

**SPECIALIST SERIES
REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T24B**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale</u>			<u>Projected Scales***</u>			
			<u>7/1/2022</u>	<u>7/10/2022</u>	<u>7/1/2023</u>	<u>7/1/2024</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>
JUNIOR SPECIALIST Grade 4 or 4N* (e.g., 003330, 003329)	I	1	49,000	4,083.33	23.47	51,300	4,275.00	53,100	4,425.00
	II	1	52,200	4,350.00	25.00	54,600	4,550.00	56,600	4,716.67
ASSISTANT SPECIALIST Grade 3 or 3N* (e.g., 003320, 003321)	I	2	56,600	4,716.67	27.11	59,200	4,933.33	61,300	5,108.33
	II	2	59,800	4,983.33	28.64	62,500	5,208.33	64,700	5,391.67
	III	2	63,000	5,250.00	30.17	65,900	5,491.67	68,300	5,691.67
ASSOCIATE SPECIALIST Grade 2 or 2N* (e.g., 003310, 003311)	I	2	67,400	5,616.67	32.28	70,500	5,875.00	73,000	6,083.33
	II	2	70,700	5,891.67	33.86	73,900	6,158.33	76,500	6,375.00
	III	2	74,500	6,208.33	35.68	77,900	6,491.67	80,700	6,725.00
	IV	2	78,500	6,541.67	37.60	82,100	6,841.67	85,000	7,083.33
SPECIALIST Grade 1 or 1N* (e.g., 003300, 003301)	I	3	83,100	6,925.00	39.80	86,900	7,241.67	90,000	7,500.00
	II	3	91,300	7,608.33	43.73	95,500	7,958.33	98,900	8,241.67
	III	3	101,900	8,491.67	48.80	106,500	8,875.00	110,300	9,191.67
	IV	3	114,600	9,550.00	54.89	119,800	9,983.33	124,000	10,333.33
	V	3	126,900	10,575.00	60.78	132,700	11,058.33	137,400	11,450.00
	VI	3	137,600	11,466.67	65.90	143,800	11,983.33	148,900	12,408.33
	VII	3	147,500	12,291.67	70.64	154,200	12,850.00	159,600	13,300.00
	VIII	3	157,900	13,158.33	75.62	165,100	13,758.33	170,900	14,241.67
	IX	4**	173,900	14,491.67	83.29	181,800	15,150.00	188,200	15,683.33

* Non-Exempt

** Time at Full Specialist, Step IX is for 4 years but may be an indefinite time.

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

Updated February 2023

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<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Projected Scales***</u>					
			<u>7/1/2025</u>		<u>7/1/2026</u>		<u>7/1/2027</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
JUNIOR SPECIALIST	I	1	55,000	4,583.33	57,000	4,750.00	59,300	4,941.67
Grade 4 or 4N* (e.g., 003330, 003329)	II	1	58,600	4,883.33	60,700	5,058.33	63,200	5,266.67
ASSISTANT SPECIALIST	I	2	63,500	5,291.67	65,800	5,483.33	68,500	5,708.33
Grade 3 or 3N* (e.g., 003320, 003321)	II	2	67,000	5,583.33	69,400	5,783.33	72,200	6,016.67
	III	2	70,700	5,891.67	73,200	6,100.00	76,200	6,350.00
ASSOCIATE SPECIALIST	I	2	75,600	6,300.00	78,300	6,525.00	81,500	6,791.67
Grade 2 or 2N* (e.g., 003310, 003311)	II	2	79,200	6,600.00	82,000	6,833.33	85,300	7,108.33
	III	2	83,600	6,966.67	86,600	7,216.67	90,100	7,508.33
	IV	2	88,000	7,333.33	91,100	7,591.67	94,800	7,900.00
SPECIALIST	I	3	93,200	7,766.67	96,500	8,041.67	100,400	8,366.67
Grade 1 or 1N* (e.g., 003300, 003301)	II	3	102,400	8,533.33	106,000	8,833.33	110,300	9,191.67
	III	3	114,200	9,516.67	118,200	9,850.00	123,000	10,250.00
	IV	3	128,400	10,700.00	132,900	11,075.00	138,300	11,525.00
	V	3	142,300	11,858.33	147,300	12,275.00	153,200	12,766.67
	VI	3	154,200	12,850.00	159,600	13,300.00	166,000	13,833.33
	VII	3	165,200	13,766.67	171,000	14,250.00	177,900	14,825.00
	VIII	3	176,900	14,741.67	183,100	15,258.33	190,500	15,875.00
	IX	4**	194,800	16,233.33	201,700	16,808.33	209,800	17,483.33

* Non-Exempt

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***For planning purposes only

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