



2023 *Commencement*

WEDNESDAY, OCTOBER 18, 2023

THURSDAY, OCTOBER 19, 2023

FRIDAY, OCTOBER 20, 2023

Commencement 2023 “Find Your Purpose”

Wednesday, October 18, 2023

9 am

*College of Doctoral Studies
College of Humanities and Social Sciences
College of Science, Engineering and Technology*

2 pm

College of Humanities and Social Sciences

Thursday, October 19, 2023

9 am

*College of Arts and Media
College of Nursing and Health Care Professions
College of Theology*

2 pm

Colangelo College of Business

Friday, October 20, 2023

9 am

*College of Education
College of Nursing and Health Care Professions*

2 pm

College of Education

Commencement 2023 “Find Your Purpose”

SPECIAL PRELUDE MUSIC

GCU Critical Mass

PROCESSIONAL OF ADMINISTRATION AND FACULTY

Pomp and Circumstance No. 1
Recorded by GCU Thundering Heard Pep Band

NATIONAL ANTHEM

GCU Critical Mass

INVOCATION

GRAND CANYON UNIVERSITY VIDEO

COMMENCEMENT GREETING

STUDENT SPEAKER

PRESENTING/CONFERRING OF DEGREES

VIDEO MESSAGE FROM ALUMNI RELATIONS

BENEDICTION

RECESSIONAL OF ADMINISTRATION, FACULTY AND GRADUATES

SPECIAL MUSIC



CRITICAL MASS

UNDER THE DIRECTION OF JUAN HERNANDEZ AND MARK FEAREY

Critical Mass is a traveling vocal ensemble with a strong emphasis on Christian character, student leadership, and music that promotes the espoused Christian mission of the University and the vision of the music department. The ensemble sings a wide variety of repertory, from renaissance to contemporary choral music, gospel, jazz, contemporary Christian music, a Capella, pop and Broadway. The ensemble performs both on campus and on the road at a variety of functions, with focus on service, representing Grand Canyon University at churches, schools, civic functions, special events, and other venues.

*May He give you the desire of your heart
and make all your plans succeed.*

—Psalm 20:4

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COLLEGE OF DOCTORAL STUDIES

MISSION

The College of Doctoral Studies creates a unique doctoral program experience that connects faculty and learners in a vibrant learning community and creates a learning opportunity for scholar-practitioners to complete a purposeful doctoral journey.

DOCTOR OF BUSINESS ADMINISTRATION: DATA ANALYTICS

DISSERTATION

Ali Diab	Influence of Spirituality on a Private School's Sustainability: A Stakeholders Perspective
Bradley Hyatt	Construction Data Leaders' Descriptions of their Organization's Analytics Maturity
Joseph Ponnoly	Sensing and Sensemaking of Early Warning Signs of Cyber Disasters in the Information Technology Sector
Michael Strautmann	Project Management Approaches, Project Success, and Administrative Costs in Manufacturing Firms
Thomas Webb	Predicting Publicly Reported, Hospital Prices with Quality-of-Care Scores by Clinical Cohort

DOCTOR OF BUSINESS ADMINISTRATION: MANAGEMENT

DISSERTATION

Patrick B. Antwi	Demographic Factors Related to the Acceptance of Energy Dynamic Tariff in the State of Texas
Philip DeBarthe	Economic Crises and Innovation
Larry Friis	Spiritual Leadership Influences of Academic Administrators on Follower Calling, Membership, Commitment, and Productivity
Jason Isom	The Mediating Effect of Continuous Commitment on the Job Training Satisfaction- Turnover Intention Relationship
Erick Monteiro	Measures of Digitalization as Predictors of Unit Cost Reduction for SMEs in Germany
Dominic Nguyen	Self-Creation of Meaningfulness, Safety, and Availability in LGBT Employees at State Agencies: A Qualitative Study
Chinonye Onwuchekwa	Organizational Culture and Retention of Managers in Public Organizations in Nigeria
Chiemezuo Oparaji	Social Factors Influencing Supply Chain Executives to Implement Sustainable Supply Chain Management
Darren Howard Powers	Human Resources Onboarding Strategies Influence on Psychological Contract Fulfillment, Trust, and Commitment for Contingent Workers
Caitlin Redden	Work Values Preferences of the Young Information Technology Workforce: A Quantitative Study
Borgella Saint-Ulysse	Descriptions from Four Caribbean Countries' Leaders of Agritourism's Economic Benefits to Farms in the Region
Victor Saunders	American Vocational Students' Descriptions of Factors that Contribute to Career Decisions: A Qualitative Descriptive Study
Michael Shine	A Qualitative Descriptive Study of How Victims of Workplace Bullying Describe Their Experiences
Sonsat Tom-Quinn	Data Analytics Adoption is Mindset not Skill Set
Jennifer Waldo	Antecedents Influencing Persistence of Women in Science, Technology, Engineering, and Math (STEM)

DOCTOR OF BUSINESS ADMINISTRATION: MARKETING

DISSERTATION

Shelli Boydston	The Influence of Sports Celebrity Endorsements as Described by Consumers
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DOCTOR OF EDUCATION IN ORGANIZATION LEADERSHIP

DISSERTATION

Nicole Scales	Organizational Commitment and Teacher Efficacy
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DOCTOR OF EDUCATION IN ORGANIZATION LEADERSHIP: BEHAVIORAL HEALTH

DISSERTATION

DeAnna Addison	Teacher and Educational Leaders Support of Traumatic Brain Injured Students' Academic and Behavioral Needs
Judy Enos	A Qualitative Descriptive Design of American Indian Therapists Working with their Clients
Nili Gleaton	How K-12 Teachers of Color Describe Their Experience When Implementing Trauma-Informed Practices in the Classroom
Carlita Jones-Alford	The Effect of the COVID-19 Pandemic on Student Reading and Math Scores in Urban Title I Schools
Hazel Jordan	Exploring the Barriers African-American Women Face as They Advance to Leadership Positions
Angela Lee	School Counselor Perspective on Involving Parents in School-Based Interventions: A Qualitative Descriptive Study
Shaniqua Lesesne	Psychosocial Work Environment, Health and Well-Being, and Job Satisfaction of Residential Mental Health Workers
Carrie Miller	The Relationship Between Perceived Leadership Style and Oncology Social Worker Resilience
Bethany Neese	How Older Adults Describe How Musical Engagement Influences Wellbeing
Abigail Rebeske	The Effectiveness of Trauma-Informed Care in Kindergarten Academic Achievement and Behavioral Outcomes
Amber Saracino	The Relationship Between Resilience Levels and Personality Traits among K-12
Andrea Thomas	A Qualitative Descriptive Study of Young Adults with K-12 Truancy Behavior: Bronfenbrenner's Model

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: CHRISTIAN MINISTRY

DISSERTATION

Angie Amarillas	A Qualitative Descriptive Design of Latina's Career Development Through a Professional Association
Gwendolyn Beale	Examining LGBT Service Attendance, Faith Practices, and Spiritual Well-Being in Ministry
Lonnie Graham	A Comparison of In-Person and Virtual Church Congregants' Spiritual Well-Being
Amos Lewis	A Qualitative Study to Understand How Black Pastors Describe Their Approach to Meeting the Socioeconomic Needs of Congregants
Tommie McGee	A Qualitative Descriptive Study: The Relationship Between God, Pastors, and Prayer
Vivien Spencer	The Lived Experiences of Women as They Ascend to Leadership Positions in the Pentecostal Church: A Phenomenological Study
Delvin Willis	Pastors Enduring Burnout: A Narrative Inquiry Through the Lens of Spiritual Leadership
Deane Young	Exploring How Non-Denominational Millennials in the Southwest United States Describe Pastoral Leadership Practices Upon Disaffiliation

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: HEALTH CARE ADMINISTRATION

DISSERTATION

Donna Belcher	Nursing Caring Intensity Correlations with Nutrition Interventions in an Academic Medical Center
Kellie Cameron	The Boardroom: Women's Experience and Barriers; A Qualitative Descriptive Study
Lisa Diosdado	How Millennial Nurses Describe the Influences of Job Embeddedness on Intent to Stay
Lisa Frank	A Qualitative Descriptive Study Exploring the Understanding and Practice of Leadership in Hospitals During COVID-19
Donald Graham	The Relationship Between Psychological Empowerment (PE) and Organizational Citizenship Behaviors (OCB) in a Multicultural Workforce
Lillian Graham-Cox	A Qualitative Descriptive Study: Single African American Women and Supports Used to Overcome Poverty
Brittney Smith	Clinical Physicians' Perceptions of Influence of Culture, Language Barriers, and Social Interactions on Patient Communication

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: HIGHER EDUCATION LEADERSHIP

DISSERTATION

Joseph Cascio	The Impact of Transformational Leadership on Academic Success in Community College Student-Athletes
Shonda Hertle	A Comparison of Student Satisfaction and Outreach Function among Online and On-Campus Undergraduate Students
Brisa Lagunas	A Case Study: How Educators Recruit Latino Students for Advance Placement
Cristina Ortiz-Harvey	First-Generation Minorities + College = What We Don't Know About Financial Aid and SAP?
Amanda Oviatt	Teachers' Years of Experience as a Predictor of Teacher Self-Efficacy Toward Self-Regulated Learning
Kaitlyn Richter	The Relationship Between Self-determination, Online Learner Readiness, and Online Academic Success
Mary Robinson	Animal Science Graduates' Perception of Experiential Learning on Educational Success
Maria Rodriguez	How Full-Time and Adjunct University Faculty Describe Professional Development in a Dual-Language Program
Ruby Rodriguez	Self-Efficacy and Academic Performance in First-Generation College Students
Tina Spence LePage	A Qualitative Phenomenological Study of Adjunct Faculty Resilience in Community Colleges During COVID-19
BethAnn Warwick	Emergency Responses Plan Communication and Implementation within Higher Education Institutions: A Qualitative Descriptive Design

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: INSTRUCTIONAL LEADERSHIP

DISSERTATION

Sonja Graves	Teacher Descriptions of the Transition to Distance Learning During the COVID-19 Pandemic
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DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: K-12 LEADERSHIP

DISSERTATION

Kathy Blodgett	The English Language Proficiency of ELs in an SEI Program
Rukiya Campbell	Teachers' Descriptions of Transformative Leadership and Retention Rates

Tania Durley	Teacher's Perspectives on Attending School Required Professional Development
Jaime Festa-Daigle	How Novice Rural Principals Describe Mentorship
Sean Gordon	Teachers' Experiences in the School's Leadership Decision-Making Processes within School Districts
Jonathan Hoerl	Rural High School Teacher Attitudes Towards Professional Development, Time to Implement in the Classroom and Overall School Performance
Marcia Hoerl	Mentorship Experiences of School Principals: A Phenomenological Study
Norman Holmes	Urban Elementary Principals' Leadership Practices and Influences on High Stakes Testing
Lakisha Hubbard	Teachers Self-Efficacy in their Ability to Meet Needs of their Students
Sheila Kinothia	Early Childhood Teachers' Technology Use in Kenya
Samuel Marple	The Influence of Athletic Participation on Black Female High School Students' Academic Performance
Jennifer Meyer	What About Us? Measuring Burnout in the Virtual Teacher
Jerri Mitchell-Berry	Perceptions of the Role of Musical Involvement in SEL: A Qualitative Descriptive Study
Rechelle Pearlman	K-8 School Leaders' Description of How Food Insecurity Influences the School Environment and Academic Achievement
Angela Phillips	Slow Attrition: The Role of Administrators and Professional Development in Growing the New Teacher
Andre' L. Ponder	Influence of Rural Arizona Principals' Transformational Leadership on Teachers' Organizational Commitment: Teachers' Perspectives
Yadira Rivera	Teacher's Descriptions of Parental Involvement as an Influence on Mexican Immigrant Student Achievement
Rachel Rufus	Catholic School Principal's Leadership and Professional Learning Communities: A Qualitative Descriptive Study
Emily Smith	Multisensory Phonics-based Instruction: Differences in Student Decoding and Oral Reading Fluency
Stephen Torode	Transition Strategies and Approaches that Supported High School Graduates' Success in College
Pilar Vazquez-Vialva	Culturally Responsive Leadership in K-12 Public Schools
Darion Walton	The Correlation between Math Achievement Scores, STEM Benchmark Scores, and Academic Majors
Autumn White	Teachers' Descriptions of Personal Social and Emotional Competencies
Jane Willer	Public-School Elementary Teachers Who Have Left the Profession within the First Seven Years

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: ORGANIZATIONAL DEVELOPMENT

DISSERTATION

Truth Akins	Possible Differences Between High School Teacher Race, Gender, and Administrative Gender Composition on Teacher Empowerment
Mahdi Alston	Student Perception and the Influence of Blended Learning in an Accelerated Alternative High School Pursuing a High School Diploma
Raven Anderson	Lesbian, Gay, Bisexual, and Transgender Organizational Leaders' Sexual Identity Management Strategies Influences Career Advancement
Michael Ryan Armstrong	Leadership Styles on Predicting Turnover Intention at Small-Box Retail Companies: A Quantitative Study
Vernon Brown	Supervisor Influence on Employee Psychological Safety in U.S. Federal Government Organizations: A Qualitative Descriptive Study
Michelle Canidate	Differences in Achievement Between a Sports-Oriented and Traditional Charter School
John Chacon	A Qualitative Descriptive Study of Post 9/11 Veterans Transitioning from Military Service to Postsecondary Education
Chivas Coner	Qualitative Descriptive Design Study: Natural Mentoring Relationships for Males of Color Transitioning to College
Tony Cooper	Academic Success Factors among First-Generation African-American College Students at Historically Black Colleges
Angela Crawford	The Influence of Culturally Responsive Black Women School Leadership on Teachers' Perception of Humanizing Pedagogy
Lisa Dalrymple	An Examination of Millennial Paralinguistic Communication
Gregory Davis	Exploring How the Perception of Government Employees' Trust Influences Leadership and Organizational Outcomes
Mona Dixon-Sanchez	Experiences of Board Members as Fundraisers in Non-Profit Organizations: A Qualitative Descriptive Study
Nicole Dorsey	Continuous Process Improvement Challenges in the Air Force: A Qualitative Descriptive Study
Sanna Goins	1:1 Technology Use in the Classroom by Teachers: A Descriptive Study
Tonia Graham	African American Clergy's Perceptions of Seminary Preparedness, Leadership and Management Skills, and Performance
Michelle Greenfield	Organizational Culture Types and Employee Empowerment in the Public Sector
Kerven Hardnett	Networking of Black American Male Students at a Predominantly White Institution a Qualitative Descriptive Study
Marie Hudson	An Exploration of Black Businesswomen's Resilience to Facilitate Entrepreneurial Viability and Profitability
Kenyatta Johnson	Formal and Informal Mentorship Influences and the Millennial Perspective: A Qualitative Descriptive Study
Lynette Johnson	Reactions to Organizational Change: A Multigenerational Comparative Study

Christina Junior	Perceptions of Leadership and Job Satisfaction in the US Federal Government
Pitman Kennedy	Exploring the Perceptions of High School Basketball Coaches on Employing Different Leadership Styles
Eddie Levins	Public Value and Quality of Governance: Public Program Manager's Description of Accountability in Public-Private Partnerships
Amber McEachern	A Qualitative Descriptive Study: Resilience & Black Female Collegiate Sports Leaders
Florence McGregor	The Relationship between the Perceptions of Administrators' Leadership Styles and Teachers' Motivational Level for their Work Performance
Salimary Mojica Ravelo	How Individuals Describe Their Perception of Implementing Complementary and Integrative Medicine Treatments
Andrea Ogunwumi	The Value Executive Leaders Place on Using Emotional Intelligence: A Qualitative Descriptive Exploration
LaCael Palmer-Pratt	The Doctoral Online Mentoring Experience: The Graduate Reflective Perspective
Brandon Parks	Spirit at Work Predicting Work Engagement Among Community Mental Health Workers
Alvetta Rolle	Academic Social Support of High-Achieving African American Males in Community College
Emir Ruiz Esparza	Student Affairs Professionals' Involvement, Organizational Justice, and Commitment Perceptions at Christian Colleges and Universities
Larry Sizer	Computer Anxiety and Work-Related Computer-Based Test Performance: Employee Perceptions
Natasha Spears	We Rise: A Qualitative Descriptive Study of Black Female Midwest Nonprofit Leaders
Judy Trailer	Relationship Between an Individual's Age and Their Public Service Motivation
Joseph Traino	Administrator Perceptions of Student Retention Practices in Community Colleges
Thomas Venable	Integrating Formal Leadership Training into a Police Academy Curriculum for Recruits
Marjorie Williams	How Elementary School Teachers Use Learning Style Strategies During Instruction
Marcel Yameogo	Examining the Relationship between Christian's Perceptions of Charismatic Leadership and Followers' Trust
Susan Yohnk Lockwood	Associative Relationship Between E-Leadership and Virtual Team Effectiveness in Higher Education

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: SPECIAL EDUCATION

DISSERTATION

Shawna Anderson-Ellis	School Administrators' Support of Co-teaching Practices in High School Inclusive Classrooms: A Qualitative Descriptive Study
Anastacia Bonner	Special Education Teachers' Self-efficacy and Resilience as Predictors of Well-being
Dollye Cura	Northwest Evaluation Association's Measures of Academic Progress Growth Assessment Predicting STAAR Mathematics Scores
Sasha Hyman	The Influences of Communication Between Latino Parents and Special Education Teachers in the IEP

Jasmine Jhounkin	How Special Education Teachers Describe the Influence of Transition Plans
Terri Keckler	Inclusion Teachers and Predictors of Employee Satisfaction
Margaret Lilleskov	Elementary Educators' Perceptions on Intervention Methods
LeToya Lofton	Relationships Between Special Education Teacher Certification Programs, Burnout, and Intent to Stay
Jada McGlothlin	General Education Teachers' Attitudes Towards Collaboration and Co-Teaching in Inclusion Classrooms
Karen Pack	Pedagogical Approaches to Teaching Reading to Children with Dyslexia: A Qualitative Descriptive Study
Barbara Peoples	Parental Involvement and Student Achievement Among Elementary Students in Special Education
Raina Radulov	Work-Family Guilt and Gender Role Beliefs in Full-Time Working Mothers Submitted by
Cynthia Sandner	Personal Attributes of a Mentor: A Qualitative Descriptive Study
Patrice Hall	Teachers' Competence, Self-Efficacy and Attitudes Toward Inclusion Practices and Special Educational Needs

DOCTOR OF EDUCATION IN TEACHING AND LEARNING: ADULT LEARNING

DISSERTATION

Jacqueline Cala	Learning Controversial Science Topics: A Qualitative Descriptive Study of Motivated Reasoning
Christine Davila	Concrete Experiences Related to Self-Efficacy as Described by Novice Special Education Teachers
Kevin Erb	A Qualitative Study of Women Computer Science Students' Motivations
Morgan Goering	Exploring the Positive and Negative Factors of the Collaborative Process Between Elementary and Secondary Education
Karen Hange	Instructional Strategies to Increase Student Connectedness in Blended Learning Classrooms
Elizabeth Lemster	Online Female Undergraduate STEM Student's Academic Self-Efficacy: A Qualitative Descriptive Study
Ryan Maxfield	Qualitative Case Study of a Religious Teachers and Administrators Distributive Leadership Team
Preethamol Puthiakunnel	Facilitating Student Learning using Cognitive, Social, and Teaching Presences in Online Environment
Kimberly Silverman	Teacher Self-Efficacy: Teaching Students with Mental Health Issues
Amanda Stefanik	Community College Students' Perceptions of Motivation to Enroll in Non-required Foreign Language Courses

Ishii Tavarez	Authentic Leadership and Identity in Teachers of Color with Administrators in Elementary Schools
Cassandra Williams	Novice Teachers Describe Home-School Communication and How Communication with Parents Influences Student Academic Success

DOCTOR OF PHILOSOPHY IN GENERAL PSYCHOLOGY: COGNITION AND INSTRUCTION

DISSERTATION	
Harrison Albert	Differences in Conservation-Related Knowledge, Attitude, and Behavior Scores Following Dolphin Interaction Programs
Jose Bezerra	Healthy Siblings and Parents Experience with Siblings with Mental Health Problems
Tanya Borden	Emancipation From Foster Care and Self-Esteem: A Narrative Analysis
Jeri Bowman	How Public-School Teachers describe Technostress when providing Remote Instruction throughout the COVID-19 Pandemic
Erica Crall	Black Male Adult Accounts of Their Positive Youth Development Program Experiences: A Qualitative Descriptive Study
Jake Crawley	Predictors of Belief in Neurological Myths in United States Higher Education Faculty
Chantel Dooley	Differences Between Modeling Instruction™ and Non-Modeling Instruction in High School Biology Student Scientific Reasoning
Aleer Duot	Correlation of Intrinsic, Extrinsic Motivation with Academic performance among Generation X college Students
LeAnne Farmer	Synchronous vs Asynchronous Delivery in Online Introductory English Composition Courses
Rebecca Foy	University Instructors' Perceptions of How they Understand, Motivate, and Manage Student Epistemology
Barbara Fronczkowski	Causal-Comparative Study on Sources of Self-Efficacy and Career Experience Level and GPA among Healthcare Graduate Students
Marissa Gerdes	Experiences of Parents who Advocate for a Socially Anxious Child: A Qualitative Descriptive Study
Jeremy Gully	A Description of Idiom Teaching Strategies and the Barriers Teachers Encounter while Teaching Idioms
Stevie Hall	Comparison of Cognitive and Affective Empathy of Sex Buyers and Non-Sex Buyers
Ingrid Hermann	Teachers' Descriptions of Classroom-Based Mindfulness Practices and the Benefits to Students' Well-being and School Performance
Gabrielle Hill	How My Childhood Environment Influenced My Educational Path: From the Perspective of a Young Adult
Julie Lazzara	A Comparative Study of Approaches to Instruction Based on Course Material Type
Cristina Leira	How Devout Catholics Use Religious Symbols and Religious Teachings to Cope during Personal Challenges
Sharon Michael-Lightfoot	Teachers of Gifted Students' Descriptions of Supporting Gifted Students' Social Emotional Learning

Marielle Onstott	Type of Music Effects on Encoding and Cuing Story Retell in Children: An Experimental Study
Gregory Potter	The Perception of Readiness to Teach Primary Mathematics for Elementary Teachers
Keisha Powell	Assessing Alleged Sexual Abuse in Individuals Diagnosed with Autism Spectrum Disorders
Ryan Riley	How Special Education Teachers Implement Ambitious Teaching Practices
Felicity Rosencranz	Non-Public Special Education Teachers' Perspectives of Trauma-Informed Educational Practice
Rita De Cassia Araujo Silva	How Latina College STEM Students Describe their Experiences Attending Hispanic Serving Institutions in Southern California
Lucas Smith	Biomarkers for Risk of Phenotype Suicide Behaviors
Katie Tharp	Motivation, Self-efficacy, and Engagement Influencing the Academic Success of Non-Traditional College Graduates
Wendy Vazquez-Reinart	Cultural Competency Challenges Military Veterans Face when Utilizing, Obtaining, or Accessing Civilian Services: A Qualitative Descriptive Study
John Vonrosenberg	Critical Care Air Medical Providers' Job Stressors, Dispositional Nonreactivity, and Burnout

DOCTOR OF PHILOSOPHY IN GENERAL PSYCHOLOGY: INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY

DISSERTATION	
Valerie Barroso	How Public Sector Human Resources Professionals Describe Their Emotional Labor Experiences
Thomas Davis	A Quantitative Examination of Basic Psychological Needs and Software Sales Professionals Intent to Stay
Laura Gaughan	Understanding Employee Characteristics in the Work Environment: Authenticity, Values, and Age
Amanda George	Emotional Intelligence Predictors of Millennials' Organizational Commitment in Health Care Management Positions
Michelle Girardier	A Descriptive Study of the Internal Motives of Organizational Positive Deviant Leaders
Michelle Griffin	Reverse Knowledge Transfer Using Communication Technologies in a Multinational Corporation: A Single Case Study
Marette Hahn	Academic Help Seeking, Cultural Mismatch, and First-Generation College Students: A Narrative Inquiry
Maria Herrera	Spirituality, Trait Emotional Intelligence, and Job Satisfaction: A Correlational-Predictive Study
Ian Hobbs	Team Adaptability and Team Tenure as Predictors of Workload in Firefighter Teams
Ian Hudson	Why are Employees Leaving? Examining Predictors of Turnover Intention at Tech Giants
Jodie Johnson	Workplace Attachment: Perceived Employee Support and Commitment: A Qualitative, Descriptive, Phenomenological Study
Rina Koshkina	Sales Managers' Perceptions of Rapport, Adaptability, and Involvement in Coaching

Stacey-Ann Lewis Okoth	The Relationship Between Management Support and Employee Satisfaction Amongst Registered Nurses
Jennifer Moore	Organizational Change Experienced as a Grief Process: A Qualitative Study of Faculty and Staff from Private, Post-secondary Educational Institutions
Nana Yaw Osei	A Correlational Study of Impression Management Behavior and Hospitality Industry Applicants' Personality Characteristics
Beverly Payne	Emotional Intelligence as a Predictor of Job Performance among Public Safety Answering Point Telecommunicators
Carrie Pedri	Workgroup Inclusion and Organizational Commitment Among Women of Color Law Enforcement Officers: A Correlational Study
Jean-Paul Prentice	From Beginning Reading Instruction Method to School Type: Effects on Third Grade Reading Performance
Felicia Roberts	Service Dog Handlers Described Perceived Stereotypes During the Job Interview Process
Maritza Soto	A Qualitative Descriptive Study: How IPS Supervisors and Practitioners Assist with Job Retention
Elizabeth Spurlock	A Correlational-Predictive Analysis Examining if Leadership Derailers Predict Inclusive Leadership
Charley Wesolowski	The Relationship of Authentic Leadership to Registered Nurse Job Satisfaction and Turnover Intention
Shannon Rae Wilson	Describing Committee Member Influence on Basic Psychological Needs During Dissertation Processes
Laurie Wood	Intersecting Business Strategy and Public Health: Workplace Support Characteristics, Job Satisfaction, and Lactation Behavior

DOCTOR OF PHILOSOPHY IN GENERAL PSYCHOLOGY: INTEGRATING TECHNOLOGY, LEARNING, AND PSYCHOLOGY

DISSERTATION

Ryan Clark	Digital Scriptures, Perceived Spiritual and Learning Experiences: A Qualitative Descriptive Study
Joshua Fulkerson	A Male Perspective of Female Sexual Harassment in Online Gaming: A Qualitative Descriptive Study
Julie Fuller	Parental Style in Decision-Making Process to Select Mobile Applications for Preschool-Aged Children
Karl Liedtka	The Advantages of Disadvantages: An Investigation of Successful First-Generation, Low-Income College Students' Experiences
Angela Pearce	Smartphone Usage Affects on Multidimensional Aspects of Active Senior African American Smartphone Users' Well-being
Andrew Pittman	Animal Shelter Workers Who Experience the Caring-Killing Paradox Describe Their Professional Quality of Life

Nikki Robertson-Griffin	How School Librarians Describe Their Experiences Within Facebook Groups for Professional Learning
Dianna Robison	Differences in College Students' Math Self-Efficacy Attributable to the Use of Virtual Reality
Mackenzie Toland	Using Computer-Based Instruction to Teach Reception to Feedback Skills in the Workplace

DOCTOR OF PHILOSOPHY IN GENERAL PSYCHOLOGY: PERFORMANCE PSYCHOLOGY

DISSERTATION

Kathrin Blair	Collegiate Athletes' Descriptions of Autonomy Support in Competition and Practice
Anna Caggiano	Exploring Exercise Behavior and PERMA Well-Being Domains in Adults with Asthma
Donna Clark	Mediating Role of Music Performance Self-Efficacy on Years of Musical Training and Undergraduate Student Success
Andrew Core	Work Engagement and Psychological Hardiness: Antecedents of Work Performance in Financial Services
Geene Delaplane	Formal Kinship Service Effectiveness in Addressing the Needs of Grandparents Raising Grandchildren
Pamela Garey	How Unequipped Powerlifters Describe Using Selective Attention During Competitions: A Qualitative Descriptive Study
Erin Henderson	Understanding Burnout: The Influence of Peer Athlete Leadership Behaviors in College Sports
Benjamin Hulin	Spinal Cord Injury, Adaptive Alpine Skiing, and the Description of Quality of Life
Kristine Kath	Differences Between Male and Female Millennials' Exercise Motivation and Physical Activity
Thomasena McNutt	A Qualitative Description of How Reentry Program Experiences Enable Success During Reentry in Female Ex-Offenders
Jennifer Moore	Lived Experiences of Males with Eating Disorders: How males perceived their Treatment and Recovery Process
Iheanacho Ofo	Negative Distractions for Doctoral Learners in Online Learning Environment
Amy Ratzlaff	Does Character Win? A Correlational Study Examining the Relationship between Sportspersonship and Winning Percentage
Susan Robinson	Spouses or Partners Describing their Experiences of and Contributions to Providing Social Support to Male Basketball Players Transitioning Out of Professional Sports
Crystal Scott	A Correlational Predictive Study of Core Self-Evaluations, Grit, and Success Expectancy
Alexandrea Stritmatter	Personality Traits, Creativity, and Innovation Among Police Officers: A Quantitative Correlational Study
MaryAnn Verdolino-VanAalten	A Study of Registration Time and Student Term on Student Belonging at One Community College
Cindy Visoso	Masters' Students' Self-Efficacy: A Qualitative Descriptive Study

Thomas Webb	Growth Mindset as a Predictor of Strategic Thinking when Controlling for Management
Dana M. Whitaker	How African Americans Describe Their Healthcare Experiences
John Woolf	The Predictive Relationship Between Attachment Orientation and Physical Therapists' Therapeutic Alliance

EDUCATION SPECIALIST IN K-12 LEADERSHIP

April Barnes	Dedrea Holmes
Chrystie Bellamy	Rebecca Huff
Avis Bonner	Edith Jaynes
Crystal Brooks	Dolly Vanessa Lowery
Chetonia Brown	Hally Nguyen
Carla Bullock	Patricia Perkins
Laurie Davis	Aimee Puschkin
LaFaye Dunn	Reham Refaei
Lloyd Fisher	Shaundra Scott
Danielle Fleming	Ruby Shannon
Deya Louise Prentice Fleming	Ashlee Sherrod
Delsue Frankson	Lakesha Simpson
Abigail Harvey	Kajubi Ssentenza
Veronica Hawkins	Jacqueline Valdez
Monica Hoffmann	Kenosha White

EDUCATION SPECIALIST IN TEACHING AND LEARNING

Abigail Abad	Lacy McAllister
Raven Alexander	Kerri Munn
Jennifer Alvaro	Douglas Orlyk
Eboni Bell	LaShara Robinson
Genine Green	Susan Thigpen
Richard Holbeck	Latasha Tucker
Samantha Martinez	

COLANGELO COLLEGE OF BUSINESS

MISSION

The Colangelo College of Business challenges and inspires students to be servant leaders with the business skills and values necessary to drive organizational success and positively impact society.

DEGREE CANDIDATES

Master of Business Administration

Nancy Abdelmalak
Karun Abraham
Julia Abrams
Anthony Acciani
Nicholas Adams
Michael Adler
Chidera Agu
Lupe Aguirre
Tamara Al Dulaimi
Mohammad Alam
Sindy Alcantar
Justin Alexander
Glender Allen
Paige Allgood
Mohammed Alramadhan
Rodrigo Alvira Isla
Stephan Anaya
Christy Anderson
Zane Anderson
Mialisoa Andriamanantena
Tiffany Angelo
Kristy Armijo
Sachithra Arno
Jared Arnold
Sheryll Arrah
Abena Asiedu
Dalton Asper
Lisa Audiss
Morgan Aumiller
Annette Ayze
Tim Bade
Shannon Baker
Elizabeth Barnes
Shalisha Barnett-Washington
Vanessa Bart
Justin Bates
Deepij Batra
Carolina Battastini
Cindy Bautista
Garrison Becher
Brittany Bennett
Tyler Beyer
Tiona Biggs
Jason Bishop
Ryan Bolding
Karrie Bolen
Lindsey Bone
Kaarina Boone
Zain Bouteldja
Brianna Bradley-Valdez

Daniel Bratcher
Amber Bretto
Josh Brewbaker
Marcus Brewer
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Adrienne Brock
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The College of Arts and Media endeavors to create an environment that challenges you to excel in class work as well as in your performance opportunities. Our faculty members strive to imbue you with the tools to create, analyze, lead and teach through the eventual mastery of your chosen disciplines.

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MISSION

The mission of the College of Nursing and Health Care Professions is to develop professionals using systems- and evidence-based practice to promote health, wellness, safety and quality care for individual patients and populations supported by an academically rigorous liberal arts education reflecting Christian values.

DOCTOR OF NURSING PRACTICE

DIRECT PRACTICE IMPROVEMENT PROJECT

Jeana Adams	Management of Sepsis with the quick Sequential Organ Failure Assessment
Olayinka Akinnuoye	Impact of Physical Activity on Fasting Blood Glucose in Adults with Type 2 Diabetes Mellitus
Bola Apena	Utilizing Short Message Service Technology to Facilitate Behavior Change in Diabetes Patients
Dikeledi Yvonne Arce	The Impact of a Family Integrated Care Model on Maternal Stress
Steven Armstrong	Utilizing Barcode Scanning in the Emergency Department to Reduce Adverse Medication Events
Christina Arockiam	Identifying Delirium in Hospitalized Patients Using Nursing Delirium Screening Scale
Omowumi Aweodigie	Preeclampsia Risk Factors Screening and Early Detection Using CMQCC Toolkit
Donna Baxter	Impact of a Walking Program on Body Mass Index
Vianey Blakley	Impacting Pain Levels with Virtual Reality During Burn Dressings in Pediatric Patients
Elsy Bon	AHRQ's IDEAL Discharge Planning to Reduce Readmissions of CHF
Shelia Meabon Brooks	Implementing the Patient Health Questionnaire-9 (PHQ-9) to Identify and Refer Adults with Depression
Linda Byers	Implementing Vaginal Preparation to Reduce Postoperative Cesarean Surgical Site Infections
Mia Chorney	Impact of American Heart Association Hypertension Guideline Toolkit on Blood Pressure
Kendra Coles	Improving Timely Antibiotics Using a Maternal Safety Bundle for Sepsis in Pregnancy
Lindsey Cunanan	Blood Pressure Check Appointment Improvement with the MAP Framework: Partner with Patients
Jennifer D'Amato	Using the ABCDEF Bundle to Reduce the Prevalence of Physical Restraint Use
Mercy Daniels	Use of the Prader-Willi Syndrome Behavior Questionnaire to Improve Care
Maria Davia	Implementing Telephone Follow Up Calls to Improve Treatment Symptom Severity Post Chemotherapy
Erin Dees	Reducing Inpatient Placement Errors in the Emergency Department using NEWS2
Treasure Dooker	PREPARETM For Your Care: Increasing Advance Directives in Oncology
Dorsel Edwards	Impact of Low Health Literacy and Asthma Complications in Hispanic Women
Aleyamma Eldow	Effect of Nontherapeutic Hand Massage on Preoperative Anxiety
Angelica Fernandez-Dizon	Effects of Self-Home Blood Pressure Monitoring in Hypertensive Patients
Jane Ferraris	Improving Recognition of Depression among the Adult Patients in Psychiatric Settings
Joy Fevrier	Improving Glycemic Control via Diabetes Self-Management with a Smartphone Application
Paulina Fofanah	Implementing the American College of Physicians' Clinical Practice Guidelines to Reduce Pressure Injuries

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Peter Forkou	Identifying a Violence Risk Assessment Tool; The Dynamic Appraisal of Situational Aggression
April Fox	Impact of Implementing an Obstetrical Hemorrhage Toolkit to Reduce Postpartum Hemorrhage
Andrew Fretwell	Drug Relapse Risk Screening and Prevention
Haydee Garcia	Implementing Early Electrocardiogram among Emergency Department Patients with Chest Pain
Debra Garee	Implementing Loneliness Screening to Impact Referrals to a Community Health Liaison
Twanda Gillespie	Reducing Indwelling Catheter Utilization Days in Adult Acute Care Patients
Diane Gordon	Managing Hypertension in Primary Care with the DASH Diet Plan
Megan Gorres	Implementation of the Surviving Sepsis Campaign (SSC) 3-hour Sepsis Bundle
Sarah Esi Grant	The Impact of Pressure Injuries Bundles to Reduce Pressure Injuries
Lakisha Hamlett	Implementation of ADA Guidelines 2022 on Exercise to Improve Glycemic Control
Stacey Harrison-Godson	Improving Exclusive Breastfeeding Rates by Implementing the Baby-Friendly Hospital Initiative
Lindsay Houck	Improving Admissions from the Emergency Department to the Intensive Care Unit
Irma Imedashvili	Implementing Music Listening to Decrease Pain
Osman Jalloh	Implementing Telephone Calls to Reduce Readmission at a Psychiatric Hospital
Zarina Jiwa	Discharge Planning Quality Improvement Project to Reduce Hospital Readmissions
Lisa Johnson	Catheter Associated Urinary Tract Infection Prevention
Cindy Jules	AHRQ's 5 A's for Weight Loss in Adult Obese Patients
Dawn Laprade	Implementing the Columbia Suicide Severity Scale to Increase Identification of Suicidal Ideations
Desiree Lazaro-Le	Implementation of the Generalized Anxiety Disorder-7 Questionnaire to Improve Anxiety Screening
Paula Lett	Impact of Diabetes Self-Management Education and Support on Fasting Blood Glucose Level
Sheila Lightfoot	National Adverse Drug Event Action Plan: Reducing Adverse Drug Events
Leigh Luna	How Physical Activity Impacts Long-Term Care Residents Diagnosed with Anxiety
April Magdaleno-Carrillo	Implementation of the Centers for Disease Control and Prevention's Hypertension Management Program
Jacqueline Maldonado	Five A's Model Brief Intervention to Enhance Smoking Cessation
Manju Maliakal	Implementation of a Pre-discharge Order to Improve Patient Discharge Time
Judith McGreevy	Implementation of a Nurse-Driven Early Mobility Protocol
Jill Michaelson	Using the Brøset Violence Checklist to Identify Behavioral Changes
Ghislaine Mogo	Improving Diagnosis of Major Depressive Disorder using Patient Health Questionnaire-9

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Ogechi Obi	Utilizing Voice Responses and Text Message Reminders to Impact Blood Pressure Control
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Cynthia Osborne Chambers	Implementation of the Bruin Biometrics Sub-Epidermal Moisture Scanner
Nkechi Osuji	Effect of Moderate Physical Activity on Adult Patients with Hypertension
Theresa Osuji	Diabetes Management Toolkit to Impact Blood Glucose Levels
Rita Oteka	Reducing Missed Appointments and Emergency Room Visits in Diverse Populations
Chinyere Pamugo	Effectiveness of Aerobic Exercise on Ambulatory Blood Pressure in Hypertensive Patients
Joseph Pirrocco	A Multi-Modality Approach to Reducing Falls in an Acute Care Community Hospital
Yasmin Proctor	Impact of the Calm Smartphone Application on Depression for Patients Following Stroke
Kimberly Reitz	The Use of Five-Layer Foam Dressings to Prevent Pressure Injuries
Rekha Remadevi	Improving Nutrition Using Nutritional Screening and Referrals in Critically Ill Patients
Jodi Rotter	The Impact of Music Listening as an Adjunctive Treatment for Pain Reduction
Natalia Senko	Implementing the American Heart Association's Hypertension Guideline Toolkit® in Managing Hypertension
Debra Fitzsimmons Sitter	Using Mobile Technology to Support the Self-Care of Patients with Heart Failure
Debra Skultety-Robinson	Implementation of Post-Discharge Phone Calls in Pediatric Outpatient Surgical Patients
Nikki B. Spangle	Interventions to Reduce Acute Care Transfers (INTERACT): Reducing 30-Day Readmissions
Trina Staton	Direct Practice Improvement: Improving Accuracy of Evaluating Concussions with the COBRA Tool
Jessica Symmes	Direct Practice Improvement: Using the Re-Engineered Discharge Toolkit to Prevent 60-Day Readmissions
Deontranese Taylor	Impact of the Patient Health Questionnaire-9 on Depression Recognition and Referrals
Donna Taylor	Use of Personalized Music to Reduce Agitation in Long-Term Care Dementia Patients
Raji Varughese	Direct Practice Improvement: Implementing Daily 30g Carbohydrate to Reduce Hemoglobin A1c in Type 2 Diabetes Mellitus
Chandra Warfield	Implementing Patient Navigators to Increase Completion Rates of Mammography
Aleksandra Yearwood	Preventing Surgical Site Infections: Impact of Triclosan-Coated Suture as an Evidence-Based Recommendation

DOCTOR OF NURSING PRACTICE: EDUCATIONAL LEADERSHIP

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Frank Bale	The Fall Tailoring Interventions for Patient Safety (TIPS) Among Adult Inpatients
Jessica Biggs	Prevention of Primary Cesarean Births Through Evidence-Based Practice
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Antoinette Gamble	Partners for Change Outcome Management System to Decrease Substance Abuse Treatment Failure
Elsa Harmon	Impact of the Mediterranean Diet on Fasting Blood Sugar Levels
Lisa Kopteros	Skilled Homecare Agencies Preventing 30-Day Readmissions
Kristy Rodriguez	Implementing AHRQ's Teach-Back Method to Improve Patient Telehealth Appointment Adherence

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LATIN HONOR DISTINCTIONS

*Cum Laude,
Magna Cum Laude,
Summa Cum Laude*

Undergraduate students completing 60 or more hours of resident work at Grand Canyon University and having a grade-point average (GPA) of 3.4 or higher for all coursework completed at GCU, may qualify to receive recognition: Cum Laude, Magna Cum Laude or Summa Cum Laude. Undergraduate students who qualified have been awarded gold “honor cords” to be worn during the commencement ceremony.

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RAY-MABEN SCHOLARS

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An undergraduate student's GPA on September 6, 2023, determines eligibility for honor recognition in the digital commencement program. The honors distinction reflected at the completion of a student's degree program may vary based on the grades posted to the student's record after September 6, 2023.

Transfer students may not graduate with an honor higher than that to which their GPA at GCU would qualify them. Second degree and graduate students are not eligible for honors.

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VCU EMERITUS/EMERITA

Judith Eroo, MA, Executive Director Emerita, Office of the Provost – 31 years

Jim Helfers, PhD, Professor Emeritus, College of Humanities and Social Sciences – 30 years

Charles Maxson, PhD, Professor Emeritus, College of Humanities and Social Sciences – 37 years

Hank Radda, PhD, Provost Emeritus, Office of the Provost – 12 years

SPECIAL THANKS

The commencement team would like to say thank you to everyone who contributed, volunteered and assisted with the commencement ceremonies. Your hard work and support are greatly appreciated!

DOCTRINAL STATEMENT

WE BELIEVE the Bible, in the Old and New Testament Scriptures to be inspired, the only infallible, true and authoritative Word of God.

WE BELIEVE that there is one God, eternally existent in three persons: Father, Son and Holy Spirit. We believe in God the Father, the Almighty, maker of heaven and Earth, of all that is, seen and unseen.

WE BELIEVE in the deity of our Lord Jesus Christ, the only Son of God. For us and for our salvation He came down from heaven, was incarnate of the Holy Spirit and the Virgin Mary and became truly human. Being fully God and perfect man He performed miracles and lived a sinless life.

WE BELIEVE Jesus Christ suffered a vicarious and atoning death through the shedding of His blood. He was buried and on the third day was resurrected in His body; after which He ascended to be seated at the right hand of the Father. He will come again in glory to judge the living and the dead, and His kingdom will have no end.

WE BELIEVE that mankind was originally created in the image and likeness of God and free from sin. Through the temptation of Satan, they transgressed the command of God and fell from their original righteousness, whereby all people have inherited a sinful nature that is opposed to God, and are thus under condemnation. As soon as they are capable of moral action, they become actual transgressors.

WE BELIEVE that for salvation of lost and sinful people, the regeneration by the Holy Spirit is absolutely essential. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life. We believe that the Holy Spirit is fully God and is worshipped and glorified with the Father and Son. He divinely inspired the scriptures, convicts the world of sin, righteousness and judgment, leads Christ's church in truth and is the Teacher and Comforter sent by Jesus Christ.

WE BELIEVE that salvation comes through Jesus Christ alone; that salvation involves the redemption of the whole person and is offered freely to all who exercise faith in Jesus Christ. We believe in the resurrection of both the saved and the lost; those who are saved unto the resurrection of the living and those who are lost unto the resurrection of damnation.

WE BELIEVE in the spiritual unity of believers in our Lord Jesus Christ as one holy catholic and apostolic church, Christ's body and bride ministering reconciliation to a lost world. As ambassadors for the Kingdom of God and the church, we affirm that evangelism and engagement in societal issues are both part of our Christian duty; both are necessary expressions of our doctrines of God and humanity, our love for our neighbor and our obedience to Jesus Christ.

WE BELIEVE the message of salvation proclaimed by Christ's church is an indictment upon every form of alienation, oppression and discrimination, denouncing evil and injustice wherever it exists by lovingly ushering in the good news that Christ reconciled the world to Himself.

ABOUT GCU

MISSION STATEMENT

Grand Canyon University is a missional, Christ-centered university with an innovative and adaptive spirit that addresses the world's deep needs by cultivating compassionate Christian community, empowering free and virtuous action and serving others in ways that promote human flourishing.

Through academic excellence, the university equips students with knowledge of the Christian worldview, instilling in them a sense of purpose and vocational calling that enables them to be innovative thinkers, effective communicators, global contributors and transformative leaders who change their communities by placing the interests of others before their own.

HISTORY

Since 1949, Grand Canyon University has been helping students find their purpose and achieve their potential by preparing them to pursue their chosen career, advance in their current career or re-career into a different field. As a Christian university, GCU also encourages students to find their purpose in Christ, with an emphasis on applying Christian values and ethics to their studies and to the workplace.

GCU offers online and campus-based degree programs within a dynamic learning environment for both traditional students as well as working professionals. Our classes are appropriately sized for each content area and offer engaging

interaction with classmates as well as individual attention from faculty who care about student success.

As a regionally accredited university, GCU offers the most experienced leadership in delivering degree programs online. Students work in an innovative digital classroom, connect with full-time faculty and enjoy complete access to our vibrant Phoenix campus community, while studying at the times that work for their schedule and still enjoying a close connection with classmates via online discussions. For more information regarding GCU's mission statement, visit gcu.edu/mission.

THE UNIVERSITY MACE

In medieval times, a mace was a hand-to-hand combat weapon. In about the year 1400 A.D., a mace evolved from a weapon to a ceremonial instrument used by academicians in rituals such as commencement and inaugurations. The oldest known ceremonial mace was that of the Faculty of Common Law on University of St. Andrews in Scotland, used in 1438.

The mace is carried at the head of the procession and placed in a special stand, thus signifying the formal onset of the ceremony.

GCU's ceremonial mace is a hand-crafted walnut staff combined with a specially sculpted medal seal. When the

Grand Canyon College seal was adopted in 1950, two of its major components were the cactus and the cross. The saguaro cactus rises from its desert setting to signify the intellectual opportunity for Grand Canyon University students, counteracting the arid mental state of uneducated man. The cross stands prominently on the horizon as a guide for spiritual enlightenment. Between the outer circle representing the earth and inner circle representing the wheel of progress, the name of the university, its location and the year it was chartered are inscribed.

ACADEMIC REGALIA

The doctorate (from Latin, *docere*, to teach) was the first known academic degree and was granted by the University of Bologna in the 1100s. Originally, doctor's and master's degrees were almost synonymous, while "bachelor" referred to entering a course of study rather than completing a level of work.

Beginning at Harvard in 1642, American universities followed British traditions in both the conferring of degrees and the design of academic costumes or "regalia." While some common practices were observed, it was not for some 200 years that a uniform code was established.

Regalia consists of gowns and hoods. The distinguishing marks of the gowns indicate the level of scholastic achievement of the wearer. Those who hold doctorates wear gowns that have a facing of velvet on the bell-shaped sleeves. While neither the master's nor bachelor's gowns have trimmings, both are distinguished by the cut of the sleeves. The master's gown is noted by its long sleeve which drapes freely to the wrist; the bachelor's gown has a pointed sleeve.

Hoods, designed to display the school's colors, as well as the type of degree and area of study, are worn around the neck and flowing down the back. The color of the lining inside the

hood – the chevron – represents the colors of the wearer's alma mater. The color and width of the velvet edging on the hood indicates the degree and field of study.

Baccalaureate graduates of Grand Canyon University wear the black gown without the hood. The academic colleges are represented by the color of the tassels which hang from the mortarboards.

While not an exhaustive list, the following are some of the colors that may be seen:

Arts, Letters, Humanities	white
Business	drab
Education	light blue
Engineering	orange
Math, Science, Technology	science gold
Nursing	apricot
Public Administration (MPA), Government, Justice Studies	peacock blue
Public Health	salmon pink
Theology	scarlet
Social Work	citron

Those who hold the PhD degree may choose either the color of their discipline or PhD blue, a royal blue.

ALUMNI

THE OFFICE OF ALUMNI RELATIONS WELCOMES THE CLASS OF 2023 ALUMNI!

Congratulations on your tremendous accomplishment! Our Alumni Relations team could not be more proud of you and all that you have achieved. As a graduate, you have lifetime access to a variety of benefits offered through our programming that connects you with a network of over 255,000 alumni as of Jan. 3, 2023.¹ We look forward to celebrating your success and serving you for years to come. Welcome to the Alumni family!

Congratulations Class of 2023!

Click [here](#) to discover all the benefits you receive as a Lope Alum.



ALUMNI

Stay connected to your alma mater and learn more about upcoming events by following GCU Alumni on social.



¹Alumni from 1957 to Jan. 3, 2023. Includes students who have graduated or completed their program. Data represents degree-seeking graduates only. This does not include students in Bridge Programs, Certificate Programs, Post-Masters, Education Specialist Programs, High School Dual, Non-Degree Studies or Continuing Education. Please note, not all GCU programs are available in all states and in all learning modalities. Program availability is contingent on student enrollment. Grand Canyon University is accredited by the Higher Learning Commission (hlcommission.org), an institutional accreditation agency recognized by the U.S. Department of Education. Important policy information is available in the University Policy Handbook at <https://www.gcu.edu/academics/academic-policies.php>. The information printed in this material is accurate as of MAY 2022. For the most up-to-date information about admission requirements, tuition, scholarships and more, visit the University Policy Handbook on gcu.edu. Grand Canyon University is accredited by the Higher Learning Commission (hlcommission.org), an institutional accreditation agency recognized by the U.S. Department of Education. Approved by the Manager of Commencement on Oct. 13, 2023. ©2023 Grand Canyon University 23EVT0086

ALMA MATER

*Hail, Grand Canyon University,
Alma Mater true
Set amidst the desert's glory,
Highest praise to you.*

*So to God our hopes aspiring,
This our pledge divine.
Striving, seeking, finding;
serving God and all mankind.*

