

100 Ways to Create Good Members Without Hazing

1	Participate in a Ropes Course.
2	Organize some team-building activities, that are facilitated by campus staff or other facilitated organization members.
3	Participate in and/or plan a Community Service Project.
4	Host a dinner with new members.
5	Have a Resume Writing Workshop presented by Career Development Center.
6	Attend Educational Speaker of new members' choice and discuss as a chapter.
7	Facilitate a Leadership Book-of-the-Month/Semester Club that is led by new members.
8	Invite Faculty Advisor to lunch with new members.
9	Discuss the values of your organization.
10	Attend an academic workshop by UCI SSI office.
11	Have an alumni speaker come and speak about how the organization can become even more successful.
12	Organize an arts and crafts event for a cause.
13	Participate in a Recruitment Workshop.
14	Invite SFL Council Officers to speak about community governance.
15	Create a vision and goals for the organization.
16	Learn about the organization by looking at various resources.
17	Shadow an officer you admire and assist in planning of a program/event.
18	Develop a faculty advisor appreciation gesture.
19	Include new members in organization meetings.
20	Host an event with other organizations on campus.
21	Include new members in regularly scheduled activities.
22	Discuss values and how they apply (or don't apply).
23	Plan and present a speaker on a health/wellness topic.
24	Encourage active membership in at least one organization outside the group.

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25	Evaluate the process during and after new member education.
26	Host a Family Weekend activity.
27	Have consultant or national visitor talk about national programs.
28	Ask campus health educator to do a presentation on eating disorders or depression, etc
29	Discuss how organization dues & fees are used as well as what being active looks like.
30	Participate in UCI events to showcase your organization (e.g. Homecoming, Anteater Awards, Celebrate UCI).
31	Review parliamentary procedure and its purpose.
32	Ask leadership experts to discuss issues such as motivation and group dynamics.
33	Have new members take the Meyers-Briggs Personality Type Inventory and discuss.
34	Ask an advisor to discuss ethical decision making.
35	Engage in trust-building games and collaborative tasks.
36	Invite SFL or COVP staff to speak about the importance of campus involvement/group membership.
37	Ask university police to discuss the prevention of violence against other students.
38	Write a "letter to your founders" to thank them for creating your organization.
39	Plan an organizational philanthropy event for a local charity.
40	Acknowledge good contributions and behavior displayed in your respective organization.
41	Create thank you gifts for all members (active and new members) to celebrate each other.

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42	Discuss risk management and liability with the university counsel.
43	Brainstorm ways to recruit new members
44	Have an all-campus or all-fraternity/sorority community "Meet Our New Members" Picnic.
45	Include new members on intramural teams to represent your organization.
46	Plant a new member class tree.
47	Sponsor an academic challenge with free textbooks to the winner amongst big/little and/or mentor/mentee.
48	Have a candlelight/pass the gavel ceremony about what your organization means to members.
49	Ask COVP or SFL staff to describe what UCI offers registered student organizations.
50	Brainstorm ways to improve scholarship (other than study hours).
51	Develop a resource guide to help usher new members into the organization and list out ways to improve growth.
52	Ask the library to give a lecture on effective research methods.
53	Attend a program or event another organization is hosting on campus.
54	Discuss membership standards and expectations.
55	Have a professional development retreat.
56	Invite new members to accompany members to internal and external events (e.g. regional conferences, meet-ups, and informational webinar).
57	Attend the campus Leadership Conference or workshops.
58	Deconstruct past hazing activity seen in media or current events to determine intent and brainstorm alternatives.

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59	Ask a faculty member to facilitate a conversation on diversity in student organizations
60	Invite new members to an Executive Board Meeting.
61	Have new members help Executive Board develop an icebreaker for each meeting.
62	Develop a leadership "wish list" of supplies and/or activities.
63	Provide chances for skill-building and leadership roles to all.
64	Attend theatrical production or athletic event as an organization or to support a member participating.
65	Encourage your members to register and vote.
66	Have current and new members collaborate on a facility improvement project.
67	Develop an event with another UCI organization that encourages members to ask the Student Association for additional allocations or to apply for a campus grant.
68	Have new members develop a list of ways to strengthen member motivation within the organization.
69	Ask the Mayor to discuss city issues and how the group can help.
70	Invite the SOAR or Student Success Initiatives to explain their services.
71	Have a senior Student Affairs administrator come to an organizational meeting.
72	Require members with a GPA below 3.0 to participate and attend a study skills program
73	Develop a program that reeducates members on using correct terminology with new members (e.g. new member vs pledge; recruitment vs rush)
74	Discuss the founding of the group and how the organization has evolved over time while maintaining the vision.

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75	Attend the Meet the Greeks or Anteater Involvement Fair during Week 0.
76	Give free merchandise to the new member who develops the best recruitment plan (or scholarship plan).
77	Discuss the “old way” of pledging versus the “new way” with a panel of alumni, administrators and officers.
78	Develop or co-sponsor a program or event with another organization.
79	Have a professional discuss engagement and how groups can customize their recruit and membership retention efforts using generational data and research.
80	Ask each member to list the chair or officer positions they would be interested in. Have them list five things they would do differently about each. Compile results without names attached and have a constructive conversation.
81	Award the highest new member GPA recipient with a plaque or \$25 gift certificate to nice restaurant.
82	Review the history of hazing, the evolution of new member education and the direction recruitment is headed.
83	Ask previous conference attendees to speak about lessons learned and opportunities to attend.
84	Do an organization fundraiser to send a member to an upcoming conference
85	Discuss why we use the word “recruitment” instead of rush.
86	Acknowledge both big and small successes within the group.
87	Check a book out of the library to read and have a chapter discussion about.
88	Allow new members time for themselves to do and be what they want. Don’t monopolize their time.
89	Have a weekly forum for the new members to discuss their feelings.
90	Collaborate with another group to develop a program to benefit your campus.

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91	Ask the local/county Election Commissioner to discuss politics in the organization.
92	Invite faculty advisor to new member meetings.
93	Develop one memento of the new member class to present to the campus.
94	Eliminate the creation of new member “paddles” which symbolize hazing. Come up with an alternative that has meaning for your organization.
95	Ask a professor to do a workshop on etiquette.
96	Have lunch or dinner together once a week to build relationships
97	Ask for feedback regularly on group dynamics and activities to improve the experience for all.
98	Visit your national headquarters or a historic site for your organization.
99	Invite a Campus Fitness Specialist or Dietician to discuss dietary fads – pros and cons.
100	Question each activity and evaluate the program each quarter with the help of the SFL or COVP advisors.