The information in this short guide is focused on assisting international students with the career development process.

1. Starting Early
University Career Center is here to help you with your career preparation. From personalized career advising to career fairs and everything in-between, the UCC exists to help get you started in your career.

2. Learning about U.S. Visa Regulations and Work Authorization
Being familiar with up-to-date U.S. visa regulations is important. Visas have different on-campus, off-campus, and post-graduation requirements. You are strongly encouraged to visit the International Student Services Office (ISSO), which provides immigration information and support to UT Dallas students through workshops and individual student advising.

3. Working on Campus
The University of Texas at Dallas employs more than 2,000 students annually to assist with daily operations, planning, and other activities for the benefit of the institution and the local community. Apply for jobs using Handshake.

4. Internship Search
Searching for and obtaining an appropriate internship is highly valuable to the overall career development process. We encourage students to start the internship search early to help identify career interests and goals. Our office provides multiple online resources to help guide students through the internship search process.

5. Networking
As an international student who may have fewer contacts in the U.S., it is important to build and maintain networks that can support your job search. UT Dallas alumni are also great resources for career advice and informational interviews. Schedule an appointment with a Career Consultant to review your LinkedIn profile and ask any questions you might have.
6. Revealing Your Immigration Status to U.S. Employers

When in the hiring process do I need to reveal my immigration status?
This is a very sensitive question that needs to be assessed on a case-by-case basis. Students approach this topic differently: some prefer to disclose their status in the job applications, while others wait until the interview phase. When asked, it is essential to respond honestly about your immigration status and work authorization eligibility and ensure the topic is discussed before accepting an offer.

7. Resources for International Students

- Resumes & Cover Letters: The resume and cover letter are the most basic components of every application you submit. The primary purpose of a resume is to help you to get an interview. If you’re in need of assistance, you can book an appointment with your career consultant.

- Interviewing: Interviews can be nerve-wracking and can be more difficult if you are conducting them in a non-native language. Career Consultants are available to assist you with preparing for interviews with mock interviews.

- Myvisajobs.com: This site provides information on H-1B Visa and Green Card sponsorship trends

- SEVP Data Library: This resource provides information on companies that have previously participated in CPT.

- H-1B Employer Data Hub: This site offers a database of employers petitioning for H-1B employees.

- Interstride: This site helps students find employers and jobs that sponsor H-1B, keep up-to-date with immigration news, and network with students and alumni. Students can search for international jobs, explore country insights, find immigration information for working abroad, all in one portal.

- For more information about H-1Bs and other visas, go to USCIS