Know Your Rights Presentation

Overview of Disability-Related Departments at UCI and systemwide guidance on academic reasonable accommodations
In this presentation, the UCI ADA Coordinator can explain UCI administrative structures and general requirements of the Americans With Disabilities Act, Section 504 of the Rehabilitation Act, the disability-related portions of the federal Fair Housing Amendments Act, and relevant California state laws. The ADA Coordinator cannot answer questions about individual complaints or concerns.
Disability-Related Departments at UCI

1. **Disability Services Center (DSC):** Responsible for evaluating and administering classroom and program-related reasonable accommodations for students.

2. **Human Resources (HR):** Responsible for evaluating and administering employment-related accommodations at UCI, including those of student teaching assistants.

3. **Division of Equal Opportunity and Compliance (DEOC):**
   A. **Title IX/Discrimination Investigations Team:** Responsible for adjudicating complaints about disability-related discrimination.
   B. **Americans With Disabilities Act Coordinator (ADA Coordinator):** Responsible for disability-related policy and systemic issues.

4. **Counseling Center:** Responsible for providing short-term mental health treatment and assistance with finding long-term mental health treatment in the community.

5. **Student Health Center:** Responsible for providing primary health care to students with UCI health insurance.
New Systemwide Guidance on Academic Reasonable Accommodations

- **Academic Reasonable Accommodations – In Brief**: Summarizes the law regarding academic reasonable accommodations and links to helpful resources.
- **Academic Reasonable Accommodations: Roles and Responsibilities**: Describes the roles and responsibilities of parties involved in the reasonable accommodation process.
- **The Interactive Process**: Describes the process that leads to the determination of each reasonable accommodation.
- **Fundamental Alteration and Undue Burden**: Explains when and how UCI can deny requested accommodations.
- **Auxiliary Aids and Services and Class Recordings**: Auxiliary aids and services are academic reasonable accommodations to ensure that communication with students with disabilities is as effective as their peers without disabilities. This document explains these academic reasonable accommodations in more detail and why recording a lecture is sometimes a valid auxiliary aid.
- **Service and Support Animals**: Explains the difference between service and emotional support animals as well as where they can go on campus.
Resources

• UCI Tech Prep: https://techprep.oit.uci.edu/2020/04/28/uci-digital-accessibility-resources/

• UCI Division of Teaching Excellence and Innovation: https://dtei.uci.edu/

• UCI Teach Anywhere Accessibility Page: https://sites.uci.edu/teachanywhere/home/accessibility/
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