### **Graduate Studies** at UCI

R. Michael Mulligan, Prof. & **Associate Dean for Graduate Studies** 



### The NSF GRFP Fellowship and Graduate **Fellowship Opportunities**

Dr. Harinder Singh: Academic and fellowship support programs offered through GPS-STEM

### **Associate Dean Mulligan:**

Professional Support as a Continuum: opportunities from pre-doc to professional researcher

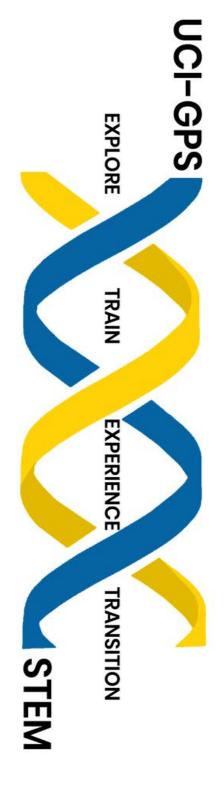
Preparation of a competitive NSF GRFP application

### Panel Discussion:

- Kevin Cabrera
- Jessica Noche Lingad
- Karissa Jade Munoz
- Tiffany Nada Batarseh
- Kristin Gabriel
- Linzi Hosohama

- DCB (genomics)
- NBB (neurosci/cognition/imaging)
- DCB (cell biology/pathogenesis)
- EEB (genomics)
- MBB (molecular/structural biology)
- MMG (cancer biology)

#### Panel Q&A



### in Science, Technology, Engineering & Math **Graduate Professional Success** (GPS-STEM)

Harinder Singh, Ph.D.

Program Director







#### Mission

the biomedical research workforce, and empower them to become not We aim to better prepare our scientists for a variety of careers within only skilled researchers, but also polished professionals.









### **Program Structure**

Approach to Career Readiness: 4 Elements





**EXPLORE** 



**TRAIN** 



**EXPERIENCE** 



**TRANSITION** 











GPS-STEM Academic Advancement Activities

## **GRADUATE STUDENTS & POSTDOCS** FELLOWSHIP SUCCESS FOR





# **GPS-STEM Academic Advancement Activities**

### **GRADUATE STUDENTS & POSTDOCS** FELLOWSHIP SUCCESS TOR

### 10 Week Course

- <u>F-SERIES</u> (F31, F32)
- PEER-PEER WORKING GROUPS
- **EXPERIENCE WRITING & RECEIVING GRANTS** PEER-PEER WORK FACILITATED BY TRAINEES & FACULTY WITH
- LESSONS LEARNED PANEL DISCUSSION
- LISTENING TO PODCASTS (NIH & NATURE)





### Lessons Learned









**GPS-STEM Academic Advancement Activities** 



A GREAT RESEARCHER? WHAT MAKES



DESIGN

SREAT

GOOD WRITING

COMMUNICATION

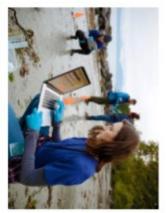
GOOD IDEAS

MASTERCLASSES FREE

NATURE

**UCI Trainees** 

For



Publishing Scientific Writing and



Research Effective Collaboration in



Focus on Peer Review

## Professional Support on a Continuum: Pre-doc to Professional Researcher

**GSP STEM** 

Pre-doctoral Fellowships

Training Grant Opportunities

**Academic Publication** 

Post-doctoral Fellowships

Faculty Transition Grants and Fellowships

# **Pre-doc Fellowship Opportunities**

NSF GRFP

NIH NRSA (F-31)

Ford Foundation

NOAA

EPA

HHMI Gilliam Fellowship

Resources at other campuses:

https://grad.ucla.edu/funding/

https://grad.ucdavis.edu/financial-support/external-fellowships

# UC President's Postdoctoral Fellowship

# Postdoctoral fellowships for outstanding scholars

- research, teaching, service contribute to diversity & equal opportunity
- increasing equitable access for underrepresented groups

#### **Awards**

- research at any UC campus
- salary, benefits, \$5K for research-related expenses
- 1 yr. appt., renewable
- support for initial faculty appointment at a UC campus

#### Eligibility

- must receive a Ph.D. prior to fellowship start
- legally authorized to work in the United States, includes DACA individuals

## Application: typically in November

#### Resources:

- watch for campus workshops
- several alumni in the SoBS

## NIH K99/R00 "Pathway to Independence Award" Research Career Development Awards:

### **Program Objectives:**

- Prepare a strong cohort of NIH-supported, independent investigators
- Facilitate transition from post-doc to tenured faculty positions
- Provides independent NIH research support for transition to competitive research careers
- U.S. citizen/non-citizen, doctoral degree, and no more than 4 yrs post-doctoral research experience
- U.S. domestic institutions

### Preparation of a Competitive **NSF GRFP Application**

### Overview

Resources: Campus & School

GRFP and Biomedical Research Review Criteria, Statements, & References

Outreach Opportunities

Applicant Reviews

## **GRFP Objectives & Elements**

New Emphasis for 2020: Artificial Intelligence, Quantum Information Science, and Computationally Intensive Research

#### Objectives:

- Increase STEM early-career grad fellowships
- Develop a diverse and globally engaged workforce
- Support for promising scientists with a societal impact
- Funds scholars, not grants or research projects

### **Award Benefits:**

- Five Year Award \$138K
- Three years of financial support
- \$34K Annual Stipend
- \$12K Educational Allowance
- GROW: International research opportunity
- GRIP: Professional career development with federal internships
- XSEDE: access to cyber infrastructure resources

### Life Sciences is Monday, Oct. 19, 2020! Deadline for submission in

### **GRFP Eligibility**

- U.S. citizens, permanent residents
- Early-career students (UG, 1st/2nd yr grad)
- no MS degree (unless 2+ yr gap)
- Pursuing research-based MS or PhD in NSF field
- Enrolled in accredited U.S. institution by fall 2021
- Applicants self-certify GRFP eligibility criteria
- Graduate students may submit only once, 1<sup>st</sup> or 2<sup>nd</sup> yr.
- Student that submitted as UG may submit as a grad

### Strategy: Submit in yr. 1? or wait for yr. 2?

Applicants are considered separately within peer group:

- 4 categories: (UG/1st yr grad/2nd yr grad/2+ yr gap)
- Applicants are ranked within their peer group
- Expectation and competitiveness increase through these peer groups

If you have strong Broader Impacts & Intellectual

Merit, you have an advantage as UG or 1st yr grad

## Submit now? or wait a year?

Compared to your cohort, do you have:

Strong Intellectual Merit (IM)?

publications, awards, academic background, fellowships, high GPA

A strong & consistent record of Broader Impacts (BI)?

outreach to K-12, diversity groups, society or community activities

Determine if your academic profile is competitive for Year 1.

YES! Apply in Year 1!

If profile could be improved, work on IM & BI apply in Yr. 2

## what can you do to improve your application? If you wait until year 2,

- Develop a strong research proposal
- Develop research and writing skills
- Authorship on publication(s)
- Develop and engage in Broader Impacts
- Show consistent participation in Broader Impacts
- Develop strong relationship with research mentors including research faculty, training grant directors

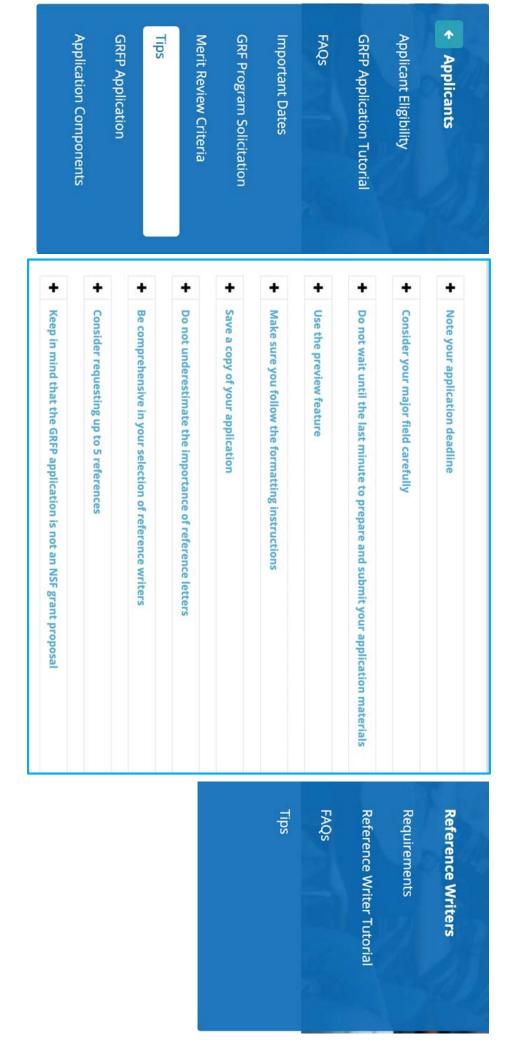
## **NSF GRFP Cycle & Resources**

# NSF GRFP Website (nsf.gov/grfp)/Fastlane.nsf.gov/grfp

**Application:** Available online August (open) **Deadlines:** Late Oct. (varies by field)

Awards: Announced late March

Best Time to Start Preparing: in the summer



## **Graduate Division Activities**

email kayleiga@uci.edu Fellowship advising with Dr. Kayleigh Anderson-Natale available. Click here or

## Virtual NSF GRFP Q&A Drop-In Hours

Drop-by to ask any questions that you have about NSF GRFP!

October 8, 2020, 2:00-4:00 PM & October 13, 2020, 9:00-11:00 AM

### Writing for Fellowships

Learn strategies for writing competitive fellowship materials!

October 12, 2020, 1:00-2:30 PM

## Ford Fellowship Information Session

Learn about the basics of applying for the Ford Predoctoral Fellowship.

October 28, 2020, 10:00-11:00 Am

### **NSF GRFP Programs:**

distributed to departments and students! NSF Information Session & NSF Writing and Review Session recordings to be

# School of Biological Sciences Activities

- applicants in proposal preparation (TBA in Current NSF GRFP recipients willing to assist September)
- funded Gary Roman has recent applications that were

# Complete Application Consists of:

### **NSF FastLane**

- Statement (3 pages) Personal, Relevant Background and Future Goals
- Graduate Research Statement (2 pages)
- Transcripts, uploaded into FastLane
- Three letters of reference required (4 desirable)
- Additional information required for some candidates
- See Solicitation for eligibility requirements (available on www.nstgrp.org)

## **NSF GRFP Review Criteria**

- potential to advance scientific knowledge Intellectual Merit: this criterion encompasses the
- achievement of specific, desired societal outcomes potential to benefit society and contribute to the Broader Impacts: this criterion encompasses the

Impacts" with labeled section headings or bolded Clearly indicate "Intellectual Merit" and "Broader

Research Statements! Include in **bolded sections** in both the **Personal** and

# Intellectual Merit Review Criteria:

review of the application, including: Applicant's potential to advance knowledge based on holistic

- strength of the academic record
- approach, impact) proposed plan of research (hypothesis, experimental
- research experience (publications, presentations, reterences)

### **Assessed metrics:**

- Research experience
- Academic performance
- References
- Publications
- Communication skills

- International experience
- Leadership
- Creativity
- Appropriate institution & project
- Award & honors

### **Broader Impacts:**

the achievement of specific outcomes Broader Impacts: potential to benefit society and contribute to

# The potential for future broader impacts as indicated by:

- personal & professional activities
- educational & academic experiences
- previous and continuing contributions are critical

## Recommendations for superior scores:

- Be Specific!
- Be Creative!
- Propose high quality impacts!
- Draw on your previous activities and natural affinities

# **Broader Impacts Assessment**

**Prior accomplishments:** previous contributions predict future behavior

Individual experiences: Working w/disadvantaged/underserved groups

## Integration of research & education:

- Science outreach at K-12
- Blog, Social Network
- Scientific outreach to the community

## Potential to reach diverse audiences:

- Community, K-12, health awareness or resources, environmental issues, public health issues, business leaders,
- Sharing research only with scientists guarantees a "poor"

## How can you best impact society?

Does your research/past experiences impact policies, laws, environment

### Leadership potential:

- Leading student groups or activities
- Leader in a professional/student/school organization

## and Future Goals Statement (3 pages) Personal, Relevant Background

scientific understanding and broadly benefit society? How will the doctorate prepare you for a career that will contribute to

- motivated you to pursue the doctorate Describe personal, educational, professional experiences that
- Use specific examples from your research & professional activities.

graduate degree. results and discuss how these activities prepared you to seek a Present a concise description of your previous research. Highlight

- Be specific about your role in these activities.
- STEM fields as well as the potential for broader societal impacts Describe the contributions of your activities to advancing knowledge in

Use BI and IM sections headings or bolded sentences within the text

# **Graduate Research Plan (2 pages)**

Present an original research topic you plan to pursue

1<sup>st</sup> yr. students in CMB/INP should use a rotation topic

## Describe the research plan:

approach, experimental design, unique resources, timeline, strategies expected outcomes, pitfalls and caveats, alternative Hypothesis or research question, rationale, general

Use IM and BI section headings.

Be clear, simple, and concise.

Avoid jargon, include relevant literature citations.

society. knowledge as well as the potential for broader impacts on Address the potential of the research to advance scientific

# Recommendations for Letters from References

### Select faculty that:

- have previously served as a research advisor
- are current research advisor
- were involved with your recruitment to UCI

### Also good choices:

- Directors of ORUs and Centers
- Research/NIH training grant directors
- distinguished senior faculty that you know

You must have at least 3 letters (consider asking for 4 or 5 letters).

(ET). Reference letters are due October 30, 2020 at 4:00 p.m. Eastern Time

# Recommendations for Letters of Support

Merit and your Broader Impacts. Each letter should directly address your Intellectual

## Recommendations:

- Write a succinct statement of your research proposal and a letter your broader impacts for your reference in the request for
- State that this information should be included in the letter.
- tor a letter from program solicitation. Include instructions or links for letter writers in the request

## **Application Review**

- not necessarily in your research area Panelists are academics/researchers in very general areas,
- Applicants are separated into levels (UG/1st yr/ 2nd yr/2+ yr gap) and compared among peer groups
- Applications are individually reviewed by 3 panel members.
- and provides a succinct statement for each category Each panelist ranks Intellectual Merit and Broader Impacts
- A proposal may be referred for discussion by the reviewers
- Applicants receive anonymous copies of the reviews
- decisions Panelists make recommendations, NSF makes award

# **NSF GRFP & Biomedical Research**

If you work in a biomedical research area:

- emphasize basic scientific principles
- avoid discussing "disease-related" aspects of your research such as drug development, development of disease therapies, animal disease models

support." "Research with disease-related goals, including work on conditions or the development or testing of drugs or other disease, abnormality, or malfunction in human beings is the etiology, diagnosis or treatment of physical or mental procedures for their treatment also are not eligible for normally not supported. Animal models of such

## **Outreach Activities at UCI**

- **COSMOS**: California State Summer School for Mathematics & Science at www.cosmos.uci.edu
- **CAMP**: California Alliance for Minority Participation in Science, Engineering and Mathematics at www.camp.uci.edu
- UCI Rocket Science Tutors: <a href="http://www.rocketsciencetutors.com">http://www.rocketsciencetutors.com</a>
- TechTrek Science and Math Camp for Girls: partnership between AAUW and UC Irvine - <a href="http://www.aauw-techtrek.org/uci/">http://www.aauw-techtrek.org/uci/</a>
- Graduate Division DECADE Program: <a href="http://www.grad.uci.edu/about-">http://www.grad.uci.edu/about-</a> us/diversity/decade/index.html
- **Graduate Division Mentorship Opportunities:**
- Competitive Edge Program: http://www.grad.uci.edu/aboutus/diversity/decade/competitive-edge.html
- **Graduate Division Summer Research Programs:** students/surt.html http://www.grad.uci.edu/about-us/diversity/grad-prep-programs/non-uci-
- community: http://sites.uci.edu/copc/ The UCI Community Outreach Partnership Center (COPC): Engage the



## **Outreach Activities in Bio Sci**

### **BIOLOGICAL SCIENCES** (See

http://www.bio.uci.edu/students/graduates/outreach/)

- Center for Learning in the Arts, Sciences, and Sustainability: programs: http://www.clta.uci.edu/ campus partners to support research and direct service Builds collaborations with K-12 school districts and university
- from three Southern California school districts prepare Science Fair Initiative has helped thousands of K-12 students science fair projects
- K-12 Outreach: work with K-12 teachers with underserved school districts







## **CNLM Outreach Programs**

- Become a Docent for CNLM's school tour program
- Educate students about the brain using hands-on exhibits
- Gain teaching experience
- Brain Awareness Week (BAW)
- Visit local schools to educate students about the brain and brain health
- Visit our website for more details www.cnlm.uci.edu





## Outreach Activities in Phy Sci

https://ps.uci.edu/node/8837 **LEAPS:** Laboratory Experiments and Activities in the Physical Sciences:

http://ps.uci.edu/content/undergraduate-mentoring-program Physical Sciences Undergraduate Mentoring Program:

UCI Chemistry Outreach Program:

http://www.chem.uci.edu/~jsnowick/outreach/UCI Outreach/Home.html

Math Counts: Outreach to middle school students:

http://www.physsci.uci.edu/outreach/mathcounts

- <u>area-math-modeling-iamm</u> Irvine Area Math Modeling (IAMM): <a href="https://ps.uci.edu/content/irvine-">https://ps.uci.edu/content/irvine-</a>
- $\mathsf{http://www.math.uci.edu/}^{\sim}\mathsf{mathcircle/}$ UCI Math Circle: Enrichment program for middle and high school students:
- http://www.ess.uci.edu/researchgrp/clean/home CLEAN Mission - Climate, Literacy Empowerment And iNquiry:

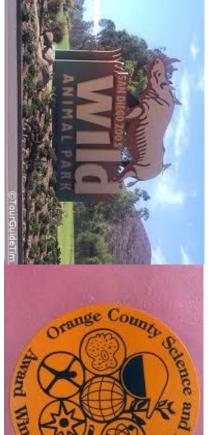


# Outreach Activities in the OC Area

- Aquarium of the Pacific
- **Newport Bay Conservancy**
- **Back Bay Science Center**
- OC Conservation Corps
- Boys & Girls Club Santa Ana
- OC Science and Engineering Fair
- Discovery Science Center

- OC Science Education Assoc
- Girls Inc.
- San Diego Zoo
- LA Natural History Museum
- Santa Ana Zoo
- Latino Health Access







# Preparation of a Competitive Proposal....

**GRFP Overview** 

Resources

GRFP and Biomedical Research Review Criteria, Statements, & References

Outreach Opportunities

**Applicant Reviews** 

# Intellectual Merit Criterion – First Submission

Review #1: Overall Assessment of Intellectual Merit

a more explicit and direct manner descriptive one. Previous research experience could also be written in strengthened if written in a hypothesis-driven manner rather than a productivity and letters of support are strong. Research plan would be Explanation to Applicant: Applicant has a record of scientific

Review #2: Overall Assessment of Intellectual Merit Good

might be expected to be tested and there is no mention of the challenges/problems that ambitious project. There is no specific mention of what hypotheses are presentations. Research plan proposes an interesting, original and has led to co-authorship on a recent publication and several poster chemistry and programming. Applicant has strong prior research that Applicant has a very strong undergraduate academic track record in Explanation to Applicant: Applicant is very bright and driven

# Intellectual Merit Criterion – Resubmission

Review #1: Overall Assessment of Intellectual Merit Excellent

and the strong reference letters provided. the laboratory environment in which the applicant is doing the research; experience, pilot data, and productivity of the applicant; the quality and include the academic success of the applicant; the previous research **Explanation to Applicant** This application has many strengths. They relevance of the hypotheses- driven research proposal; the excellence of

Review #2: Overall Assessment of Intellectual Merit Good

having a strong set of quantitative skills is a great advantage in modern neuroscience biophysical chemistry to a long-standing problem in neuroscience. Already **Explanation to Applicant** The applicant brings a useful background in

# Broader Impacts Criterion – First Submission

Reviewer #1: Assessment of Broader Impacts Fair

at this level planning to participate in something already organized is not sufficient Such leadership roles are needed to make the application involved in chemistry demos as President of the chemical society. strengthened by explicitly describing the degree to which he was competitive. In addition, future plans in this area should be explicit, outreach by the standards of this competition. Application might be **Explanation to Applicant** Applicant presents a limited history of

Reviewer #2: Assessment of Broader Impacts

diversity or integrating research and education evidence of significant leadership in contributions to encouraging disadvantaged populations. However, applicant does not show applicant aware of the continued need of students from in the SOLUR program and mentoring activities has made the that give great promise for broader impacts. Applicant's participation Explanation to Applicant Applicant has background experiences

# Broader Impacts Criterion – Resubmission

Reviewer #1: Assessment of Broader Impacts Very Good

science information, and excitement, to the general public. **Explanation to Applicant** The applicant has a history of their participation at Reddit Science is an excellent way to provide mentoring and outreach, which is to be commended. In particular,

Reviewer #2: Assessment of Broader Impacts Very Good

additional plans to expand online information and discussion of education. Applicant has shown leadership in these areas and has enhancing scientific understanding and integrating research and **Explanation to Applicant** Applicant has a very strong history of relevant scientific topics.