



Commencement

MAY 15, 2021



The image is an aerial photograph of a city, likely Phoenix, Arizona, with the Superstition Mountains visible in the background. In the foreground, the campus of Grand Canyon University (GCU) is visible, featuring several large, modern buildings with red and white facades, green lawns, and a red running track. The text "GCU COMMENCEMENT" is overlaid in the center of the image, with a white graduation cap icon above the "GCU" text.

GCU

COMMENCEMENT

*May He give you the desire of your heart and
make all your plans succeed.*

—Psalm 20:4

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COLLEGE OF DOCTORAL STUDIES

MISSION

The College of Doctoral Studies creates a unique doctoral program experience that connects faculty and learners in a vibrant learning community and creates a learning opportunity for scholar-practitioners to complete a purposeful doctoral journey.

DOCTOR OF BUSINESS ADMINISTRATION: MANAGEMENT

DISSERTATION

Timothy Bratt	Job Attitude and Behavior Differences Comparing Standard and Non-Standard Resort Employees
Teresa Brown	Technology Investment's Impact on Read to Achieve Summer Reading Camp
Robert Codagnone	Perspectives of Leadership Styles Prediction of Employee Engagement in a Lean Manufacturing Environment
Joan Henry-Fields	Business Success Factors of Female Immigrant Entrepreneurs in Maryland
Nina John	Obtainment of Soft Skills After Attending a Post-secondary Career Education Institution
Terila Johnson	Design Thinking as an Innovative Approach to Assist Dissertation Chairs
Aida Meyer	Performance Management of Health Workers and Quality: A Study in Senegal
Daniel Reyes	Social Media Candidate Branding in Response to Candidate Screening
Mohammad Rezvankhah	Student-Student Interactions among Online Doctoral Learners: A Qualitative Descriptive Study of Online Learning Experience
Adam Sabo	A Quantitative Correlational Study of Business-IT Alignment and IT Experience
Deane Schneider	Qualitative Descriptive Study: Analysis of Leadership Styles Associated with Call Center Agent Retention
Ssemwanga Ssonko	Knowledge Management Practices Managers Use in Uganda Financial Organizations
Excel Ukpor	Descriptive Study of Nigerian Employees Leveraging Online Undergraduate Education as Professional Development

DOCTOR OF BUSINESS ADMINISTRATION: MARKETING

DISSERTATION

Mark Jenkins	Brand Equity and Consumer Willingness to Pay Higher Prices for Angus Beef in Fast-Food Restaurants
Marly Miller	How Webinar Experiences Influence Selection of Online Doctoral Programs: A Qualitative Descriptive Study

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: EFFECTIVE SCHOOLS

DISSERTATION

Melvin Marshall	The Presence of Black Male Teachers: A Counter-Narrative for At-Risk Black Males
Alicia Toy	A Case Study of the Influence of Teacher Leadership Styles on Social Interaction of Adolescents diagnosed with Autism Spectrum Disorder
Keonna White	A Title I School's Plan for Improvement: A Qualitative Case Study

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: BEHAVIORAL HEALTH

DISSERTATION

Debbie Bacon	A Qualitative Descriptive Study on the Influence of a Spiritual Component on Adults With Intellectual Disabilities
Holly Betzer	A Descriptive Study of the Organizational Perception of Counselor Burnout
Nicole Bryant	Breaking the Cycle: Do Intake Variables Predict Jail Institutional Misconduct?
Janicia Charles	Burnout Among Peer Support Workers: Relationship of Job Stigma and Role Clarity
Marcy Forta	Community Healthcare Stakeholders on Risk Factor Description for Eating Disorder Prevention for Jewish Orthodox Adolescent Females
Tamikia Greene	African American Female School Superintendents: Mentoring and Self-Efficacy
Nancie Kolden	Teacher Descriptions of Bullying within Gender Sub-groups among Elementary Students in Southern Arizona
Javette Lane	Caregiver Perspectives of Pet Dog Ownership for Children with Autism Spectrum Disorder
Donald Mitchell Jr.	The Relationship between Parental Involvement and Academic Achievement among African American Students
Debra Moore	AVID Student Perspectives of AVID Teacher Leadership Behaviors
Mercy Mwangi	Authoritative Parenting Style Among Kenyan Immigrants in Phoenix, Arizona
Amber Saracino	The Relationship Between Resilience Levels and Personality Traits among K-12

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: CHRISTIAN MINISTRY

DISSERTATION

Leonard Akajo	How Ministry Leaders Foster Inclusivity in Their Environment: A Qualitative Descriptive Study
Lisa Battle	Vicarious Trauma: A Descriptive Case Study of Pastoral Counselors' Experiences
Brittany Bethel	Generation Identity as it Relates to Organizational Commitment in the Church
Terance Booker	How Religious Leaders and Mental Health Providers Describe Collaborating for Emotional Well-Being
Judy Boozer	A Qualitative Description of Coping with Impostor Phenomenon Among Christians in Arizona
Pamela Brown	African American Ministerial Leaders' Experiences With Prayer as a Spiritual Discipline
Richard Burkhalter	Pastoral Use of Social Media Technology to Recruit, Assimilate, and Retain Church Members: A Descriptive Study
C. Obi Chukwu	Courageous Followership Behavior and Leadership Styles Among Christian Lay Leaders in Nigeria

Charles Eproson	Pastor Preparation to Support Congregants with Mental Health Issues: A Descriptive Study
India Hall	Female Christian Church Leadership and Leadership Experiences
Madonna Johnson	College Students' Social and Emotional Experiences with Teacher Effectiveness
Yves Nigel Johnson	Does Spiritual Leadership Predict Organizational Citizenship Behavior in Christians
Valeria Rader	A Descriptive Study: How Congregants Describe their Interpretations of Pastors' Nonverbal Communication Behaviors

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: HEALTH CARE ADMINISTRATION

	DISSERTATION
Ghadah Abu-Shawish	Relationship Between Organizational Culture and Cultural Competence in the United States Healthcare System
Sean Blaum	Healthcare Practitioners' Descriptions of Lifestyle Behaviors and Motivation to Promote Healthy Lifestyles
Patricia Bowling	Civility, Psychological Safety, and Turnover Intentions in Regional Federal Healthcare Workers
Whitney Hansen	Impact of Leader's Lean Certification on Perceived Leader Performance: A Quantitative Causal-Comparative Study
Rolando Mantilla	Quantitative Correlational Study Between Individual Expectations and Environmental Variables with the Willingness to Accept a Mobile Health Application
Idara Udo	The Relationship of Involvement, Commitment, and Productivity to Job Satisfaction of Nurses
Ebony Whitford	Exploring Person-Centered Planning Strategies for Long-Term Care for the Elderly
Tonya Mashea Wilson	A Correlational Analysis of Burnout and Trait Emotional Intelligence Among Geriatric Social Workers

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: HIGHER EDUCATION LEADERSHIP

	DISSERTATION
Rodell Asher	A Case Study of Community College Graduates' Leadership Self-Efficacy in Their Workplace
Tracey Bauknight-Johnson	The Experiences of Successful Black Males in Higher Education who have Completed Their Bachelor's Degrees
Deliah Brown	How African American Female Faculty Experience and Perceive the Organizational Culture at Community Colleges: A Qualitative Study
Saroj Chirravuri	Mathematical Reasoning Skills of Actively Engaged Nontraditional Community College Biology Undergraduates: A Case Study
Martin Dramou	Exploring the Acculturation Process of Guinean Students at a U.S. Community College

Jarrett Eason	Athletic Department Leaders perceptions of the Evolving roles and responsibilities of the Athletic Director at a NCAA Division I institution
Jermaine Ford	The Influence of Funding on Community College Workforce Development Non-Credit Divisions
Pia Givens	A Correlational Study: A Mother's Perspective of Maternal Home-based Involvement and Student Achievement
Donna Hinds	A Causal Comparative Study of the Transformational Leadership Behaviors of Social Work Professors and First Year Student Engagement in the Classroom
Jennett Ingrassia	Radiologic Technology Students' Perceptions of an Effective Clinical Learning Environment
Barry Regan	Leading Forensics Champions: Assessing Leadership Behaviors of National Championship Intercollegiate Forensics Teams
Kristyn Rodvill	Correlates of Success on the Registered Health Information Technician National Exam
Tonia Smith	Social Identities: Latino Males' Academic Experiences in a Community College Setting
Kendra Strickland	Narrative Inquiry of the Leadership Resilience Experiences of Black Women in University Dean Positions
Kirk Triplett	Northwest Lutheran Missouri Synod Pastors' Positive Mental Health: A Qualitative Descriptive Study
Andrea Waller	The Effects of Departmentalization on Elementary Students' Academic Achievement in Mathematics and Science
Meredith Warner	Faculty Employment Status and Native American Student Success and Retention
Demetris Watson	Teachers in Secondary Title I Schools: Issues Affecting Retention for Subsequent Years
Tonica White	Burnout Among Special Education Teachers: A Transcendental Phenomenological Study

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: INSTRUCTIONAL LEADERSHIP

	DISSERTATION
John Carlisle	Reading and Mathematics Achievement of Students in Nebraska and Ohio: The Case of NCLB and CCSS
Sandra Grymonprez	Factors That Influence Military Brats and Contribute to Their Multicultural Leadership Attributes
Chinyere Obi	The Lived Adaptation Experiences of Foreign-Born Adults Currently Teaching in the Southeastern United States
Pamela Smith	An Exploration of Generational Membership on the Psychological Empowerment of Secondary Science Teachers
Stephen Smith	Occurrences of Transformational Leadership during Playing Massively Multiplayer Online Role Playing Games

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: K-12 LEADERSHIP

DISSERTATION

Mark Anderson	A Qualitative Descriptive Study of the Influence of Transformational and Responsible Leadership on Teacher Morale and School Climate
Rachel Bailey	A Descriptive Study: Teacher Perceptions of Students Who Live in Mexico and Attend Public School in One School District in the Southwestern United States
Stephen Balliet	Elementary-School Teachers' Perceptions of Their Preparedness in Implementing Blended Learning
Kathryn Baxter	Depression, Anxiety, Stress, and Ageism among Baby Boomers in the United States: A Correlational Study
Jennifer Boniface	Physical Activity Breaks in the Middle School Classroom and Student Achievement
Troy Brown	Teacher Perceptions of Critical Thinking in a High-Stakes Testing World
Anita Callaghan	Understanding How Teacher Perceptions of PBIS Influence Use Towards Students: A Qualitative Descriptive Study
Amy Cislak	Rejecting the Status Quo: A Qualitative Descriptive Study of Arizona Principals in High Achieving Schools
Kelly Connor	Reducing Achievement Gaps? Analyzing Black Males' Academic Achievement in English and Math
Sarah Cox	The Relationship between Motivation and Academic Outcomes among Rural High School Students
Jessica Darapiza	Culturally Responsive Leadership in Dual Language Public Schools: A Descriptive Study
Crystal Davis	A Qualitative Descriptive Study on Kindergarten Teachers and Developmentally Appropriate Practices
Ruben Diaz	Exploring the Peception of Charter School Administrators on Job Preparation
Diane Fox	A Quantitative Study Assessing the Marzano Causal Teacher Evaluation System on K-12 Student Performance in New Jersey
Kenesha Johnson	Middle School Language Arts Teacher Perception on Best Methods for Teaching Reading Comprehension Skills to African American Middle School Students
Michael R. Konrad	A Quantitative Causal-Comparative Study: College Readiness Differences Within and Between Groups of Underserved Middle School Students Based on AVID Enrollment
Jeffrey Lee	A Qualitative Descriptive Design Study of Induction Experiences for Teachers Employed Less Than Two Years
Bobbie Lynch	Teachers' Social and Emotional Learning Beliefs and Burnout: The Moderating Role of Emotional Intelligence
Richard McKee	Elementary Teachers' Job Stress, Self-efficacy, and Grit as Predictors of Turnover Intention
Tanika McKissick	A Quantitative, Causal Comparative Study: Project-Based Learning on College and Career Readiness
Addie Miller	Educators' Perceptions and Uses of Strategies to Support 5th-grade Students' Needs for Relatedness

Nwaka Nduka
Margaret Nerison

Kristy Opoku

Allison Oswandel

Jaimie Phillips

Nancy Pratt

Herman Pugh

Michael Rehm

Dana Schwartz

Courtney Sims

Patrick Stuart

Robert Walker

Debora Wechsler

Kecia Williams

Alexandria Wilson

Non-Financial Factors That Influence the Sustainability of a K-12 Private Christian School

A Quantitative Causal Comparative Study Examining the Level of Life Long Learning Beliefs of Educators

Lead Teachers' Reflections and Experiences Working Closely with School Administrators: A Qualitative Descriptive Inquiry

A Qualitative Descriptive Study of Virtual Leadership in K-12 education

Job Demands and Resources Influencing Charter School Teacher Intent to Leave

Educational Technology Leaders' Perceptions of their Job Roles and Influence on Technology Integration: A Case Study

Relationship-Building and Pedagogical Approaches Used by Coaches to Promote Student-Athlete Academic Development

A Phenomenological Study of How Transgender Students Experience High School Gay-Straight Alliances

Relationships of Mentor Program Experience and Job Embeddedness with Teachers' Intention to Remain in Catholic Schools

Challenging and Equalizing the Academic Level of Elementary-Aged African American Male Students in Special Education

School Principals Use of Shared Leadership Principles and Practices When Leading Teachers in K-12 Christian Schools

Lived Experiences of Female High School Tennis Coaches Who Coach Male Players: A Descriptive, Phenomenological Study

Teachers Use of Learned Practices to Engage all Students in Inclusive Classrooms

The Influence of a Minimum Grading Policy on the Grading Practices of Urban Secondary Teachers

A Descriptive Study: Teacher Perception of Professional Development for Implementing Reading Instructional Practices

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: ORGANIZATIONAL DEVELOPMENT

DISSERTATION

Edlyn Beckles-Morgan	Assessing the Relationship Between Servant Leadership Behaviors of Teachers And School Culture
Marc Brown	Relationships between Leadership, Leader-member Exchanges, and Work Performance in Uniformed Divisions of Law Enforcement
Bradley Burgess	A Quantitative Correlational Study of Online Faculty's Ethics Positions and Leadership Practices
Lutheran Carter	Chief Petty Officers' Leadership Behaviors as a Predictor of United States Navy Enlisted Sailors' Organizational Commitment
Jessica Cyr	Professional Learning Communities: Teachers' Experiences with Educating First-Grade Students with Attention Deficit Hyperactivity Disorder
Fagan Davis	School Choice for African American Parents in a Rural Community

Demira Devoil	The Described Experiences of Black Men Raised in Fatherless Homes Searching for Success
Kellie Goss	How Post-9/11 Army Officers Describe Their Successful Transition From the Military to Civilian Employment in the United States
Christopher Hammill	Effects of a Superintendent's Self-Perceived Servant Leadership Characteristics on Level of Student Achievement as Measured by Annual State Assessments
Edward Hardy	African American Females' Leadership Style and the Job Satisfaction of their African American Female Employees
Tiffany Hastings	Employee Commitment among Registered Nurses Participating in Employer-Sponsored Corporate Social Responsibility Activities
Germaine Hendon	Justice Systems Student Perceptions of Multicultural Teaching and Learning: A Qualitative Descriptive Study
Reba Hill	Analysis of a Correlation between Middle School Principals' Soft Skills and School Climate
Lily Holt	A Content Analysis of Veterans' Reintegration from the U.S. Military into the Civilian Workforce
Urender Hudson	Teacher Perceptions of Leadership Qualities in Middle School Principals and Teacher Engagement: A Qualitative Descriptive Study
Donna Catherine Jones	Leadership Development and Employees' Ethical Workplace Behavior: A Case Study
Wanda Julien	Police Officers' Description of First-Level Supervisors' Leadership During Unpredictable Situations: A Qualitative Descriptive Study
John Kirst	How Home Healthcare Workers Utilize Mobile Technology
Ajay Landrum III	The Relationship Between Impersonal Trust and Employee Organizational Commitment: An Extension of the Impersonal Trust Scale
Jocelyn Langston	Ethics Influence Voice Identification and Perceived Organizational Politics in Nonprofit Organizations
Brenda Le	Exploring the Influence Teacher Perceptions of Principal Leadership Has on Teacher Retention in Dallas Area Middle Schools
Cindy Lopez	Kindergarten Transition Camp: A Qualitative Descriptive Study
Luis Luera	Factors Influencing Male Parent Involvement in Head Start: A Correlational Study
Delores McLaughlin	Nursing Students' Perception of Communication Skills Taught in the Community College
Tefera Metaferia	A Phenomenological Study of the Lived Validation Experiences of African International Students Enrolled in Community Colleges
Stephen Milacci	The Relationship Between Servant Leadership and Burnout of Retail Managers
Bob Neal	A Transcendental Phenomenological Exploration of the Lived Experiences of Undergraduate University Students with Spiritual Leadership
Andy Nez	The Influences of Settler Colonial Leadership Practices of Gay Male Navajo Leaders: A Qualitative Descriptive Study
Heather Nielson-Smith	Parental Perspectives of Least Restrictive Environment and Inclusion for Students with Intellectual Disabilities
Dana Nkana	An Investigation of Organizational Change: A Single Case Study
Natasha Opoku	Psychosocial Safety Climate and Workplace Bullying: An Education Professional's Perspective
Alexis Palmer	A Qualitative Descriptive Study Exploring Non-LDS Faculty and Staff Experiences

Robert Patton	Correctional Officer Commitment to Co-Workers and Community
Christopher Robbins	Ethical Leadership and Education Attainment in U.S. Community Colleges: A Quantitative Study
John Roper	Holistic Health and Wellness for Emergency Organizations: A Qualitative Case Study
Melissa Stevens	How Culture Influences English-Speaking Hispanic Millennial Volunteerism Motivation: A Qualitative Descriptive Study
Mark Stone	A Correlational Study on the Relationship of Authentic Leadership with Turnover Intention and the Predictive Role of Affective Organizational Commitment
Linda Tarver	Examining the Correlation Between Preferred Leadership Style and Social Orientation Using State Employees' Perceptions

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: SPECIAL EDUCATION

DISSERTATION

Gennaro Carfagno	Experiences of Community College Students with Attention Deficit Hyperactivity Disorder
Quintin Davis	How Middle School Math Inclusion Teachers Describe Standards-Based Instructional Approaches for Engaging Students with Disabilities
Clement Flis	Universal Design for Learning and Students with Intellectual Disabilities: A Qualitative Descriptive Study
Latrice Gettings	Music Therapy Practices for Students with Autism Spectrum Disorder
Tammy Haught	General and Special Education Co-Teachers' Perceptions of Job-embedded Co-Teaching Education: A Qualitative Descriptive Study
Katherine Kuhn	Correlation Between Subjective Well-Being with Self-Compassion in Individuals Living in Poverty
Quinn Perkins	Involvement Experiences in Transition for Culturally and Linguistically Diverse Parents: A Qualitative Descriptive Study
Ella P. Roman	Intervention Strategies to Prevent Bullying Behavior Among Students with Disabilities
Eugenia Scales	Teacher Perceptions: Components of Reading Interventions that Influence Grade Retention
Theresa Scott	A Phenomenological Study in the Persistence of Autism Spectrum Disorder Students in College
Samantha Thompson	The Predictive Relationship of an Intervention Growth Score and a State Assessment Score as Moderated by Academic Designation
Kelli Tibbitts	Special Education Teachers' Knowledge and Implementation of Individual Behavior Management Strategies in K-12 Classroom Settings
Mindy Tryon	Teach Me to Learn: A Descriptive Study of Special Educators Using Evidence-Based Instruction
Jennifer Williams	Qualitative Study: Teachers' Perceptions of Potential Benefits of Movement Breaks for Special Education Students

DOCTOR OF EDUCATION IN TEACHING AND LEARNING: ADULT LEARNING

DISSERTATION

Amy Anderson Examining if Charismatic Teaching Predicts Community College Students' Intrinsic and Extrinsic Motivation

DOCTOR OF PHILOSOPHY IN GENERAL PSYCHOLOGY: COGNITION AND INSTRUCTION

DISSERTATION

Jewel Binns Homeless Women Sharing Stories Regarding Their Mental and Physical Challenges

Keisha Boston Perceived Barriers to Weight Management in Online Support Group: A Qualitative Descriptive Study

Terri Bryson Examining Age and Gender Influences on Lexical Decision-making When Describing Peer-Aggression

Michael Champ A Causal-Comparative Examination of Perceived Therapeutic Jurisprudence and Mental Health Court Completion in Iowa

Jennifer Cliff Generation Z College Students' Self-Perceived Competence, Relatedness, Autonomy and Their Academic Engagement

Candace Cooper A Descriptive Study of Participant Perceptions of the Factors Contributing to Success or Failure of a Phonics Treatment Program

Tiffany Cron Engagement: A Case Study of Online Undergraduate Students

Shannon Crowell-Edghill Parental Involvement and a Perspective of Involvement from the African American Fathers' Point of View

Rezarta Davis Exploring Leadership Styles and Employee Job Satisfaction Level in a Nonprofit Organization in the Caribbean Islands

Donna De Feo Using Scripts to Teach Adults with Autism to Answer Employment-Related Questions

Erin DeLee Charter School Teachers' Perception of the Influence of Principal Engagement on Teacher Intrinsic Motivation

Susan Disch Teachers' Perceptions of the Contribution of Core Features of Professional Development to Learning and Teaching Practice

Joseph Elliott A Multiple Case Study of Stopping Decisions in Episodes of Self-Directed Leisure Learning

Lori Fankhauser How Adults with PTSD Described the Effects of their Emotional Support Animals: A Qualitative Descriptive Study

Kathleen Fern Prayer and Subjective Well-being of Catholic Women

Keith Fox Attention Deficit Hyperactivity Disorder: Perceived Impact on College Students' Motivation to Learn

Ashley Gaten General Education Elementary Teacher Descriptions of Cultural Responsiveness with Immigrant Students

Emily Germain

Janet Gilbert

Darline Gonzalez

Andrew Houser

Manuela Ippolito

Nicole Jacobs

Erica Jones

Kerriel Lyles

Tamika Lynch

Nicole Maccallum

Alison Mell

Tiffany Millacci

Shelly Milliman

Emi Montances

Earl Nixon

Rowland Onuegbu

Kelli Petrone

Deninne Pritchett

Alexis Register

Amanda Riste-Saltzman

Erika Skerrett

Darcy Tweedy

Candace Wallace

Katie Wentz

Dychon Whitaker

Grit as a Predictor of First to Second Year Retention at a Small Private University

Cognitive Conditions and Transfer of Professional Development Learning in Elementary School Teachers

Qualitative Descriptive Study of Cognitive Dissonance Experiences Among Military Spouse Online Learners

Effects of the LETRS® Reading Professional Development on Teachers' Self-Efficacy and Reading Instruction

Phubbing, Being Phubbed and Relationship Satisfaction

Relationship Between Openness to Adopting New Practices and Self-Efficacy in K-8th Grade Teachers

Demands of Ministry and Burnout Among Pastors and Their Spouses in Congregations of More Than 250 Members

Black Middle-Class Women Describe Their Experiences That Influenced Their Decisions to be Stay-At-Home Mothers

Examining Descriptions of Mental Health and Mental Health Services Concerning African American Men

A Correlational Study of Attachment Levels and Repetitive Behaviors in Children With Autism Spectrum Disorder

Gender Differences in the Recovery of Military-Related Post-Traumatic Stress: A Causal-Comparative Study

A Qualitative Descriptive Study on Parent Perspectives Regarding the Individualized Education Process

Differences in Standardized Scores between Students at Two Project Based Learning Model High Schools

Teachers' Experiences Modeling Social Acceptance of Students with Disabilities in Inclusive Classrooms in Hawai'i

The Relationship Between Study Habits (Attitude, Motivation, and Study Aids), and Test Anxiety of Secondary Students Attending Private School

Relationship Between Active Procrastination, as well as Passive Procrastination, and Test Anxiety in Undergraduate Students

Teacher Ability to Effectively Identify and Resolve Executive Functioning Deficits

A Single-case Study of Persistent First-generation College Students' Experiences with Social Involvement

How Volunteers Who Support Foster Children Describe Elements of Self-Transcendence to Combat Compassion Fatigue: A Qualitative Descriptive Study

Complex Trauma Among Yup'ik Adults Living in Alaska: A Qualitative Descriptive Study

Evaluating the Effect of Cranial Electrotherapy Stimulation on Attention and Sleep in ADHD: A Pilot Study

Working Memory Training, Session Duration, and Reading Ability: A Causal-Comparative Study

The Relationship Between Trait Emotional Intelligence, Mindfulness, and Spiritual Well-being

Resilience Factors across Races/Ethnicities and Contexts: A Multiple Regression Study

Assessing Exclusionary Discipline and Positive Interventions Based on School Type and Race

Katie Williams A Correlational Study of Religiosity, Cognitive Dissonance, Stress, and Academic Performance for Online Students

DOCTOR OF PHILOSOPHY IN GENERAL PSYCHOLOGY: INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY

DISSERTATION

Julio Agbanyim	A Study of Employee Engagement in the Manufactured Housing Industry in the Southwestern United States
Hanadi Altawil	Telecommuting: A Qualitative Study of the Importance of Age, Techno-Literacy, and Attitudes Towards Technology
Francis Amoah	Leadership Styles and Spiritual Traits of Catholic Priests in Ghana
LaTanya Baylis	Organizational Culture and Trust Within Agricultural Human-Robot Teams
James Bernthal	A Qualitative Descriptive Study of Job Expectations, Job Satisfaction, and Retention Among Fixed-Wing Marine Pilots
Raxha Bhagdev	Relationships of Teachers' Race, Perceptions of Diversity Climate, and Psychological Contract Breach and Violation with Their Turnover Intention
Jason Buchanan	The Influence of Social Exchange on Small Business Sustainability Under Economic Uncertainty and COVID
Robin Crase	Employees' Perception of Leaders Emotional Intelligence in the Airline Services Industry: A Correlational Study
Michael Dotson	Correlation Between Leader-Member Exchange, Employee Trust, and Commitment in a Hybrid Organization
Cornelia Edgeworth	Influence of Contextual and Attachment Factors on African American Marriages: A Qualitative Descriptive Study
Richard Erikson	Triggers of Informal Learning in Small Companies: A Qualitative Descriptive Study
Jacquelyn Gabel	The Correlation Between Employee Silence and Psychological Needs Within the Public Sector
Janice Haskins	Millennials: Narcissistic Personality Traits, Job Satisfaction and Workplace Expectations
Andrea Irish	Qualitative Study of the Antecedents and Consequences of Appearance-Based Discrimination Described by Flight Attendants
Gregory Johnson	Presidential Relational Experiences at Christian Colleges and Universities in the United States
Tracy Jones	Relationship of LGBT Organizational Climate Awareness and Outness with Psychological Well-Being Among LGBT Employees
Sharon Joyner-Payne	How Communication Content, Media Type, and Timing Influence Emotions for Acquired Employees in a Post-Acquisition Integration
Michael Missildine	Predicting Turnover Intention of United States Federal Employees
Paul Nomsule	Correlational Study of Emotional-Social Intelligence and Job Satisfaction among Healthcare Chaplains in the United States
Abena Owusu	The Experiences of Female Migrant Live-in Home Healthcare Workers in New York

Jennifer Patrick	Emotional Separation, Compassion Fatigue, and Compassion Satisfaction Among Human Resource Professionals in the United States
Kevin Perrigo	Understanding Cognitive Dissonance in the Context of Performance Feedback: A Case Study
Brannon Pruet	Compassion Satisfaction, Secondary Traumatic Stress, Demographic Variables, and Work Engagement in Nurses
Christian Rodriguez	An Examination of the Correlation Between Leadership Style and Job Satisfaction for Predicting Person-Organization Fit in Public Sector Organizations
Vicente Romero	Employees' Description of the Incident Reporting Process in a Texas Hospital: A Qualitative Descriptive Study
Chrystina Rutter	Military Veteran Transition to the Civilian Workforce: A Descriptive Study
Margaret Sabay	Personality Traits as Mediators between Coworker Support and Service Recovery Performance
Toye Sanford	Gender-Based Microaggression Experienced by Female Officers in Policing: A Qualitative Descriptive Study
Carolanne Semancik	Organizational Citizenship Behavior Mediating the Relationship between Transformational Leadership and Job Satisfaction
Emma Shahinian	The Impact of Leadership Styles on Faculty Job Satisfaction at a Community College District in Southern California: A Case Study
Kaye Washington	Case Study: Engagement, Satisfaction, and Teacher-Student Interaction Influence on Black HBCU Student Persistence
Jerome Watkins Jr.	Military Veteran Students' Perceived Barriers to Academic Success A Qualitative Exploratory Single-case Study
Sandra Wilkerson	Religious Coping Strategies of the Work and Family Life of Conservative Protestant Women
Shyvonne Williams	A Qualitative Descriptive Study Describing Nonsworn Law Enforcement Reasons: Hillsboro, Oregon.

DOCTOR OF PHILOSOPHY IN GENERAL PSYCHOLOGY: INTEGRATING TECHNOLOGY, LEARNING, AND PSYCHOLOGY

DISSERTATION

Glen Bowman	The Influence of Christian Faith Sharing Through Social Media on College Students
Christopher Clifford	A Qualitative, Descriptive Study to Understand Influences on Courses Selection in High School CTE Courses
Kirsten Fantazir	Impact of Gamification Technologies on Student Course Engagement and Motivation in Online Criminal Justice Courses
La'Toya Kerr	The Influences of Family Bonding by Sharing Photos on Social Media Sites
Tiffany Lang	Online Undergraduate Students' Experiences of Teacher Presence: A Qualitative Descriptive Study
McKenzie Reed	Staff Perceptions on the Influence of Positive Behavior Interventions and Supports

Lance Rhodes	Effectiveness of Digital Game-Based Learning in Promoting Computational Thinking Skills in K 12 Educators
Rebecca Sailor	Student Rapport Experiences in Online Community College Environments, A Qualitative Descriptive Study
Alfred Segbe	The Relationship Between K-12 Liberian Educators' Perceptions of Technology and Intentions to Use Technology as Tools: A Correlational Study
Judy Seraphine	Rheumatologists' Descriptions of the Impact of Social Media on Care Delivery
Tiffany Snyder	Faculty Perceptions of the Impact of Their Communication on the Effectiveness of their Feedback for Students Enrolled in Online Courses at a University in the Midwestern US
Lela Studivan	An Exploration of Online Teacher Professional Development Through Social Networking Communities
Melinda Weinstein	Demand-Related Scarcity Appeals and Influence of Presumed Influence: A Quasi-Experimental Study
Melanie Williams	Impact of Education and Side Effects on Satisfaction of Medication Usage
Serena Wright-Bostic	Technology-Related Professional Development and the Actual Integration of Technology
John Young	The Lived-Experience of Inflight Automation Failures: A Qualitative Descriptive Phenomenological Study

DOCTOR OF PHILOSOPHY IN GENERAL PSYCHOLOG: PERFORMANCE PSYCHOLOGY

	DISSERTATION
Maritzela Barakat	Underrepresentation and Marginalization of Female College Coaches: A Qualitative Narrative Study
Jonathan Barlow	The Prediction of Community College Student Academic Success using Grit and Flow
Amanda Beaver	A Qualitative Description of Mentoring Relationships on the Resilience of Novice Educators
David Butler	Mindfulness-Acceptance-Commitment Approach and Psychological Skills Training With Male Collegiate Gymnasts
Rae Cipoletti	A Quantitative Causal Comparative Study: A Bullying Intervention on Grades and Attendance
Benjamin Cornell	The Predictive Relationship of Academic and Overall-life Psychological Capital and Test Anxiety in Doctor of Physical Therapy Students
Jessica Flayer	A Descriptive Phenomenological Study to Examine Athletic Retirement for Division III Student Athletes
Kellen Lee	Effects of Sport-Specific Mental Imagery on Collegiate Athletes' Confidence After an Orthopedic Injury
Christine Murphy	An Examination of the Differences in Relatedness Satisfaction Based on Sport Type
Sonya Myricks	Relationships Between Perceived Leaders' Transformational Leadership, Employees' Core Self -evaluations, and Employee Outcomes

Justina Or	The Relationships Between Character Strengths and Ethical Engagement in Public Sector Human Services Professionals
Jason Peterson	Positive Deviance Emergence: A Qualitative Descriptive Study of Positive Deviant Fire Service Officers
Coty Richardson	Attached Exercise Beliefs, Perceived Barriers, and Behaviors among Single Pregnant Women: A Qualitative Descriptive Study
Rachel Satterwhite	Maintaining Employment as a Female Veteran with Post-Traumatic Stress Disorder: A Phenomenological Study
Eli Shur	Strategies that Contribute to Online Doctoral Success: An Exploratory Case Study
Candace Southall	African American Male Collegiate Athletes' Motivation and its Predictability on Their GPA and Persistence Toward Graduation
Kay Lynn Stevens	Effects of Defendant Gender on Juror Decision-Making in a Mock Sex Trafficking Case
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Bachelor of Science in Psychology

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Donald Wright
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COLLEGE OF NURSING AND HEALTH CARE PROFESSIONS

MISSION

The mission of the College of Nursing and Health Care Professions is to develop professionals using systems- and evidence-based practice to promote health, wellness, safety and quality care for individual patients and populations supported by an academically rigorous liberal arts education reflecting Christian values.

DOCTOR OF NURSING PRACTICE

DIRECT PRACTICE IMPROVEMENT PROJECT

Mario Aba	The Utilization of a Turn Clock to Prevent the Occurrence of Acquired Pressure Ulcers
Kelani Adeniji	Fall Reduction Intervention in Northeastern Inpatient Psychiatric Units for Adults
Roseline Ajoku	Emergency Room Wait Time with Clinical Interprofessional Team in Triage
Khalillah Ali	The Effect of Garlic in the Management of Hypertension
Angela Allen	Improving Healthcare Providers Adherence to Foot Exams for Type-II Diabetic Patients in a Primary Care Clinic
Jenny Allert	Quantitative Blood Loss Measurement for Postpartum Bleeding Assessment
Megan Anderson	Obstructive Sleep Apnea Risks in the Postoperative Period
Kindal Andrews	Implementing a Protocol to Increase Anxiety Detection in Primary Care
Marla Aneson	Effects on Patient Satisfaction after an Intervention on Compassion Fatigue Management for Nurses
Angela Anukam	Implementing Patient Health Questionnaire Tool to Improve Depression Screening in a Primary Care Practice
Emmanuel Anyanwu	Implementing the Columbia-Suicide Screening Scale to Improve Suicide Risks Among Inpatients
Elvera Baez	Use of Capnography during Resuscitation of Patients in Intensive Care Units
Jenise Baker	Prevention of Central Line Associated Bloodstream Infections in the Acute Care Setting Using Re-Training to Increase Chlorhexidine Bathing Compliance
Mitzie Elizabeth Ballintine	Counseling to Improve Obese Patients' Weight Loss Self-Efficacy
Arinzechi Bayote	The Effects of Education on Lifestyle Interventions for Obesity Treatment in Primary Care
Jodie Becker	Reducing Central Line Utilization via Audit, Feedback, and Knowledge Translation
Jacqueline Block	Family Caregivers Preparedness for Pain Management in Home-Based Palliative Care
Brionne Boss	Reducing Sitter Utilization Through the Implementation of a Sitter Decision Algorithm
Nichole Boyd	Integration of Oral Health Promotion for Veterans with Diabetes in a Primary Care Clinic
Melissa Brace	Four Eyes On to Target Zero: Reducing Catheter-Associated Urinary Tract Infections
Debra Bradshaw	Healthy Work Environments: Skilled Communication in Daily Patient Briefings Impacts Fall Prevention
Latonya Brailsford	Engaging Nurses in an Antimicrobial Stewardship Program to Combat Clostridium Difficile
Laura Brantman-Johnson	Shared Medical Appointments to Increase Weight Self-Efficacy in Hispanic American Adults with Overweight and Obesity
Gaylinn Breeze	Effectiveness of Home Monitoring for Opioid-Induced Respiratory Depression
Kelsey Brisbin	Self-Led Cognitive Behavioral Therapy Post-Bariatric Surgery
Kathleen Brooks	Nurse Risk Assessment: Managing Violence and Aggressive Behavior in Psychiatry
Susan Burke	Improving Nurse Self-Efficacy and CPR Patient Outcomes with a Visual Feedback Device
Lisa Busso	Improving Patient Satisfaction in the Emergency Department
Laura Canfield	Improving Emergency Department Boarding Length of Stay with Nurse Bedside Report
Wendy Cannonie	Reducing Pressure Injury with Mepilex® Border in High-Risk Diabetic Patients

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DIRECT PRACTICE IMPROVEMENT PROJECT

Annette Cantwell	Improving Heart Failure Patient Quality of Life through an Advanced Education Module
Nicole Carr	Nurse-Led Education to Care for the Visually Impaired Child
Joelle Carson	Decreasing Opioid Prescriptions Through Formal Screening
Wendell Casey	Implementation of the National Pain Strategy Teaching Toolkit: Addressing Health Literacy to Manage Chronic Pain
Tanya Chapman	The Use of Mortality Risk Assessment Results to Guide Advance Care Planning with Long Term Care Patients
Angela Chukwudolue	Improved Nurses' Knowledge and Performance of Palliative Care Enhances Quality of Life in Post-Acute Palliative Care Patients
Kelly Clark	Spiritual Conversation in the Elderly to Improve Patient Satisfaction Scores
Chancilene Colas	Pillbox Implementation to Improve Medication Adherence in Older Adults
Lisa Collier	Pain Assessment in the Noncommunicative Hospice Patient
Meshondra Collins	Utilizing the Royal College of Physicians' National Early Warning Score to Recognize Early Deterioration in Veterans
Stacy Cooper	Utilization of a Virtual Huddle to Improve Healthcare Team Huddle Participation and Patient Satisfaction
Jody Covert	Purposeful Hourly Rounding to Decrease Inpatient Falls
Kimberley Criss	Does Antibiotic Stewardship Impact Prescribing Rates and Patient Symptoms?
Michelle Cullison	How Provider Education Can Improve Postpartum Follow-up After Gestational Diabetes
Lori Cummings	Triage Screening to Identify Non-Fatal Strangulation of Interpersonal Violence Patients Presenting to an Emergency Clinic
Natalie Dalton	An Evidence-Based Practice Approach: Providing Education to Increase Patient Portal Enrollment
Lucia DaSilva	Applying Advance Care Planning to Reduce Anxiety in Advanced Cardiac Disease
Margaret Delgado	Using an Electronic Problem List to Reduce Hospital Readmission and Improve the Quality of Life of Terminally Ill Cancer Patients
Guelsy Diaz	Music Therapy Education to Reduce Depression for Cancer Patients
Lisa Dickerson	The Impact of Low Health Literacy Related to the 30-day Readmission
Reginald Mark Dimailig	Improving Post-Operative Infection Rates Using My Five Moments for Hand Hygiene
Caroline Doe	Impact of Comfort Management on Narcotic Use in the Cardiopulmonary Surgical ICU
Brandon Dominguez	Implementation of a Virtual Reality Motivational Interviewing Workshop to Increase Motivational Interviewing Interventions Performed by a Registered Nurse
Maricel Dula	Use of Gait Belts to Reduce Injurious Falls in a Medical-Surgical Unit
Kerstin Duncan	Implementation of an Ultrasound-Guided Intravenous Peripheral Catheter Access Program in the Emergency Department
Kathryn Dutton	Discussion of Patient Questions during Clinic Visits to Improve Shared Decision-Making

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DIRECT PRACTICE IMPROVEMENT PROJECT

Susan Earle	Fall Prevention Through Hourly Rounding on a Post-Surgical Ward
Joan Edwards	The Use of Hourly Rounding to Reduce Fall Frequency in Nursing Home
Theresa Erzuah-Cudjoe	Implementation of an Infusion Standard to Maintain Central Vascular Access Device Patency in a Skilled Nursing Facility
Kristina Fawcett	The Effectiveness of Multimedia Education to Improve Diabetic Foot Care Knowledge, Practice, and Wound Healing
Jerelyn Felton	Fall Prevention Using Stopping Elderly Accidents, Deaths, and Injuries (STEADI)
Vernold Fernandez	Point of Care Testing in Combination with Sepsis Screening Tool: Impact on Sepsis Diagnosis, Intravenous Antibiotic Administration, and Admission to Intensive Care Unit
Esmilce Fiel	Increasing Influenza and Pneumococcal Immunization Rates in Older Adults
Justin Fontenot	Impact of a Fall Prevention Tool Among Community-Dwelling Adults
Timothy Foster	Improving Patient Mobilization using the Banner Mobility Assessment Tool
Marichu Gan	Exercise Intervention for Fall Prevention in Long-Term Care Facility
Candon Garbo	High-Fidelity, In-Situ Simulation Drills for Obstetric Nurses: Improving Maternal Outcomes Related to Postpartum Hemorrhage
Aprilee Garlick	Using a 60-Second Screening Tool to Improve Assessment and Referral of the High-Risk Diabetic Foot
Mina Garner	Screening and Treating for Depression in Diabetic Patients
Elizabeth Garrison	Novice Nurses' Impact on Fall Prevention after Implementation of "6-Clicks" Mobility Assessment
Gena Genoveses Brennan	Distress Detection Among Uninsured Immigrant Patients in a Free Clinic Setting
Sheba George	The Implementation of Surviving Sepsis Campaign Hour-1 Bundle to Reduce the Length of Stay
Lily Ghazizadeh	Early Ambulation After a Cesarean Section to Reduce Length of Stay
Melissa Gove	Workplace Empowerment and Reduction of Falls Using Transformational Leadership
Beverly Goynes	The Impact of Quantifying Blood Loss on Reducing Postpartum Hemorrhage Rates in Patients Undergoing Cesarean Sections
Misty Gray	Using Self-care Measures to Lower Stress and Burnout: Reducing Medication Errors in Emergency Nurses
Tammy Gray	The Use of Lifestyle Coaching Utilizing Video Visits to Improve Weight Loss in the TeleMOVE! Program
Kalie Griffy	Improving Medication Adherence with Stroke Patients: A Quality Improvement Initiative
Tellyrose Guiyab Santa Ana	Using Telehealth in the Left Ventricle Assistive Device Patient: Reducing Readmissions and Improving Quality of Life
Suzanne Halt	Mindful Meditation Through the Use of Headspace to Reduce Medication Errors in the Obstetrical Inpatient
Yvonne Hamill	Utilizing Reiki Therapy to Manage Pain and Anxiety for the Oncology Outpatient
Ray Hamilton	Telehealth for Opioid Disorders

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DIRECT PRACTICE IMPROVEMENT PROJECT

Kayla Hansen	The Effect of Telephone Call Reminders on HPV Vaccine Uptake in Adults
Renee Hansen	Using Rise Above Heart Failure Guidelines to Improve Patient Outcomes
Ahmed Hariri	Improving Patient Satisfaction at an Inpatient Rehabilitation Facility
Nicole Hasselbalch	Using Smartphone Technology to Improve Medication Adherence in the Community
Mary Heider	The Effects of Motivational Enhancement Therapy on Glycemic Control in Adult Type 2 Diabetes
Margaret Hendrix	How Much is Too Much: Traffic in the Operating Room
Shime Herrera	Impact of Re-Engineered Discharge Toolkit on 30-Day Readmission Rate of Heart Failure Patients
Michelle Hoehn	Using a Bed Czar to Impact the Emergency Department Patient Flow
Beverly Holland	The Impact of the Implementation of Code-Blue Nurse Champions for Cardiac Arrest
Ernestine Howard	The Effectiveness of the American Health Association Self-Management Program in Reducing High Blood Pressure in African Americans
April Howell	Impact of Structured Telephone Communication on Patient No-Show Rates in an Outpatient Specialty Clinic
Lisa Howell	Improving Breastfeeding Self-Efficacy Through Ready Set BABY® Breastfeeding Education
Leanne Hume	Impact of Purposeful Hourly Rounds on Falls in Long-Term Care
Erica Hunter	Implementing Skin to Skin Contact after Cesarean Birth
Eleanora Iadgarova	How Does Disease-Specific Discharge Instruction Taught by Nurses to Diabetic Patients Impact Re-admission Post-Angiogram/Angioplasty?
Tina Iwegbu	Lifestyle Modifications for Hypertension Management among African American Adults
Eva Jacques	Improving Medication Compliance in Geriatric Patients through Weekly Phone Call and the Hill Bone Medication Adherence Scale
Maureen James	Implementation of an Evidence-based Practice Intervention on Bladder Training in Reducing Elderly Urinary Incontinence
Jeff Jean	The Effect of Antihypertensive Adherence and Diet Modification in African Americans aged 18 and Older with Hypertension on Reducing Hospital Revisits
Jonna Jenkins	Promoting Physical Exercise in the Adult Hospitalized Cystic Fibrosis Patients: Reduced Anxiety and Depression
Karen Jenkins	Improving Colorectal Cancer Screening in the Ambulatory Gynecology Setting with a Patient Navigator
Sherri Jenkins	Educating About Cervical Cancer Facts and Prevalence to Improve Pap Testing Compliance
Karen Johnson	The Impact of a Screening Tool on Early Sepsis Recognition and Care Delivery
Marie-Alix Joseph	Dash Diet and a Walking Program Using SmartBP App for Hypertension Management
Simi Joseph	Health Promotion Intervention to Manage Metabolic Syndrome at an Inpatient Mental Health Facility in New York
Stephanie Keen	The Role of the Asthma Control Test in the Allergist's Setting

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DIRECT PRACTICE IMPROVEMENT PROJECT

Michele Keesling	Will Advance Care Planning Impact Completion of Advance Directives in Oncology?
Bessie Kneiser	Immediate Bedding and Its Effects on Patient Satisfaction
Sherry Koehler	Improving Patient and Staff Communication in the Emergency Department
Sobha Krishnakumar	Reducing the Medication Error by Educating the Nursing Staff and Creating a No Interruption Zone
Sue Langdon	The Impact of Social Referrals and Weekly Phone Calls from Parish Nurses on Depression Scores in Elderly Living Alone
Rommel Lantajo	Early Mobility Improvement Project for the Intensive Care Unit
Sadiat Lawal	Implementing a Fall Program in a Geriatric Clinic Using the STEADI Screening Toolkit
Megan Lechner	Identifying Delayed Complications in Non-Fatal Strangulation
Carrie Lemke	Implementing Champion's Health Belief Model Scale to Improve Mammography Adherence Rates
Galina Lenyk-Kolotsi	Implementing a Urinary Tract Infection Situation, Background, Assessment, and Recommendation (SBAR) Tool Training in a Long-Term Facility
Nicole Lescota	The Use of Simulation Drills and Debriefs to Reduce Postpartum Hemorrhage Rates in a Critical Access Hospital
Louann Mace	Improving Access to Palliative Care for Heart Failure Patients
Eugenia Magahis	The Impact of Nurse Practitioner Evidence-Based Education on Health Literacy Among Adult Patients with Coronary Artery Disease
Arlene Martinez	Using an Evidence-Based Practice Tool in Policy to Improve Health Plan Satisfaction
Janet Martinez	Improving the Identification of Obesity in Pregnant Women: An Educational Approach
Melissa Massey	The Effect of a Communication Intervention by Labor and Delivery Nurses on Patients' Satisfaction with Nurse Communication
Eucharía Mbagwu	Effect of Geographic Staffing Pattern on Inpatient Fall Rates: A DPI Project
Megan McCarthy	The Heart of a Firefighter: Identification of Sudden Cardiac Death Risk and Reduction of Heart-Focused Anxiety in Firefighters
Carlene McIntosh	Bedside Pressure Mapping for the Prevention of Pressure Ulcer Development among Intensive Care Unit Patients in Florida
Jaymee McLachlan	Interdisciplinary Discharge and the Effect on Chronic Obstructive Pulmonary Disease-related Readmission
Nikole McLean	An Evidence-Based Intervention to Decrease Inappropriate Antibiotic Usage in Patients with Asymptomatic Bacteriuria
Pamela McLeod	Reducing Parental Stress in the PICU through Implementation of Project ROSE (Reach Out, Soothe, and Embrace)
Joanna McManus	School Nurses Identifying At-risk Adolescents for Depression
Girija Menon	Implementation of Depression Screening Tool in a Cardiovascular Specialty Clinic
Lisa Merritt	Impact of Nurse-led Motivational Interviewing on Health Literacy & Client Engagement in the Behavioral Health and Addiction Outpatient Community Setting

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DIRECT PRACTICE IMPROVEMENT PROJECT

Joyce Miller	Enriching Breastfeeding Self-Efficacy and Intent through Prenatal Education
Mary Miller	Implementing Vaccine Communication Best Practices to Increase Pneumonia Vaccination Rates in Older Adults
Shauna Miller	Fall Prevention and Its Critical Role Within the Mental Health Setting
Laila Moosa	Impact of a Standardized Discharge Planning Process on Patients' Length of Stay
Shenyell Morales	Intimate Partner Violence: Intervention to Impact Detection of Women Exposed to Intimate Partner Abuse in a Single Primary Care Clinic
Martha Moreno	Impact of a Combination of Essential Oils and Meditation on Stress Reduction
Chiara Murrell	Increased Use of Preventive Measures by Workers Exposed to Chromium VI
Modesta Mwankwoala	Implementing a Structured Violent Risk Assessment Tool in an Inpatient Psychiatric Unit
Mandy Neblett	Nutrition Education to Improve Obesity and Chronic Pain
Krisa Nguyen	Situation, Background, Assessment and Recommendation Communication Tool: Enhancing Communication to Reduce Medication Errors
Wendy Nichols	The Use of Coudé Urinary Catheters in the Reduction of Urethral Injuries
Lazette Nowicki	The Effect of a Breathing Technique on Reducing Postoperative Orthopedic Pain
Onyi Nwogu	Implementation of Aseptic Technique Training and Assessment to Reduce the Incidence of Chorioamnionitis in Laboring Patients
Randee Nyman	Improving Patient Readiness for Discharge: Implementing Discharge Instructions with Teach-Back
Chinwe Obi	Impact of Hourly Rounds to Reduce Falls in Older Adults
Nnenna Obia	Using Evidenced-Based "5 A's" Smoking Cessation Model to Improve Preoperative Optimization
Uchenna Obichere	Narrowing the Gap Between Providers' Knowledge and Practice to Improve Osteoporosis Care
Mercy Obiorah	Reducing Fasting Blood Sugar Levels in Obese Adult Diabetic Patients with Exercise and a Diet Regimen
Lawrence Ogbogu	Simulation Based Training to Reduce Medication Errors in a Geriatric Psychiatric Unit
Chinyere Oghide	Using Education to Improve Medication Adherence in Hypertension
Gladys Ogunkah	Effect of Education on Antepartum Women's Self-Efficacy About Exclusive Breastfeeding
Anne Ohakosim	American Association of Diabetes Educators 7 Intervention in Managing Type 2 Diabetes in Older Home Health Patients
Stephanie Ohme	Mindfulness-Based Stress Reduction as an Intervention to Reduce Anxiety in Cardiac Care
Moradeke Ojo-Akinwuntan	Incorporation of Purposeful Rounding Using the 4 Ps for Fall Prevention in an Adult Nursing Home
Patrick Oledimmah	The Impact of READMIT Tool in Decreasing Readmission Rates in An Outpatient Clinic
Oluremi Olulana	Impact of Purposeful Hourly Rounding on Fall Incidence in a Subacute Unit

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DIRECT PRACTICE IMPROVEMENT PROJECT

Folashade Oluwafunmi	Daily Rounding to Reduce Catheter-Associated Urinary Tract Infections in a Rehabilitation Facility
Marjorie Omambia	Management of Diabetes Among Type 2 Diabetes African American Patients
Viji Ouellette	Decreasing Needle-Stick Pain in Children by Using a Distraction Intervention
Abigail-Lynn Pangelinan	Preventing Misidentification: Patients Speak Up for Safety
Baljit Pannu	Impact of Standardized Postpartum Discharge Education in Reducing Non-Urgent Emergency Room Visits
Nicole Papay	Improving Central Line-Associated Bloodstream Infection Rates with Supplemental Hand Hygiene Education
Raquel Pastrana	Using Meditation to Assist Prediabetic Female Patients' Weight Loss and Glycemic Control
Beena Patrick	GLA:D® Self-Management Program for Veterans with Chronic Low Back Pain
Marybeth Pavlik	Standardized Professional Nursing Communication at the Bedside in Introduction, Situation, Background, Assessment, and Recommendation Format
Rodolfo Perez	The Implementation of the AADE7 Self-Care Behaviors to Promote Self-Efficacy in Type 2 Diabetes Adult Patients
Toby Persaud	Implementing CAHE to Improve Medication Adherence Among Adults with Hypertension
Karen Peterson	Implementation of a Care Prevention Bundle for Catheter-Associated Urinary Tract Infections
Crystal Pfeffer	Improving Hospice Caregiver Satisfaction Through a Hospice Nurse Support Group
Kimberly Plemmons	A Toolkit Approach to Improve Patient Satisfaction with Pain Management
Judy Ponce-Levin	Education Program Delivered via Nurse-Led Telecoaching for Type 2 Diabetes Mellitus Patients
Kim Port	The Impact of a Heart Failure Nursing Education Program on 30-Day Readmissions
Lillian Rafeldt	Prayer A Nurses' Tool to Reduce Pain and Promote Comfort in Clients
Asha Rajan	Evaluating a Hypertension Self-Management Education Protocol for Implementation in a Charity Clinic
Natalie Rambaran	Assessing for Underlying Osteoporotic Risk During Rehabilitation
Stephanie Rayman	CAUTI Prevention a Nurse-Driven Protocol to Reduce Catheter Days
Ayana Redding	The Use of the Johns Hopkins Fall Risk Assessment Tool is Effective at Reducing Falls
Glenn Repko	Utilization of Non-Clinical Employee Standard Workflow to Expedite Patient Throughput
Stella Riddell	Hourly Rounding Implementation to Decrease the Incidence of Patient Falls
Joan Riemenschneider	Does Purposeful Rounding Impact Fall Reduction in Long-term Care?
Nancy Robertson	Screening for Financial Needs, Food Insecurity, and Transportation Issues in the Palliative Care Clinic Population
Shelly Roth	Improving Care Transitions with Standardized Patient Education
Beena Sajith	Implementation of Banner Mobility Assessment Tool 2.0 to Improve Mobility Rate of Patients in a Medical-Surgical Unit

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DIRECT PRACTICE IMPROVEMENT PROJECT

Jennifer Segur	Acute Exacerbation of COPD Readmission Reduction Project
Kirk Shim	Managing Blood Glucose with Diabetes Education with Diabetes Educators
Cynthia Short	Using IDEAL Discharge Planning Strategies in Adults Having Surgical Procedures
Gail Sims	Mindfulness Training of Rehabilitation Case Managers and Patient Response
Patrice Skjerve	The Promotion of Sleep through Clustering of Care Tasks and Management of the Patient Environment
Crystal Smith	Patient Outcomes Related to Preventing Postoperative Nausea and Vomiting
David Smith	Implementation of Evidenced-Based Hourly Rounding to Improve Fall Rates of Adult Patients on a Medical-Surgical Nursing Unit
Tawana Smith	Reducing Blood Culture Contamination Rates by Utilizing a Blood Collection Procedural Checklist
Deysi Solares	Effect of Diabetic Self-Management Education Using Short Message Service Technology
Laura Spencer	Implementation of the Fluid Overload Symptoms Scale in Heart Failure Self-Care
Shawanda Spencer	Role of Pill Packaging in Increasing Medication Adherence in Sickle Cell Patients
April Steele	Reducing Mental Illness Healthcare Provider Stigma: A Quality Improvement Project in Rural Primary Care Practice
Patricia Steele	Evaluating the Outcomes of a Comfort-Functional Goal in Cardiac Surgery Patients
Monica Stinson Mudd	Implementation of a Diabetic Risk Screening Tool to Improve Screening and Identification of Patients At-Risk of Type 2 Diabetes
Pamela Stout	Implementation of Post-Stroke Depression Screening in the Acute Stroke Hospitalization
Teri Stringer	Comprehensive Assessment to Improve Hospice Symptom Management and Reduce Unmet Patient Need Rates After-Hours
Kimberly Strovall	The Direct Practice Improvement Project Minimizing Pressure Injuries with Support Surface Algorithm in Home Health Care
Jodi Swain	Does Screening for Substance Use Disorder result in more Diagnosing of the Disease?
Ulla Tademy	Minimizing Urgent Care Clinic Waiting Times and Improving Patient Flow
Emile Tatum	Pre-Dialysis Education of Stage 4 Chronic Kidney Disease Patients
Linda Taylor	Implementation of Purposeful Rounding in a Nursing Home Environment
Mae Taylor	Significance of Evidence-based Education on Early Recognition of Sepsis in Acute Inpatient Rehabilitation
Idal Tchoundjo	Preoperational Education Program (PEP): Reducing Anxiety before Spine Surgery
Shera Tonazzi	Implementing the CDC's Adult Treatment for Upper Respiratory Infections
Kellea Turley Danuser	A Nutritional Program to Reduce Weight Gain in Obese Pregnant Women
Ubong Udofia	Using the PHQ-9 to Identify Depression in Individuals with Substance Use Disorder
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Stephanie Urban	Improving Evidence-Based Practice: A Multimodal Approach to Pain Control in Adult Trauma Patients with Rib Fractures

DOCTOR OF NURSING PRACTICE

DIRECT PRACTICE IMPROVEMENT PROJECT

Kelechi Uzomah	Educating Healthcare Providers Who Prescribe Opioids in Pain Management Practice to Reduce the Prescribing Practice of Opioids in an Outpatient Clinic
Shelly Valery	Structured Exercise to Improve Cancer Related Fatigue in Adults with Multiple Myeloma
Shijimol Vargis	The Expediency of Early Mobility in Reducing Pressure Ulcers Among ICU Patients
Annabelle Velasco	Using Nurse Phone Calls Post-Discharge to Decrease Fluid Overload in ESRD Patients
Marion Villaverde	The Effects of Standardized Evidence-Based Discharge Education on Post-Coronary Artery Bypass Grafting Surgery Readmission
Amy Wallen	Implementing JNC-8 Guidelines into Practice in a Correctional Institution
Sonya Wandji	The Effect of Telephone-Facilitated Educational Reinforcement on Blood Glucose and Self-Monitoring Knowledge
Lisa Ward	Nursing Strategies to Mitigate Dementia Falls in Acute Care
Tracey Washington-Baldwin	Evidence-Based Approaches to Manage Dementia-Associated Behaviors: Clinical Care Partners
Jennifer Watson	Importance of Early Screening and Diagnosing of Post-Stroke Depression
Allison Wendel	The Effects of Mental Exercises on Cognitive Deficits During Chemotherapy
Karisa White	Effects of Meditation Education on Depressed Premenopausal Women
Gregory Wilkerson	Implementing Early Ambulation in Postoperative Patients: An Evidence-Based Enhanced Recovery After Surgery (ERAS) Program
Barbara Willis	The Impact of Koloroutis's Relationship-Based Care on the Patient Experience and Quality Outcomes
Jennifer Wilson	Improving Depression Screening of the Elderly in Primary Care
Sharon Wilson	Implementation of a Diabetes Self-Management Educational Program to Decrease Blood Glucose Levels
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Theresa Winter	Using the Teach Back Method to Improve Medication Adherence for Hypertensive Adults
Afton Zediker	The Effect of Comprehensive Geriatric Assessments by Nurse Practitioners on Reducing Hospitalization Rates
Christina Zirges	Implementation of Nurse-Driven Protocol HOUDINI to Reduce Indwelling Urinary Catheter Days

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DOCTRINAL STATEMENT

WE BELIEVE the Bible, in the Old and New Testament Scriptures to be inspired, the only infallible, true and authoritative Word of God.

WE BELIEVE that there is one God, eternally existent in three persons: Father, Son and Holy Spirit. We believe in God the Father; the Almighty, maker of heaven and Earth, of all that is, seen and unseen.

WE BELIEVE in the deity of our Lord Jesus Christ, the only Son of God. For us and for our salvation He came down from heaven, was incarnate of the Holy Spirit and the Virgin Mary and became truly human. Being fully God and perfect man He performed miracles and lived a sinless life.

WE BELIEVE Jesus Christ suffered a vicarious and atoning death through the shedding of His blood. He was buried and on the third day was resurrected in His body; after which He ascended to be seated at the right hand of the Father. He will come again in glory to judge the living and the dead, and His kingdom will have no end.

WE BELIEVE that mankind was originally created in the image and likeness of God and free from sin. Through the temptation of Satan, they transgressed the command of God and fell from their original righteousness, whereby all people have inherited a sinful nature that is opposed to God, and are thus under condemnation. As soon as they are capable of moral action, they become actual transgressors.

WE BELIEVE that for salvation of lost and sinful people, the regeneration by the Holy Spirit is absolutely essential. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life. We believe that the Holy Spirit is fully God and is worshipped and glorified with the Father and Son. He divinely inspired the scriptures, convicts the world of sin, righteousness and judgment, leads Christ's church in truth and is the Teacher and Comforter sent by Jesus Christ.

WE BELIEVE that salvation comes through Jesus Christ alone; that salvation involves the redemption of the whole person and is offered freely to all who exercise faith in Jesus Christ. We believe in the resurrection of both the saved and the lost; those who are saved unto the resurrection of the living and those who are lost unto the resurrection of damnation.

WE BELIEVE in the spiritual unity of believers in our Lord Jesus Christ as one holy catholic and apostolic church, Christ's body and bride ministering reconciliation to a lost world. As ambassadors for the Kingdom of God and the church, we affirm that evangelism and engagement in societal issues are both part of our Christian duty; both are necessary expressions of our doctrines of God and humanity, our love for our neighbor and our obedience to Jesus Christ.

WE BELIEVE the message of salvation proclaimed by Christ's church is an indictment upon every form of alienation, oppression and discrimination, denouncing evil and injustice wherever it exists by lovingly ushering in the good news that Christ reconciled the world to Himself.

VISION STATEMENT

Grand Canyon University is the premier Christian university educating people to lead and serve.

MISSION STATEMENT

Grand Canyon University prepares learners to become global citizens, critical thinkers, effective communicators and responsible leaders by providing an academically challenging, values-based curriculum from the context of our Christian heritage.

HISTORY AND CAMPUS GROWTH

Since 1949, Grand Canyon University has been helping students find their purpose and achieve their potential by preparing them to pursue their chosen career, advance in their current career or re-career into a different field. As a Christian university, GCU also encourages students to find their purpose in Christ, with an emphasis on applying Christian values and ethics to their studies and to the workplace.

GCU offers online and campus-based degree programs within a dynamic learning environment for both traditional students as well as working professionals. Our classes are appropriately sized for each content area and offer engaging interaction with classmates as well as individual attention from faculty who care about student success.

GCU is experiencing an exciting time of campus expansion that includes new dorms, classrooms, student recreation centers, parking structures and an upgraded 7,000-seat arena. The Arena is home to our men's and women's basketball teams and also hosts other events such as concerts and world-renowned Christian speakers.

As a regionally accredited university, GCU offers the most experienced leadership in delivering degree programs online. Students work in an innovative digital classroom, connect with full-time faculty and enjoy complete access to our vibrant Phoenix campus community, while studying at the times that work for their schedule and still enjoying a close connection with classmates via online discussions. For more information regarding GCU's mission statement, visit gcu.edu/mission.

THE UNIVERSITY MACE

In medieval times, a mace was a hand-to-hand combat weapon. In about the year 1400 A.D., a mace evolved from a weapon to a ceremonial instrument used by academicians in rituals such as commencement and inaugurations. The oldest known ceremonial mace was that of the Faculty of Common Law on University of St. Andrews in Scotland, used in 1438.

The mace is carried at the head of the procession and placed in a special stand, thus signifying the formal onset of the ceremony.

GCU's ceremonial mace is a hand-crafted walnut staff combined with a specially sculpted medal seal. When the

Grand Canyon College seal was adopted in 1950, two of its major components were the cactus and the cross. The saguaro cactus rises from its desert setting to signify the intellectual opportunity for Grand Canyon University students, counteracting the arid mental state of uneducated man. The cross stands prominently on the horizon as a guide for spiritual enlightenment. Between the outer circle representing the earth and inner circle representing the wheel of progress, the name of the university, its location and the year it was chartered are inscribed.

ACADEMIC REGALIA

The doctorate (from Latin, docere, to teach) was the first known academic degree and was granted by the University of Bologna in the 1100s. Originally, doctor's and master's degrees were almost synonymous, while "bachelor" referred to entering a course of study rather than completing a level of work.

Beginning at Harvard in 1642, American universities followed British traditions in both the conferring of degrees and the design of academic costumes or "regalia." While some common practices were observed, it was not for some 200 years that a uniform code was established.

Regalia consists of gowns and hoods. The distinguishing marks of the gowns indicate the level of scholastic achievement of the wearer. Those who hold doctorates wear gowns that have a facing of velvet on the bell-shaped sleeves. While neither the master's nor bachelor's gowns have trimmings, both are distinguished by the cut of the sleeves. The master's gown is noted by its long sleeve which drapes freely to the wrist; the bachelor's gown has a pointed sleeve.

Hoods, designed to display the school's colors, as well as the type of degree and area of study, are worn around the neck and flowing down the back. The color of the lining inside the hood – the chevron – represents the colors of the wearer's alma mater.

The color and width of the velvet edging on the hood indicates the degree and field of study.

Baccalaureate graduates of Grand Canyon University wear the black gown without the hood. The academic colleges are represented by the color of the tassels which hang from the mortarboards.

While not an exhaustive list, the following are some of the colors that may be seen on their hoods:

Arts, Letters, Humanities	white
Business	drab
Education	light blue
Engineering	orange
Fine Arts	brown
Math, Science, Technology	science gold
Nursing	apricot
Public Administration (MPA), Government, Justice Studies	peacock blue
Public Health	salmon pink
Religion	scarlet

Those who hold the PhD degree may choose either the color of their discipline or PhD blue, a royal blue.



THE OFFICE OF ALUMNI RELATIONS
WELCOMES THE CLASS OF 2021 ALUMNI!

Congratulations on your tremendous accomplishment! Our Alumni Relations team could not be more proud of you and all that you have achieved. As a graduate, you have lifetime access to a variety of benefits offered through our programming that connects you with nearly 200,000 Lopes all over the world. We look forward to celebrating your success and serving you for years to come. Welcome to the alumni family!

Don't forget to share your stories and accomplishments,
from career achievements to personal milestones.

Congratulations Class of 2021!

STAY CONNECTED:

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ALMA MATER

Hail, Grand Canyon University,

Alma Mater true

Set amidst the desert's glory,

Highest praise to you.

So to God our hopes aspiring,

This our pledge divine.

Striving, seeking, finding;

serving God and all mankind.



GRAND CANYON
UNIVERSITY®