frozen Cost Centers

Cost centers with a zero fund balance and zero activity projected for budget fiscal year should be inactivated or frozen. NOTE: A cost center cannot be inactivated if it has a fund balance that carries forward or if it has outstanding balance sheet or encumbrance balances.

Allowable Expenses


Current Year Information

All current year information is uploaded on 3/1, prior to the opening of the budget planning module.

New Departments and New Cost Centers

Requests for new departments and new cost centers can be made by completing the appropriate form under Gemini for Departments > Forms tile in PeopleSoft.
User Roles

In the Budget Planning Module, there are four levels of users:

- **Read Only Access**: Will have access to the campus group workbook, but will NOT have the ability to add, edit, and/or delete information.

- **Campus Group User**: Will have the ability to access the campus group workbook pages and add, edit, and/or delete information. Examples: Fiscal Officer, Administrative Assistant in charge of budget entry.

- **Campus Group Administrator**: Will have same access to budget information as the Campus Group User but will be responsible for final review of the budget and has the authority to submit the budget to the Campus Group Executive Reviewer. Examples: Department Head such as a Dean or Director.

- **Campus Group Executive Reviewer**: The Executive Reviewer is the division’s final approver for campus group budgets and will have the same access to the budget information as the Campus Groups Users and Administrators. Examples: Provost, Vice Presidents.

The Budget Planning Module

Opening the Workbook:

1. Select the Navigator menu option
2. Click on Commitment Control Custom > Budget > Budget by Campus Group.

You will be presented with search prompts as illustrated below:
✓ TIP Make this page one of your favorites so it is easy to get to.

**Fiscal Year should be set as the year for which you will be budgeting.** Search for your Campus Group.

You can do this by starting to type the name, by using the magnifying glass , or clicking on Search to get to the entire list of campus groups available to you.
Funds Total – Core Tab

This is the homepage for the workbook. You will see the information illustrated below:

TIP There are seven tabs located at the top of each workbook, as illustrated below. The tabs can also be accessed at the bottom of each workbook page.

Campus Group Totals

This is the amount of Core funds for the campus group. Fund Allocation Total is the sum of Total Allocation plus Total Merit. The Expense Budget Total is the same as the Original Expense Budgets in the Fund Allocation by Campus Group section below it.

Allocations have been entered by the Budget Office and include your original allocations for the current fiscal year, as adjusted by any permanent transfers approved to date, and any changes in the base allocation authorized by executive management. Merit allocations will be released during the merit process and the pools will be based on the University merit policy. Before your workbook can be submitted, the budget must be in balance, i.e., the amount in the Difference column must equal $0.

Fund Allocation by Campus Group

This section gives you an overview of your campus group’s Core allocations by fund and identifies the remaining amounts to be distributed to the Operating Expense Budget. The Original Expense Budget is the operating expense budget and any incremental increases from the current fiscal year plus the current payroll expenses. The amount in the Difference column is Total Allocation minus Original Expense Budget. This shows how much you have not allocated (a positive number) or when you have allocated too much (a negative number).
NOTE: The Original Expense Budget cannot exceed the total allocation. You will not be able to submit the workbook until all amounts in the Difference equal $0.

✔ TIP Drilldown Feature: To budget your Core cost centers, you have the option to click on an underlined amount in the Original Expense Budget column on the Fund Totals – Core page or the Cost Center Detail page to view all cost centers. A click on any underlined expense will display a list of all the cost centers budgeted within that fund group. You can then use the tabs or the Show All Columns button.

Notes

This space should be used to provide additional information that may be helpful in explaining your budget. This is where justifications for revenue budget increases should be submitted and any employees leaving at the end of the year. The Budget Office will also put messages and explanatory information in this area. Many editing functions are available, including Spell Check. You can also hide the editing tools by clicking on the arrow in the lower right corner.

Signed In/Out Workbook

You must sign into your workbook before you can add information or make any changes. The authorized user may simply click on the Signed Out – Click to Sign In button to begin working on the budget. A message of Signed In – Click to Sign Out will indicate someone is signed into the workbook. Only one user can be signed in at a time giving him or her ability to add and/or edit information. So, remember to sign out after you are finished with your session. However, any user can view the workbook without being signed in. All staff with access to the campus group workbook will always be able to view the workbook.

✔ TIP The Budget Office can help you gain access to your workbook if necessary.

Activity Log

Click on the Activity Log to show changes in the submittal status.

Error Log

If your workbook contains any errors, the Error Log icon will appear. Click on the Error Log icon to display the errors needed for correction. Once corrected the icon be grayed out. Workbooks containing errors CANNOT be submitted.
Workbook Navigation

Personalize: This tool allows the user to view only selected information. Users can determine which columns are frozen at the beginning of each row, which items can be hidden, and how the information will be sorted. Each tab can be set to fit the user’s needs.

Find: Find can help you quickly locate specific information on a page.

Zoom: Zoom focusses on just the information in the rows and columns on the page.

Sort: Any column can be sorted by clicking on the column header. A little arrow will show you what direction the data is sorted.
Download: Workbook information can be downloaded to Excel. Remember that your spreadsheet will not contain any formulas. HINT: You may want to hide some unwanted columns before the download to make the spreadsheet more manageable.

Show all columns / show Tabs: The Cost Center Detail tab has its own set of tabs to assist in navigating and viewing cost center information. You can either use the tabs or select Show all columns to view all budget cost centers by using the slider bars.

Drill Down: You can drill down on any number that is underlined to get details on what makes up that total. For example, on the Funds Total-Core tab, clicking on the underlined number under Original Expense Budget will bring up all cost centers with that fund code. On the Salaries tab in Cost Center Detail, drilling down on an underlined expense total in A&P, Classified, or Faculty will take you to Payroll and a list of all employees in that cost center with that salary type.

Cost Center Detail Tab

The Cost Center Detail section of the Budget Planning Module summarizes the budgets for all cost centers within a particular school or division. Cost centers are classified as either Core or Non-Core based on their funding source. Cost centers that receive centrally-funded allocations are considered Core. All other cost centers are considered Non-Core.

Core cost centers are centrally-allocated and funded from:
The budgets for those cost centers marked as Core in the Fund column roll up to the funds totals in the Fund Allocation by Campus Group above and to the Original Expense Budget on the Fund Totals – Core tab.

Non-Core cost centers are generally funded from:

- Revenue
- Endowment Income
- Gifts
- Prior year balances
- Transfers from specific sources (i.e. President’s EEF funds, Indirect Cost Recovery)

All cost centers with prior year activity should appear in this section. If a cost center is missing that you want to budget, please add it by using the Add Cost Center to Campus Group area. You can only enter active cost centers which are a part of your campus group.

Add Cost Center to Campus Group

If you find that a cost center is missing from your workbook in the Cost Center Detail tab, you can add the active cost center to your budget workbook. Enter the cost center number in the search tool to add it.

✓ **TIP** Fields in a white box can be edited (for example, Faculty Lump Sum or Hourly Wages on the Payroll tab). Other fields (for example, Longevity and Benefits) are totals calculated from other information. Underlined fields (for example, the Classified field) allow you to drill down to the detail that make up this total.
You must sign into a workbook before you can edit any fields.

The Cost Center Detail tab includes a section with sub-tabs to help you navigate and look at only specific information. You can also use the Show all columns button to view all workbook columns on one tab. The sub-tabs are illustrated and described below.

### Total

All budgeted items from the Salaries, Operations, and Revenue, as well as from the Beginning Balance and Net Transfers tabs, are totaled on the Total sub-tab to arrive at the Projected Ending Balance.

<table>
<thead>
<tr>
<th>Cost Center</th>
<th>Description</th>
<th>Dept ID</th>
<th>Fund</th>
<th>Functions</th>
<th>Projected Beginning Bal</th>
<th>Budget Revenue</th>
<th>Budget Expense</th>
<th>Net Transfers</th>
<th>Projected Ending Bal</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 31020001</td>
<td>AHF Faculty Salary</td>
<td>301004</td>
<td>2810</td>
<td>C14</td>
<td>0</td>
<td>$15,523.207</td>
<td>$15,523.207</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>2 31020002</td>
<td>AHF Staff Salary</td>
<td>301004</td>
<td>2810</td>
<td>C14</td>
<td>0</td>
<td>$2,865.125</td>
<td>$2,865.125</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

The Projected Ending Balance should be $0 for all Core cost centers. Non-Core cost centers should have balances greater than or equal to $0. A negative ending balance cannot be budgeted.

Projected Ending Balance = Projected Beginning Bal + Budget Revenue – Budget Expense +/- Net Transfers

### Revenue

Any revenue that is expected to be received in the upcoming budget year should be entered in the appropriate account code column of the Revenue sub-tab for Non-Core cost centers. The Budget Office will enter Endowment Interest and Indirect Cost Recovery as directed by Development and Research. Gift revenue does not need to be budgeted.

<table>
<thead>
<tr>
<th>Cost Center</th>
<th>Description</th>
<th>Dept ID</th>
<th>Fund</th>
<th>Functions</th>
<th>TotalPay Revenue A/R90</th>
<th>Indirect Cost Recovery A/R90</th>
<th>External Sales Revenue A/R90</th>
<th>Internal Sales Revenue A/R100</th>
<th>State Appropriations A/R100</th>
<th>Gift Revenue A/R90</th>
<th>Endowment Interest A/R90</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 31090901</td>
<td>Rose Grant Student Symposium</td>
<td>311006</td>
<td>3119</td>
<td>C01</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>2 31090908</td>
<td>Rosen Journal</td>
<td>311006</td>
<td>3119</td>
<td>C01</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

Budgeted revenue estimates are expected to be reasonable and realistic. Use the Five Year Revenue Trend on the Reporting Console to estimate the cost center’s revenue.

### Salaries

This tab summarizes information from the Payroll and Supplements tabs.
A&P, Faculty, and Classified salary amounts roll up to this tab from the information on the Payroll tab, and the Supplements amounts come from the information on the Supplements tab. Cost center budgets for A&P Lump Sum, Faculty Lump Sum, Lecturers, Graduate Assistants, Teaching Assistants, Research Assistants, Classified Lump Sum, and Hourly Wages (for students and temporary workers) should be entered as lump sums in the appropriate editable fields on this sub-tab.

✓ **TIP Using the Drilldown feature.** In this section you can access additional detail by clicking on any amount that is underlined. For example, if you click on an amount in the A&P Staff A5011, the application will display those employees on the Payroll tab whose salaries make up that amount. Clicking Return will take you back to the Cost Center Detail page for that cost center.

✓ **TIP** Be sure to save any changes you made before hitting Return.

The fields that can be populated or edited here are:

- **A&P Lump Sum:** This is used for future A&P employees or promotions.
- **Faculty Lump Sum:** This is used for future faculty employees or promotions.
- **Lecturers:** Budgets for Lecturers I, II, and III. These are part-time employees without a position number. Enter the lump sum amount here.
- **Graduate Assistants:** Those with Job Code S00071.
- **Teaching Assistants:** Those with Job Code S00061.
- **Research Assistants:** Those with Job Code S00634.
- **Classified Lump Sum:** This is used for future Classified employees or promotions.
- **Hourly Wages:** Budgeted amount to pay student employees with S or W job codes, excluding RAs, TAs, and GAs.
- **A&P Staff, Faculty, Classified:** The salary totals are pulled from the Payroll tab.
- **Total Supplements:** This is pulled from the Supplements tab.
- **Longevity, Hazard Pay, and Benefits** are also summarized from the Payroll tab. Amounts are shown on all cost centers with salaries.

### Operations

This tab should be used to enter budgets for non-payroll items, such as travel, M&O, and library materials expenses. Scholarship expenses should be budgeted separately from M&O expenses.

✓ **TIP** Expenses should be accurately budgeted and classified.
CC Info

This tab provides general information about all cost centers assigned to the campus group and includes fund and department. The fields on this sub-tab are not editable. If you find an error, please contact the Budget Office.

Payroll Tab

Use the Payroll tab to adjust employee assignments or to add an employee and/or vacant position to your campus group.

The Payroll tab is divided into five sub-tabs: Budget Data, Job Data, Benefits, Salary Adjustments and Details.

✓ **TIP** For information on salary or position changes, please refer to the University of Texas at Dallas Compensation Standards & Practices document accessible from the following URL:

https://hr.utdallas.edu/employees/employment-and-compensation/.

Only budgeted employees and positions should appear on the Payroll tab. Budgeted employees include permanent A&P, Classified, and Faculty positions. Budgeted faculty positions include: Professor, Associate Professor, and Assistant Professor; Professor of Practice, Associate Professor in Practice, and Assistant Professor of Practice; Professor of Instruction, Associate Professor of Instruction, and Assistant Professor of Instruction; Professor Research Professor; Endowed Professor and Endowed Chair; and Professor with Distinguished Title.

Budgets for Lecturers I, II, and III, Graduate Assistants (GAs), Teaching Assistants (TAs), Research Assistants (RAs), student workers, and temporary employees should be budgeted as a lump sum on the Salaries sub-tab of the Cost Center Detail tab.

If an active employee is missing from the Payroll tab, follow the steps in the Adding New/Vacant Positions section below.

✓ **TIP** The use of navigation tools like Find, Sort, and Personalize may be helpful when working in the Payroll tab.
**Editable Fields:** Information in a rectangle field can be edited. You can also click on the icon in the Edit column to reveal the edit position information template. Allowable edits include: position number, total FTE, pay rate, job dates, cost centers, distribution percentage, and funding dates.

**Edit/Edit All**

**Edit:** Select this option to add/edit a single position.

After clicking Edit, the following form will be displayed. You will be able to make changes in the editable fields.

**Edit All:** You can edit multiple positions by accessing the Edit All button:
Select Edit Multiple Positions

Then click on the forward and backwards arrows

Or click on View 100/View All (if less than 100)

You will then be able to scroll down to see all budgeted positions.

*Note:* If Edit All and then View All options are selected, the form will appear for each individual position.
Note: You cannot change the salary on the Edit/Edit All screens. Any salary changes must be made in the Current Salary Adjustment column on the Payroll Salary Adjustments sub-tab (please see the Salary Adjustments section).

Budget Data

**Inactive/Vacant:** This column is used to change the status of a position to inactive or vacant. Select your option by clicking on the drop down.

<table>
<thead>
<tr>
<th>Position Number</th>
<th>Budget Salary Cost</th>
<th>Inactive/Vacant</th>
<th>Split Funding</th>
<th>Budget Distribution %</th>
<th>Budget Cost Center</th>
</tr>
</thead>
<tbody>
<tr>
<td>00021415</td>
<td>$40,074.02</td>
<td>Inactive/Vacant</td>
<td>Y</td>
<td>50,000</td>
<td>AHT Faculty Salary</td>
</tr>
<tr>
<td>00026145</td>
<td>$39,279.25</td>
<td>Inactive/Vacant</td>
<td>Y</td>
<td>50,000</td>
<td>AHT Staff Salary</td>
</tr>
</tbody>
</table>

**Inactive:** Select this option if the employee will not be employed by the University in any capacity and you no longer need the position for the upcoming year. You must also submit a termination ePAR.

When you elect to inactivate a position, you will receive a warning. When inactivating a position, please ensure that you want to change this position to Inactive. Once changed and saved, the change is permanent and the funds for the position will be available for use elsewhere. If you save the inactivation election in error, you will have to re-enter the position data. **Positions will be inactive effective 9/1 and they cannot be reactivated. Please be sure no active job postings are tied to these positions.**

**Vacant:** Select this option if the employee will not be in this position in the future but you want to retain the position and the budget for the upcoming fiscal year.
When electing to make a position vacant, you will be prompted with a warning. Please ensure that you want to change this position to Vacant. Once changed and saved, the change is permanent, and the employee is released from the position number. Funds will remain budgeted for the vacant position. If you saved the vacant election in error, you would have to re-enter the employee ID number and all related information.

**Funding Changes**

**Budget Distribution %:** Total distribution for a position cannot exceed 100%. If a distribution greater than 100% is entered, the error will be recorded in the error log. The distribution percentage must be corrected to submit the budget workbook.

**Budget Cost Center:** Use the Budget Cost Center column to change the cost center for an existing employee. A drop-down menu is available for your use by clicking on the magnifying glass. Only those cost centers in your campus group will be available for selection.

**Adding/Deleteing an Additional Funding Source within Your Campus Group**

If an employee or position salary is to be split among two or more campus groups for the upcoming budget year, use the Edit button for the appropriate row within the Payroll tab to access the detail screen similar to that illustrated below:
Next, click on the “+” button to add another row and make the necessary funding changes. As illustrated below, funding for Position 17809 was split between two cost centers.

TIP
Be sure to save before you click return.

To delete a funding source from a position funded by multiple sources within your campus group, click Edit, make your changes to the information in the line for the funding you are keeping, and then delete the other line.

Split Funding

If the letter ‘Y’ appears in the Split Funding column, then the funding for this position is shared between two campus groups.
Click on the ‘Y’ and the split funding information for the employee will appear.

Payroll-related changes for split-funded positions among multiple campus groups will require coordination among the budget preparers for all campus groups to assure that funding as well as FTE and distribution are correct for that employee. Regardless of how many campus groups support the funding for a position, the position’s FTE cannot exceed 1.00.

Another scenario if the letter ‘Y’ appears in the Split Funding column, is when the funding for this position is in one campus group but split by multiple cost centers.

Click on the Split Funding ‘Y’ and the split funding information for the employee will appear.

The last scenario if the letter ‘Y’ appears in the Split Funding column is when the employee has multiple positions in multiple campus groups.
Click on the Split Funding ‘Y’ and the funding information for the employee will appear.

**Job Data**

*FTE:* This is the percent of time worked and should equal the total FTE for this employee, including all salary splits. If the calculated FTE for an employee is greater than 1.00, a warning message will be displayed. The user will need to click “OK” and correct the FTE for the employee noted. The workbook cannot be submitted until the error is corrected.

FTE cannot be greater than 1 for EmplID 4030003345 (20701,13)

**Benefits**

*Benefits, Longevity, and Hazardous Pay:* For all current employees, total benefits cost, longevity and hazard pay information is provided. This information cannot be updated on the Payroll tab.

If a position is vacated, the benefits will automatically be calculated. Longevity and Hazard Pay will default to $0. If you need more detailed information concerning these items, please contact the Budget Office. Longevity and Hazard Pay are based on the amount the current employee will be eligible to receive in the upcoming fiscal year.
Salary Adjustments

**Current Salary Adjustment:** If you need to make an adjustment to the salary, make the change in the Current Salary Adjustment column. You will need to enter a positive or negative number that, when combined with the current salary, will equal the desired salary for the current budget year. This field is **NOT** to be used for any merit adjustments.

<table>
<thead>
<tr>
<th>Name</th>
<th>Budget Salary Cost</th>
<th>Excluded from Merit</th>
<th>Current Salary Adjustment</th>
<th>Budget Salary Grade</th>
<th>Budget Reclass/Repromotion</th>
<th>Budget Market Equity</th>
<th>Total Salary Cost Before Merit</th>
<th>Merit</th>
<th>Merit Increase Percent</th>
<th>Exceptional Merit</th>
<th>Budget Salary Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$73,627.00</td>
<td>□</td>
<td></td>
<td></td>
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<td></td>
<td>$73,627.00</td>
<td></td>
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<td>$0.00</td>
</tr>
<tr>
<td>2</td>
<td>$115,568.00</td>
<td>□</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$115,568.00</td>
<td></td>
<td></td>
<td></td>
<td>$0.00</td>
</tr>
</tbody>
</table>

**MERIT**

The merit portion of the workbook is located on the Payroll tab.

![Payroll Tab Screenshot]

The merit process will take place in the second phase of budget development. A campus group’s merit pool is based on the budgeted salaries of eligible positions as balanced and submitted during the first phase. The calculated pool amount excludes vacant positions. As defined in Texas Education Code Section 51.962, an employee must have been employed by the institution for at least six consecutive months immediately preceding the effective date of the increase to be eligible for a merit increase, and at least six months must have elapsed since the employee’s last merit salary increase. For questions on merit eligibility, please refer to the University of Texas at Dallas Compensation Standards & Practices guide available at the following URL:

[https://hr.utdallas.edu/employees/employment-and-compensation/](https://hr.utdallas.edu/employees/employment-and-compensation/).

Merit is allocated by Core and Non-Core funds. Allocations can be exceeded by using M&O, as long as the cost center and/or fund remain in balance.

**Allocated Merit:** This is the amount of your merit pool.

**Unassigned Merit:** This is the amount of the pool still available for distribution.

Merit can be added as a dollar amount (ex. $500) in the Merit column, or a specific percent increase in Merit Increase Percent column. Enter merit adjustments in either column. Vacancies are not eligible for merit awards and are automatically checked as Not Eligible for Merit. You can also mark...
any other positions that are not eligible for merit. Amounts can still be added for pay plan, exceptional
merit, increases related to promotions, or market and equity adjustments.

If an employee’s salary is split between two or more cost centers, please ensure that the merit
percentages in each Campus Group are the same. Employees will have a ‘Y’ in the Split Funding
column of the Budget Data mini tab if the salary is split between cost centers within the campus
group. Clicking on this will allow you to see the merit for all cost centers. Coordination between
departments will be needed if an employee’s salary is split with another department. These
employees will have a ‘Y’ in the Split Funding column will show the merit awarded by each group.
Total merit for that employee should equal the increase from Department A plus the increase from
Department B; the total annual rate at 100% will be the same for both departments. Employees who
have a “Y” in the Split Funding column will have two different salaries for each position. Their merit %
needs to be the same for both positions.

Budget Salary Grade: Any necessary adjustments due to changes in the Pay Plan can be added in
this column.

Budget Reclass/Promotion: Any approved HR reclasses and promotions will go here. Most likely the
budget office will be entering these.

Budget Market/Equity: Any approved HR market and equity adjustments will go here. Most likely the
budget office will be entering these.

Budget Other: Do not use unless directed.

Details

Comments: A place for explanatory comments is available for each line of the Payroll tab.

Funding Department: View only column to show an employee’s funding department. This column will
update automatically if a cost center is used from a different department.

Adding New/Vacant Positions: Follow the steps in this section when budgeting for new positions,
vacancies, or when adding additional funding lines for an existing employee.

NO positions can be added to your budget unless they have been approved and assigned a position
number. Requests for new staff positions, replacements for existing positions, and reclassifications
should be made through the Office of Human Resources using an Electronic Position/Update
Request(ePUR). Requests for new faculty positions are made through the Provost office.

You can add positions by clicking on add position:
Note: When you click on the add position button, the form illustrated below will be displayed:

Position Number: Enter the assigned Position Number or select from the drop-down menu by clicking on the magnifying glass. All full-time must have a position number to be included in the budget. If you’re entering a vacant position, enter or select the position number and then click on the ADD VACANCY button. The following fields automatically be entered: UTD ID, FTE, Job Code, Job Start/End date, Funding Start/End date, Distribution %, Medical Election and Medical Cost at 100%.

UTD ID: Must enter if the employee is currently employed with the University. If the entered position is vacant, click ADD VACANCY to autofill.

Employee Record: Please verify with job data that this is the correct job record.

FTE: This is the percent of time worked and should equal the total FTE for this employee, including all salary splits. Enter a number between 0.01 and 1.00. The FTE cannot exceed 1.00. If the FTE exceeds 1.00 you will receive a warning message.

Job Code: Verify the job code is correct, Click the magnifying glass to find a different job code.

Job Start and End Dates: All jobs should start 09/01 of the budget year. The end date will be 05/31 for nine-month employees, and 08/31 for twelve-month employees.

Current Pay Rate: Enter current pay rate of the employee/position. If the position is new, enter the budgeted pay rate.
Cost Center: Enter the funding Cost Center for your campus group or select from the list of cost centers available by clicking the magnifying glass.

Funding Start and End Dates: Enter the date that the funding for the position will begin and end in the upcoming budget year.

Distribution %: Enter a number between 0.001 and 100. This is the cost center’s allocation share for the employee. The distribution cannot exceed 100%. If the distribution exceeds 100% you will receive a message in the error log (See Budget Distribution %).

Account Code: This will automatically populate based on the Job Code selected.

- 51011: Administrative and Professional Salaries
- 51021: Faculty Salaries
- 51041: Classified Salaries

Medical Elections: If a position is filled, the medical election will automatically pull in from their benefits information. If the position is vacant, the medical election will default to Employee Only.

Medical Cost at 100%: This will automatically populate based on the Medical Election selected.

Once all the payroll information is entered, click on the Save button. After saving the information, click on the Return button, go to the Cost Center Detail tab, and click on the Recalculate Rollups.

Transfers Tab

All amounts in the From Amount must be entered as a negative number. Amounts for the Target Cost Center will automatically populate once the Transfer From amount is entered. These amounts are then populated in the Total sub-tab in the Cost Center Detail tab.
Only cost centers which belong to the campus group may be used. The cost center may be selected from the drop-down list or may be entered manually.

When a fund transfer is needed to or from a cost center outside of your campus group, please contact the Budget Office for assistance.

**Beginning Balance Tab**

The Beginning Balance Worksheet is provided to cover employee salaries or budget large uses of prior year balances. These should be limited to critical items, unique opportunities, or projects funded from prior year income committed for that purpose. Generally, balance usage should be reserved for nonrecurring activities. If you have any cost centers that need a beginning balance, you can contact the Budget Office or you can leave them alone and the Budget Office will adjust them during our final review.

### Supplements Tab

This section is for Salary Supplements only. The Supplements tab contains information for any supplemental payroll items for employees in your campus group and reflects current year expenses. Please verify this data and make any necessary changes. The distribution for any supplements that are split between cost centers must equal 100%. If you need to add a salary supplement, click on the “+” button to add a line, and provide the appropriate information. If an employee is no longer receiving a supplement amount, delete the supplement by clicking the “-” button. The totals for this tab roll up to Salaries sub-tab on the Cost Center Detail tab.
**File Attachments Tab**

The File Attachments Tab can be used to include supporting documents for the campus group budget. Explanatory emails, documents, etc. which will confirm or clarify budget information can be uploaded here. Reference to any attachments can be put on the Notes section of Fund Totals - Core tab.

Some examples of attachments the Budget Office will add:

- **IDC List** for any campus groups that receive indirect cost funds. This information is provided by the Office of Research and is estimated of money that will be available for these Non-Core cost centers.
- **Endowment Report**: This report contains preliminary estimates of long-term funds accessible in the budget year. The Office of Development and Alumni Relations is the source for this report. Only those departments with Endowment income will have this attachment and revenue.

**Salary Roster**

The Salary Roster is a report that generates the total salary by employee within your campus group. Even if the employee is split funded it will be included in the total salary.

Click on Commitment Control custom >Budget > Budget Reports

Create a new run control ID or select one already created:
You will be presented with the following prompt. Click Run:

Then select Salary Roster Report and click OK.
Back on the previous screen, click on Process Monitor. Click the refresh button and once the process Run Status says **Success** and the Distribution Status says **Posted** click on Details.

Click on View Log/Trace:
Click on UTDBP035.xls

### Submitting the Workbook

Once all of the work on the budget is complete, the Core allocations must be balanced and the Error Log must be cleared. Then it must be reviewed by the Campus Group Administrator (the appropriate dean, director, or vice president). If the administrator has designated another staff member to submit the workbook on their behalf, an email needs to be sent to the Budget Office, attesting that the administrator has reviewed the budget information and approves it.
To submit a workbook, The Campus Group Administrator (or designee) should click the area “Submit to Executive Reviewer” on the Funds Total – Core page. The Executive Reviewer will then be notified by email that their approval is needed. The workbook will then be locked for editing by the campus group users. Once the Executive Reviewer approves the budget for the campus group, it comes to the Budget Office for review. Campus Users and Admin will no longer be able to edit their budget.

If the Core funds are not in balance, you will get an error message indicating which fund(s) exceed the allocations.

```
Fund 3000 exceeded the allocation amount

The PeopleCode program executed an Error statement, which has produced this message.
```

Click Ok and fix the allocation for the fund(s) noted. Once corrected, you may submit the workbook.