

**SPECIALIST SERIES
REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T24B**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale</u> 7/1/2021			<u>Adjusted Scale</u> 7/1/2022		
			<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>
JUNIOR SPECIALIST Grade 4 or 4N* (e.g., 003330, 003329)	I	1	46,800	3,900.00	22.42	49,000	4,083.33	23.47
	II	1	49,800	4,150.00	23.86	52,200	4,350.00	25.00
ASSISTANT SPECIALIST Grade 3 or 3N* (e.g., 003320, 003321)	I	2	54,900	4,575.00	26.30	56,600	4,716.67	27.11
	II	2	57,800	4,816.67	27.69	59,800	4,983.33	28.64
	III	2	60,700	5,058.33	29.08	63,000	5,250.00	30.18
ASSOCIATE SPECIALIST Grade 2 or 2N* (e.g., 003310, 003311)	I	2	65,200	5,433.33	31.23	67,400	5,616.67	32.28
	II	2	68,600	5,716.67	32.86	70,700	5,891.67	33.87
	III	2	72,300	6,025.00	34.63	74,500	6,208.33	35.69
	IV	2	76,200	6,350.00	36.50	78,500	6,541.67	37.60
SPECIALIST Grade 1 or 1N* (e.g., 003300, 003301)	I	3	80,600	6,716.67	38.61	83,100	6,925.00	39.80
	II	3	88,600	7,383.33	42.44	91,300	7,608.33	43.73
	III	3	98,900	8,241.67	47.37	101,900	8,491.67	48.81
	IV	3	111,200	9,266.67	53.26	114,600	9,550.00	54.89
	V	3	123,200	10,266.67	59.01	126,900	10,575.00	60.78
	VI	3	133,500	11,125.00	63.94	137,600	11,466.67	65.91
	VII	3	143,200	11,933.33	68.59	147,500	12,291.67	70.65
	VIII	3	153,300	12,775.00	73.42	157,900	13,158.33	75.63
	IX	4**	168,800	14,066.67	80.85	173,900	14,491.67	83.29

* Non-Exempt

** Time at Full Specialist, Step IX is for 4 years but may be an indefinite time.

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**SPECIALIST SERIES
NON-REPRESENTED
FISCAL YEAR RATES**
Salary Admin Plan: T24A

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2021</u>			<u>Adjusted Scale 7/1/2022</u>		
			<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>
JUNIOR SPECIALIST Grade 4 or 4N* (e.g., 003333, 003334)	I	1	46,800	3,900.00	22.42	49,000	4,083.33	23.47
	II	1	49,800	4,150.00	23.86	52,200	4,350.00	25.00
ASSISTANT SPECIALIST Grade 3 or 3N* (e.g., 003323, 003324)	I	2	54,900	4,575.00	26.30	57,100	4,758.33	27.35
	II	2	57,800	4,816.67	27.69	60,200	5,016.67	28.84
	III	2	60,700	5,058.33	29.08	63,200	5,266.67	30.27
ASSOCIATE SPECIALIST Grade 2 or 2N* (e.g., 003313, 003314)	I	2	65,200	5,433.33	31.23	67,900	5,658.33	32.52
	II	2	68,600	5,716.67	32.86	71,400	5,950.00	34.20
	III	2	72,300	6,025.00	34.63	75,200	6,266.67	36.02
	IV	2	76,200	6,350.00	36.50	79,300	6,608.33	37.98
SPECIALIST Grade 1 or 1N* (e.g., 003303, 003304)	I	3	80,600	6,716.67	38.61	83,900	6,991.67	40.19
	II	3	88,600	7,383.33	42.44	92,200	7,683.33	44.16
	III	3	98,900	8,241.67	47.37	102,900	8,575.00	49.29
	IV	3	111,200	9,266.67	53.26	115,700	9,641.67	55.42
	V	3	123,200	10,266.67	59.01	128,200	10,683.33	61.40
	VI	3	133,500	11,125.00	63.94	138,900	11,575.00	66.53
	VII	3	143,200	11,933.33	68.59	149,000	12,416.67	71.37
	VIII	3	153,300	12,775.00	73.42	159,500	13,291.67	76.39
	IX	4**	168,800	14,066.67	80.85	175,600	14,633.33	84.10

* Non-Exempt

** Time at Full Specialist, Step IX is for 4 years but may be an indefinite time