

S.R. 21-22-013

The 72nd Senate of the ASUP

A Resolution to Recommend to Residence Life The Establishment of Pride Flags in Residence Halls, as well as the Encouragement of Greater Diversity Training for Residence Hall Staff and Members of the Holy Cross

IN THE Seventy Second Undergraduate Senate

April 11, 2022

Senator Hauger for the *Freshman Class*

Senator Navarro for the *Sophomore Class*

Senator Rooney for the *College of Arts and Sciences*

Senator Chvilicek for the *Junior Class*

Senator McKibbin for the *College of Arts and Sciences*

Background and Definitions

On April 5, 2022, the residents of Lund Family Hall, the greater UP community, and the Pastoral Resident for Lund Family Hall, Father Dan Parrish, came together in a town hall format to discuss recent allegations of the misconduct and homophobic actions that Father Dan was demonstrating through social media, emails, and other outlets. It became increasingly clear that pride flags in dorm halls that represent inclusivity and safety for the LGBTQIA+ community of the student body should be required by residence life. It also became clear the need for a definition of what the pride flag means and represents for the UP student community. This resolution is meant to demonstrate the Associated Students of the University of Portland's (ASUP) (1) support for the requirement of flags in residence halls, (2) the need for additional diversity training for Residence Hall Staff which includes Hall directors, Assistant Hall Directors, and Pastoral Residents, and (3) require Campus Ministry to provide anti-bias training for all members of the Holy Cross who are a part of the University of Portland.

Definitions:

Pride Flag: A rainbow flag that demonstrates inclusivity and safety for the LGBTQIA+ community.

Diversity Training: A program designed to facilitate positive intergroup interaction, reduce prejudice and discrimination, and generally teach individuals who are different from others how to work together effectively.

Statement of Resolution

Whereas; the University of Portland seeks to provide an inclusive experience in the development of service, leadership, and community building, and

Whereas; the Associated Students of the University of Portland (ASUP) seeks to provide a nurturing on-campus experience for the student body, and

Whereas; the University of Portland strives to create an environment where everyone benefits from being exposed to a wide range of ideas, experiences, and perspectives.

Therefore, be it resolved, the Associated Students of the University of Portland shall work towards becoming more inclusive as an institution,

Therefore, be it further resolved, ASUP endorses the idea that Residence Life mandates all residence halls on campus to include a Pride Flag within the hall,

Therefore, be it further resolved, ASUP endorses the idea for Residence Life and Campus Ministry that greater diversity training is needed for hall staff, in order to serve as distinguished support systems for the student body,

Therefore, be it further resolved, ASUP endorses the idea that Campus Ministry requires all members of the Holy Cross that are also part of the UP Community to undergo anti-bias training upon their arrival at the University.



S.R. 21-22-013

The 72nd Senate of the ASUP

BY A VOTE OF 16 **TO** 0 **WITH** 16 **VOTES**
PRESENT ON
THIS 11 **DAY OF** April, **2022**

Connor Heffernan

Connor Heffernan

Speaker of the ASUP Senate

Emma Fuller

Emma Fuller

President of the ASUP Senate

VETOED: _____

Attesting: _____

Title: _____