

DISCUSSION

After review of all matters of record, the Board Representative directs herein that the election shall be conducted by mail.

CONCLUSIONS

That Conclusions numbers 1 through 4 and 6 inclusive, as set forth in the aforesaid Order Directing Submission of Eligibility List, are incorporated herein by reference and made a part hereof.

5. The unit deemed appropriate for the purpose of collective bargaining is a subdivision of the employer unit comprised all full-time and regular part-time professional employes who are faculty of all ranks who do research, service, or instruction of credit bearing courses for the Pennsylvania State University at any University campus in Pennsylvania including but not limited to the following job categories: Professor, Associate Professor, Assistant Professor, Research Professor, Associate Research Professor, Assistant Research Professor, Teaching Professor, Associate Teaching Professor, Assistant Teaching Professor, Librarian, Associate Librarian, Assistant Librarian, Instructor, Lecturer, Researcher, Professor of Practice, Clinical Professor, Associate Clinical Professor, Assistant Clinical Professor, Visiting Professor, Associate Visiting Professor, Assistant Visiting Professor, Adjunct, Part-time Lecturer, and Part-time Instructor; and excluding all Chancellors, Vice Chancellors, Provosts, Associate Vice Provosts, Assistant Vice Provosts, Deans, Senior Associate Deans, Associate Deans, Assistant Deans, Presidents, Vice Presidents, Associate Vice Presidents, Campus Chief Academic Officers, Directors of Academic Affairs, Department Heads, Department Chairs, Division Heads, Directors of Schools, Directors of Interdisciplinary Institutes, Academic Administrators, and Head Librarians; faculty with a primary appointment at the College of Medicine; faculty with a primary appointment at the Applied Research Laboratory; Visiting Scholars, faculty at the Pennsylvania College of Technology; instructors who teach only non-credit bearing classes; faculty who teach primarily in any of the following: Continuing Education, Penn State Extension, Recreation, Penn State Outreach, Athletics, Science Outreach, or Academic Success; sports coaches; adult educators; tutors; camp instructors; undergraduate students; graduate students; professional employees whose primary appointment is staff, postdoctoral, or executive (administrator); guards; supervisors; managerial; and confidential employees as defined in the Act.

whose names do not appear on the attached eligibility list, shall be eligible to vote in the election. 34 Pa. Code § 95.54(a); Catchment Area 094 Corporation, 9 PPER ¶ 9143 (Order Directing Canvassing of Challenged Ballots, 1978); Bucks County I.U. No. 22 v. PLRB, 466 A.2d 262 (Pa. Cmwlth. 1983). They may request a ballot, which ballot when cast shall be challenged by the Board's election officer since their names do not appear on the eligibility list. 34 Pa. Code § 95.55(a). In the event such ballots may affect the outcome of the election, the Board Representative shall direct a hearing on the challenges to determine which, if any, of the challenged ballots may be opened and canvassed.

7. For purposes of voter eligibility, regular part-time faculty eligible to vote in the election (with titles including but not limited to: Adjunct, Part-time Lecturer, and Part-time Instructor) shall be defined as those who EITHER (a) have employment in any two (2) of the three (3) most recent Fall, Summer, and Spring semesters (Spring 2026, Fall 2025, Summer 2025); OR (b) who meet both of the following: (1) employment in any one (1) of the three (3) most recent Fall, Summer, and Spring semesters (Spring 2026, Fall 2025, Summer 2025); AND (2) employment in any one (1) of the six (6) most recent Fall, Summer, and Spring semesters (Spring 2026, Fall 2025, Summer 2025, Spring 2025, Fall 2024, Summer 2024).

NOW, THEREFORE, NOTICE is hereby given that an ELECTION, by secret ballot, will be conducted by United States Mail.

On **WEDNESDAY, APRIL 1, 2026**, all eligible voters will be mailed an official ballot (a sample ballot is attached hereto), an instruction sheet, a self-addressed envelope and a blank ballot envelope. An eligibility list of those entitled to vote is attached hereto. Persons who are in the unit and do not receive a ballot in the mail by **8:30 a.m. on FRIDAY, APRIL 10, 2026**, should communicate immediately with the Board by sending an e-mail request for a ballot to katowens@pa.gov. The e-mail must include your typed full name, mailing address, job title, reason for the request, and the name of your employer (Pennsylvania State University) for a ballot to be issued. The last day to request a duplicate or challenged ballot is **WEDNESDAY, APRIL 22, 2026**.

To be validly cast and canvassed, ballots must be returned to and received by the Board in its Harrisburg office by **WEDNESDAY, MAY 6, 2026**.

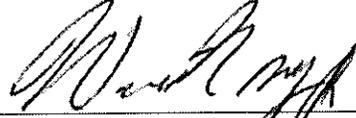
Pursuant to 34 Pa. Code § 95.53(d), any prospective voter may be challenged for cause. Challenges may be filed with the Board prior to the ballot count by letter, with a copy to all parties, indicating the name of the challenged voter and the reason therefore. Challenges to prospective voters may be filed by letter and e-mailed to RA-LIPLRB-FILING@PA.GOV on or before **FRIDAY, MAY 8, 2026**.

Ballots will be counted beginning at **10:00 a.m. on WEDNESDAY, MAY 13, 2026; THURSDAY, MAY 14, 2026; and FRIDAY, MAY 15, 2026 (if necessary)**, by the Pennsylvania Labor Relations Board at 651 Boas Street, Room E-100, Harrisburg, Pennsylvania.

THIS ORDER AND NOTICE OF ELECTION and the attached material shall be posted by the Employer immediately upon receipt. In substantial compliance with the provisions of 34 Pa. Code § 95.43, posting of this Order and Notice of Election may be in the physical work locations of employes, and/or in lieu thereof, by posting a link to this Order and Notice of Election on the Employer's website readily accessible to employes for review and download. Subsequent to posting, the Employer shall furnish to the Board an Affidavit of Posting in compliance with this Order.

SIGNED, DATED and MAILED this nineteenth day of March, 2026, pursuant to 34 Pa. Code § 95.91(k)(2)(ii).

PENNSYLVANIA LABOR RELATIONS BOARD



WARREN R. MOWERY, JR.
Board Representative

PENNSYLVANIA STATE UNIVERSITY
Eligibility List

Abaci, Uygur	Adu, Kofi
Abbas, Faiza	Adzima, Kerry
Abbas, Yasmine	Aebli, Fred
Abdalla, Maureen	Aeschbacher, Peter
Abdalla, Patrick	Agans, Jennifer
Abdelmoula, Mohamed	Agarwal, Amit
Abdelrady, Ibrahim	Agawu-Kakraba, Yaw
Abdollahi, Fatemeh	Aggleton, Derek
Abdou, Khaled	Aggleton, Sabrina
Abdou, Mohamed	Aggon, Norman
Abdullah, Qassim	Agili, Sedig
Abegaz-Hassen, Abraham	Agler, David
Abel, Jessamyn	Agnihotri, Arpita
Abel, Jonathan	Agnosteva, Delina
Abel, Mark	Agrawal, Pulin
Abernathy, Corbin	Aguilera Hermida, Ana Patricia
Aberson, Sim	Ahern, Colleen
Abiola, Sara	Ahern, Lee
Abrachinsky, Cierra	Ahlkvist, Jarl
Abreu, Stefani	Ahlswede, Benjamin
Abrokwaa, Clemente	Ahn, Sangwoo
Abu-Ayyad, Ma'Moun	Ahuja, Nirmal
Abu-Mahfouz, Issam	Aiello, Daniela
Acevedo, Flor	Aileo, Nathan
Acharya, Yubraj	Aitken, A. Angelique
Adair, James	Ajaib, Muhammad
Adam, Marianne	Akande, Abigail
Adams, Gregory	Akbas, Erol
Adams, Joseph	Ake, Sarah
Adams, Karen	Akgun, Mahir
Adams, Katharine	Akhtari, Shabnam
Adams, Meghan	Akil, Halil
Adams, Reginald	Akiyoshi, Jun
Adams, Steven	Akkopru Akgun, Betul
Addleman Ritter, Kristi	Akram, Muhammad
Aden, Anne	Akram, Muhammad Rizwan
Adeyinka, Olugbenga	Akyea, Eric
Adhikari, Bishwoodeep	Al Rawi, Ahmed
Adhikari, Dhanapati	Alam, Md Hasibul
Aditya, Teresa	Albanese, James
Adkins, Jaden	Albert, Reka
Adler, Gary	Albrecht, Clarissa
Adolph, Andrea	Alderman, Robert

Alem, Nasim	Andrews, Eli
Alexander, Angela	Andrews, Elizabeth
Alexopoulos, Konstantinos	Andrews, James
Alfred, Brian	Andrews, Leann
Alhouti, Sa'Arah	Andreyo, James
Ali, Christopher	Andrus, Nancy
Ali, Mohammad	Aneckstein, David
Ali, Syed	Anesko, Michael
Alikhani-Koopae, Aliasghar	Ángeles, Sophia
Allen Kuyenga, Madison	Angelini, Marie
Allen, Daniel	Angle, Gerald
Allen, Rachel	Angood, Lynette
Allen, Sarah	Angstadt, Dondalynn
Alley, Michael	Ansary, Sheiva
Alley, Richard	Antohi Graif, Corina
Almadanat, Athar	Anton, Samuel
Almasloukh, Khalid	Anwar, Shamsa
Almekkawy, Mohamed	Anwar, Sohail
Almishal, Saeed	Aobdia, Daniel
Alptekinoglu, Aydin	Apul, Onur
Altman, Sarah	Aradillas-Lopez, Andres
Alvis Ruiz, Erin	Aragon, Aracely
Alvis-Ruiz, Carlos	Aragon, Jonathan
Aly, Reham	Arakelian, Robert
Alzahrani, Faizah	Arcan, Chrisa
Amacher, Brenda	Archer, Charles
Amador Medina, Melba	Archetti, Marco
Amassad, Amina	Arda Tuncdemir, Tugce
Amato, Francesca	Ardestani, Mina
Amaya Leal, Johanna	Argyropoulos, Christos
Ameer, Iqra	Armijo, Cynthia
Amicangelo, Jay	Armillas-Tiseyra, Magali
Amleh, Khaled	Armstrong, Jay
Amlie, Thomas	Arnett, Peter
Ammon, Charles	Arney, Blaine
Amos, Racine	Arnold, Barbara
Amrhein, Valerie	Arnold, Walter
Amsberry, Dawn	Aronne, Luciana
Anandakrishnan, Sridhar	Aronson, Brittany
Andel, Nicole	Arsenault, Elaine
Andersen Tuttle, Karlin	Aruguete, Deborah
Anderson, Brittany	Asaduzzaman, Abu
Anderson, Carl	Asare-Yeboah, Kyeiwaa
Anderson, Drew	Asbury, John
Anderson, Robert	Asempapa, Reuben
Anderton, Christine	Asghari-Rad, Peyman
Andrew, Benjamin	Ashour, Omar

Ashton, Christine
 Asuo, Ivy Mawusi
 Atencah, Beatrice
 Athey, Eric
 Atkins, Burton
 Atkins, Thomas
 Attaluri, Anilchandra
 Atterholt, Roxanne
 Attwell-Duval, Dylan
 Audi, Ahmad
 August, Andrew
 August, Lawrence
 Auhl, Richard
 Aune, Kyle
 Aurand, Gary
 Aurand, Harold
 Aurentz, David
 Ausherman, James
 Authier, J.-Marc
 Avanzato, Robert
 Avdan, Nazli
 Avdzhyski, Lyubomir
 Avery, Julian
 Avery-Grubel, Amy
 Aviles Rincon, Luis
 Aviles, Reggie
 Axley, Catharine
 Axson, Sydney
 Axtell, Michael
 Axten, Christopher
 Aybat, Necdet
 Aybat, Ozge
 Azari, Rahman
 Babaiahgari, Bhanu
 Babashak, Elizabeth
 Babb, David
 Babbs Hollett, Karen
 Babcock, Jan
 Bacastow, Todd
 Bachner, Katherine
 Backer, Larry
 Baczynski, Allison
 Baderoon, Gabeba
 Badr, Youakim
 Bae, Young Han
 Bae-Dimitriadis, Michelle
 Baez, Marissa

Baffoe-Bonnie, John
 Bagamery, Jonathan
 Bagyan, Armine
 Bahnfleth, William
 Bahuriak, Julie
 Bai, Lu
 Bai, Wenlei
 Bai, Xiaoxiao
 Bailey, Eric
 Bailey, Michael
 Baird, David
 Baker, David
 Baker, Francine
 Baker, Michelle
 Baker, Naomi
 Baker, Terry
 Baker, Theresa
 Baker, W. Oliver
 Bakermans, Corien
 Bakke, Alyssa
 Bakken, Richard
 Bakowicz, George
 Balachandran, Gopal
 Balachandran, Jyoti
 Balasubramanian, Manushanker
 Baldanza, Kathlene
 Baldwin, Philip
 Bale, Tiffany
 Ballinger, Linda
 Balthazar, Monique
 Banas, Robert
 Banaszak, Lee
 Banerjee, Amit
 Bang, Seunghoon
 Bangalore, Mukund
 Bankert, Carl
 Bankevich, Anton
 Banning, Samantha
 Bao, Le
 Bao, Lili
 Barako, Steven
 Baranec, Gary
 Baranov, Evgenii
 Barat, Somjit
 Barb, Adrian
 Barber, Amanda
 Barbera, Lawrence

Barcellos, Luiz Claudio
 Bardo, Susan
 Barger, David
 Baril, Megan
 Barker, Cory
 Barker, William
 Barkey, Douglas
 Barkley, Zachary
 Barlick-Reed, Natalie
 Barlup, Kathleen (Katie)
 Barnard, Mary
 Barnes, David
 Barnett, Joshua
 Barnett, Kumasi
 Barney, Vivian
 Barr, Jeffrey
 Barr, Karen
 Barragan, Adrian
 Barragan, Oscar
 Barringer, Michael
 Barry, Elaine
 Barskey, Jillian
 Bartell, Paul
 Bartell, Robert
 Bartholomew, Darrell
 Bartholomew, Pamela
 Bartkus, Wendy
 Bartolacci, Marilyn
 Bartolacci, Michael
 Bartoletti, Susan
 Barton, Jennifer
 Basak, Amrita
 Basak, Indrani
 Basak, Prasanta
 Basak, Rajib
 Bassani, Angela
 Bast, Ruth
 Basu, Saurabh
 Bateman, Kathryn
 Bates, Ricky
 Batzel, Todd
 Bauer, Robert
 Baugh, Samuel
 Baughman, Kathy
 Bauman, Joseph
 Baumer, Mandee
 Baumgartner, Brad
 Baxter, Andrew
 Baxter, Kristen
 Baxter, Ryan
 Bayati, Parvin
 Bayly, Benjamin
 Bayraktar, Nihal
 Bazilevskaya, Ekaterina
 Bazyar Shourabi, Neda
 Bean, Benjamin
 Beaty, Lynne
 Beaver, Daniel
 Beck, Christy
 Becker, Janine
 Becker, Paul
 Beckett-Camarata, Elizabeth
 Beckman, Matthew
 Beckwith, Edward
 Bedal, Leigh-Ann
 Bede, Dayse
 Bedell, Lori
 Beebe, Samantha
 Beecham, Tara
 Beecher, David
 Beeching, Simon
 Begley, Amy
 Behler, Anne
 Behner, Nicole
 Behnke, Stephanie
 Behoora, Ishan
 Behrens, Liza
 Beilein, Joseph
 Beishline, Nicholas
 Bejarano Romo, Alberto
 Belanger, Jonna
 Belknap, Kevin
 Bell, Joseph
 Bell, Kevin
 Bell, Richard
 Bell, Thomas
 Belland, Brian
 Bellizzi, Marina
 Bellman, Mary
 Belmonte, Andrew
 Bender, Melissa
 Benedek Wood, Elizabeth
 Benedetto, Mark
 Benedetto, Tonya

Benitez, Esther
Benkiran, Amine
Bennett, Heather
Bennett, Jason
Bennett, Kevin
Bennett, Spencer
Benson, Katherine
Benson-Greenwald, Tessa
Benton-Monahan, Chelsea
Bentz, Elizabeth
Ben-Yehuda, Eyal
Berardi, Mary
Berg, Stephen
Bergan, Nicholas
Bergsma, Theodore
Berish, Diane
Berkey, James
Berkland, Linda
Berkowitz, Lynn
Berlin, Erika
Berlin, Rhonda
Berlyand, Leonid
Bernasconi, Robert
Bernecky, Shawn
Bernstein, Michael
Bertelli, Anthony
Berube, Michael
Berzsenyi, Christyne
Beshay, Michael
Beshero-Bondar, Elisa
Bessette, Roland
Beswick, Richard
Bettermann, Wolfram
Betza, Steven
Beykont, Yasemin
Bhatia, Peter
Bhatt, Dipti
Bhatt, Gopal
Bhatt, Siddharth
Bhattacharjee, Argha
Bhattacharyya, Sekhar
Bialas, David
Bianchi, Eugenio
Biddle, Cori
Bierbaum, Gerald
Bigalke, Zachary
Bihl, Benjamin

Bilén, Sven
Bilger, Paul
Billah, Syed
Billet, Hayley
Billotte, Brandi
Billy, Gregory
Bingaman, Rodney
Binney, James
Bioty, Nora
Bird, Douglas
Birkenholtz, Jessica
Birriel, Barbara
Birschbach, Mark
Bise, Samantha
Bissell-Havran, Joanna
Biswas, Rajorshi
Bittner, Jordan
Bjornstad, Ottar
Black Obetz, Caitlin
Black Reed, Katrina
Black, Brian
Black, Christina
Black, Matthew
Black, Pamela
Black, Theresa
Blackburn, Brianna
Blackmon, Pamela
Blackney, Donna
Blakney, Terry
Blanca Pimentel, Antonio
Blanco, Marilyn
Blanke, Emily
Blasi-Strubeck, Annette
Blesh, Maria
Blessner, Daniel
Bliege Bird, Rebecca
Bliman, Eric
Blinkouski, Andrei
Block, Elmer
Bloom, Andrew
Bloomer, Steven
Bloom-Steidle, Caren
Bloyer, Tiffany
Blum, Jeremy
Bobbio, Lourdes
Boccumini, Kristen
Bodaski, Johan

Bodea Crisan, Alina
 Bode-Lang, Andrew
 Bodovski, Katerina
 Boehr, David
 Bogdan, Mary
 Bogot, Rabbi Howard
 Bohn, Rose
 Bohna, Nathaniel
 Boito, Andrea
 Boito, Nancy
 Bojan, Mary
 Bojowald, Martin
 Boldin, Michael
 Boldt, Gail
 Bolkas, Dimitrios
 Bolton, Rebecca
 Bonafini, Fernanda
 Bond, Howard
 Bond, Marjorie
 Bondar, Gregory
 Bonebrakemiller, Tracy
 Bonjean, Elizabeth
 Bonner, Alison
 Bonner, Chris
 Bonsall, Samuel
 Boone, Casey
 Booth, Michael
 Boothby, Thomas
 Boozer, Wesley
 Bopp, Melissa
 Border, Maria
 Borer, William
 Borge, Marcela
 Borgia, Mia
 Borilot, Vanessa
 Borkowska, Alison
 Borland, Johnathan
 Borosky, Joseph
 Borowitz, Maggie
 Borromeo, Renee
 Boscaljon, Brian
 Bostic, Melissa
 Bott, Alicia
 Bouazoune, Karim
 Boudreau, Mark
 Bourjaily, Jacob
 Bourne, Claire

Boveda, Mildred
 Bowen, Linda
 Bower, Robin
 Bowers, William
 Bowley, Kevin
 Bowman, Brady
 Boyer, Elizabeth
 Boyer, J
 Boyer, Kenneth
 Boyer, Lauren
 Boyle, Austin
 Boyle, Natalie
 Braak, Deborah
 Bracken, David
 Bradley, Evan
 Bradley, Jennifer
 Bradley, Teisha
 Bradnick, David
 Brady, Elizabeth
 Bralower, Timothy
 Braman, Valerie
 Brand, Stanley
 Brandt, Ursula
 Brannaka, Larry
 Brannick, James
 Bransby, Kristen
 Branstetter, Steven
 Brant, Kristina
 Brantley, Betsy
 Brasier, Kathryn
 Breese, Jennifer
 Brelsford, Gina
 Brennan, Ann
 Brennan, Erin
 Brennan, Mark
 Brennan, Sean
 Brenneman, Sophie
 Brent, Daniel
 Brentner, Kenneth
 Breslin, Patrick
 Bressan, Alberto
 Brethour, Miranda
 Brewer, Michael
 Briggs, Kevin
 Briggs, Michael
 Brill, Kenneth
 Brinkel, Dana

Brinkman, Barry	Buckley, Leigh
Brinkmann, Tobias	Buderman, Frances
Bristow, William	Buechler, Stephanie
Broadnax, Steve	Buehler, David
Brobst, Molly	Buell, Robert
Brockopp, Jonathan	Bueno Vesga, Jhon
Broderick, Kelly	Bueter, Joseph
Brooks, Debbie	Bui, Cuong
Brooks, Jason	Bull, William
Brooks, Ricardo	Bullard, Leslie
Brothers, Sarah	Bumgarner, Chelsea
Brown, Angela	Bundro, Richard
Brown, Charles	Burago, Dmitri
Brown, Christopher	Burchanowski, Todd
Brown, Dave	Burger, Brea
Brown, David	Burghart Rice, Heike
Brown, Jaime	Burghart Rice, Sarah Genevieve
Brown, James	Burgher, Denise
Brown, Jeffrey	Burgos Endara, Sebastian
Brown, John	Burgos, William
Brown, Justin	Burk, Jill
Brown, Justin	Burkhart, Eric
Brown, Kaitlin	Burkholder, Joel
Brown, Nathan	Burleson, Yi-An
Brown, Nathaniel	Burnicki, Amy
Brown, Rachael	Burns, Emily
Brown, Rachael	Busse, Margaret
Brown, Richard	Busse, Melissa
Brown, Shannon	Butch, Andrew
Brown, Thomas	Butcher, Paige
Brown, Velvet	Butler, Amanda
Brown, Wesley	Butler, Jared
Brua, Charles	Butler, Peter
Brubaker, Nicole	Buto, Jason
Brundage, Susan Marie	Butterworth, Danielle
Bruno-Chomin, Joseph	Buttross, Thomas
Brunow, Beate	Butville, Danielle
Brunsdan, Victor	Bye, Jeffrey
Bryan, Dervan	Bylander, John
Bryan, George	Byrd, Amanda
Bryan, Marta	Byrd, Janice
Bu, Qiang	Byrne, Eli
Bubb, Veronica	Byron, Margaret
Bucciarelli, Brian	Byun, Soo-Yong
Buccitelli, Anthony	Caballero Garcia, Andrea
Buchanan, Patricia	Cacciotti, Jennifer
Buckley, Daniel	Cain, Curtis

Cain, Scott	Carabello, Steven
Calacci, Dana	Carbo, Jerry
Calderon Berumen, Freyca	Carbonetto, Tracey
Calderone, Samantha	Cardenas, Benjamin
Caldone, Denise	Cardenas, Rodrigo
Caldwell, Timothy	Carey, Melissa
Calkins, Christopher	Carlo-Joglar, Tomas
Call, Christina	Carlson, Matthew
Calloway, Richard	Carmickle, Cynthia
Camden, Thomas	Carney, Amy
Cameron, Alex	Carney, Jennifer
Cameron, Christopher	Caron, Jessica
Cameron, John	Carpenter, Brad
Cameron, Karen	Carpenter, Kelly
Cameron, Lauren	Carpten, George
Cameron, Thomas	Carrasquillo, Ben
Camodeca, Amy	Carreras Valle, Maria Jose
Campbell, Betsy	Carrión, Martin
Campbell, Jacqueline	Carse, Rachel
Campbell, Jared	Carst, Susan
Campbell, Sawyer	Carter, Anson
Campbell, Scott	Carter, Erin
Campbell, William	Casado Pérez, Javier
Campelo Morillo, Riward	Case, Brittany
Campolong, Jennifer	Case, Jeffrey
Campos, Michelle	Caskie, Austin
Can, Salih	Cassano, Emily
Canagarajah, Athelstan	Casteel, Mark
Canale, Abbie	Castiglia, Christopher
Canayaz, Mehmet	Castillo, Miguel
Canepari, Andrea	Castonguay, Louis
Cannon, Kevin	Castro, Maria Rita
Cantor, Melissa	Catagnus, Earl
Cantor, William	Catanzaro, Anthony
Cantorna, Margherita	Catchmark, Jeffrey
Cao, Chen	Cather, David
Cao, Guohong	Cattadori, Isabella
Cao, Xun	Cavener, Douglas
Cao, Ying	Cavigelli, Sonia
Capeles Segarra, Angela	Cekmecelioglu, Deniz
Capellan, Angel	Cepin, Robert
Capofari, Mark	Cerasaro, Bernice
Caporaletti, Amanda	Ceresini, Taunia
Cappiello, Trish	Cernuska, Glenna
Cappuccio, Joni	Cesare, Amber
Capriles Flores, Jose	Cetera, Keith
Caputo, Matthew	Cha, Jiyong

Chaaban, Mohamed Amer
 Chakraborty, Prakash
 Chakravorty, David
 Challis, John
 Chalupczynski, Kyle
 Chamberlain, Sarah
 Chamberlin-Quinlisk, Carla
 Chan, Hsin-Li
 Chandler, Bert
 Chang, Anne-Marie
 Chang, Sukmoon
 Charette, William
 Charles, Douglas
 Charnosky, Julie
 Chatsaz, Majid
 Chatterjee, Kalyan
 Chaudhuri, Nilanjan Ray
 Che, Zhongyuan
 Checchio, Francis
 Checchio, Matthew
 Cheema, Faisal
 Chen, Chen
 Chen, Chen
 Chen, Huiyan
 Chen, Jingchun
 Chen, Jinghui
 Chen, Qian
 Chen, Qiushi
 Chen, Tung
 Chen, Wei-Fan
 Chen, Xiao
 Chen, Xingchao
 Chen, Yen-Chih
 Chen, Yibai
 Chen, Ying
 Chen, Ying Chu
 Cheney, Patrick
 Cheng, Bo
 Cheng, Minhao
 Cheng, Steve
 Cheresnowsky, Amy
 Cheslock, John
 Chesnut, Ryan
 Cheung, Fan-Bill
 Chhetri, Manoj
 Chiampi, Jeffrey
 Chiappazzi, Nicholas

Chiaromonte, Francesca
 Chickey, Tara
 Childers, John
 Childs, Sharon
 Chiles, Robert
 Chilton, Sommar
 Chirdon, Whitney
 Chisholm, Alexandria
 Chmely, Stephen
 Cho, Sung Hyun
 Choman, Mark
 Cho-Min, Hyun Soon
 Choo, Sung Phil
 Chopra, Neena
 Choquette-Levy, Nicolas
 Chose, Lauri
 Chotiner, Robyn
 Choudhury, Anik
 Chow, Mosuk
 Chowdhury, Rajib
 Christenson, Brett
 Christman, Roger
 Christopher, Edward
 Chu, Shaohua
 Chubb, Jennifer
 Ciaramitaro, Michael
 Ciardullo, Robin
 Cimbala, John
 Cimbala, Stephen
 Ciolkosz, Daniel
 Cisney, Lori
 Claar, Candace
 Clark, Angela
 Clark, Ashley
 Clark, Crystal
 Clark, Deborah
 Clark, Ezra
 Clark, Jonathan
 Clark, Nicholas
 Clark, Paul
 Clark, Tricia
 Clark, William
 Clark, Zachary
 Clarke, James
 Clarke, Michael
 Claus, April
 Cleary, Kathryn

Cleary, Sean	Conley, Peter
Clemente, Theresa	Conlon-Mazzucca, Kelly
Clements, Nicholas	Connell, Jennifer
Clemons, Jennifer	Connelly Shippey, Lori
Clift, Julia	Connolly, Erin
Clippinger, David	Constant, Sarah
Clontz, Jessica	Conti, Delia
Clothiaux, Eugene	Contreras, Danilo
Clutter, Susan	Conway Saxton, Stacey
Clymer, Carol	Conway, Jessica
Coates, Glen	Conway, Joseph
Cockburn, Darrell	Cook, Christopher
Cockeram, Paul	Cook, Jonathan
Coder, James	Cook, Kim
Cody, Thomas	Cook, Lindsay
Cohan, Catherine	Cook, Michelle
Cohen, Darren	Cook, Todd
Cohen, Stephen	Cook-Love, Marcia
Colaianne, Blake	Cooney, Paul
Colburn, Jamison	Cooper, James
Cole, Carmen	Cooper, Kimberly
Cole, Charles	Cooper, Lauren
Cole, Courtney	Copeland, Katrice
Cole, Kristofer	Copeland, Rachel
Cole, Robert	Corbellini, Nicola
Coleman, Kerrie	Corbridge, Tyler
Coleman, Paul	Corfidi, Stephen
Coles, Alexandra	Corle, Stacey
Coletta, Kristin	Cornaggia, Jess
Coll, Katherine	Cornet, Anthony
Collins, Jack	Corradini, Kenneth
Collins, Kathleen	Correll, Melissa
Collins, Michael	Corson, Mark
Collins, Patricia	Cortes Corrales, Daniel
Collins, Robert	Cosby, Patrick
Collins, Scott	Cosgrove, Abigail
Collura, Bonnie	Cossa, Jose
Colon Encarnacion, Starlin	Costa, Anthony
Colorito, Lawrence	Costa, Christopher
Colucci, Ralph	Costa, Robyn
Combs, Allison	Costantino, Daniel
Conaway, Cameron	Costanzo, Denise
Conaway, Leanne	Costello, Megan
Conchas, Gilberto	Cotner, Carl
Condit-Summerson, Maggie-Rose	Cottart, Simon
Conejo Lopez, Griselda	Cotter, Kelley
Conlan, Kathleen	Coulson, Hilary

Counterman, Celisa
 Countermine, Molly
 Coupland, Jennifer
 Coupland, John
 Courtney-Pahlevani, Faranak
 Cowan-Crawford, Carol
 Cowger, Ashley
 Coy, Jeffrey
 Coyle, H
 Coyne, Priscilla
 Cozad, Lauren
 Craig, Curtis
 Craig, Jenna
 Craig, Sarah
 Cramer, Benjamin
 Cramer, Lauren
 Crawford, Stephen
 Creamer, John
 Crilley, Stephanie
 Criscitello, Amy
 Criste, Dwight
 Crivaro, James
 Crocker, Keith
 Crofoot, Justin
 Cromar, William
 Crosby, Brian
 Cross, Jason
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Debroy, Tarasankar	Dibiase, Roman
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Deforest, Russell	Dickson-Prokopchak, Jonelle
Defranco, Joanna	Didlake, Anthony
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Degol, Jessica	Diehl, Nick
Degurian, Amy	Diehl, Vanessa
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Heinzen Krueger, Jennifer	Higgins, Maryellen
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Heitzenrater, David	High, Mary
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 Kim, Younhee
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Lee, Seung Won	Levy, Matthew
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Leibenguth, Kyle	Li, Ning
Leibfreid, Patricia	Li, Qi
Leicht, Robert	Li, Qi
Lei-Ng, Puiwa	Li, Qunhua
Leitzell, Duane	Li, Ran

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Li, Xiantao	Litvinov, Semyon
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Liaw, Teck Meng	Liu, Daonian
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Liben, Lynn	Liu, Jude
Liberski, Krista	Liu, Peng
Licen, Simon	Liu, Siyu
Liddick, Donald	Liu, Tengxiao
Lidstone, Daniel	Liu, Wansheng
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Lim, Desiree	Liu, Yizao
Lima Aranzaes, Carla Cecilia	Liu, Yunsong
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Lin, Lu	Liu, Zhiwen
Lin, Yan	Liu, Zugang
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Lindsey, Beth	Lockard, Jenelle
Lindsey, Eric	Locke, Nancy
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Lingwall, James	Loeb, Robert
Link, Allison	Loeb, Susan
Linn, Suzanna	Loewenstein, David
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Lipsky, Eric	Loker, David
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Lipton, Robert	Lomotey, Richard
Lissenden, Clifford	Long, Elizabeth
List, Alexandra	Long, Jason
Little, David	Longenbach, David

Longo, Stephanie	Maciejczyk, Rebecca
Longson, Lac	Mackertich-Sengerdy, Seroj
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Looney, Stephen	Maclay, Michael
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Lopez, Oscar	Macrina, Ann
Lorensen, Karl	Madden, Elaine
Lorenz, Megan	Madden, Stephanie
Lorenzoni Calvo, Alberto Gino	Madduri, Kamesh
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Love, Jeff	Mafrica, Lucas
Love, Rachel	Magent, Chris
Lovejoy, Kaitlin	Mager, Violet
Lowman, Joseph	Magestro, Leah
Loyle, Cyanne	Mahan, Carolyn
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Lubin, Alex	Mahdavi, Mehrdad
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Lucidi, Theodore	Mahon, Nancy
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Lunn, John	Mainzer, Stephen
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Lupo, Adam	Majewicz, John
Luttfring, Sara	Majoris, John
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Lyle, Brooke	Malavite, Leah
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Lynch, Donna	Malik, Amita
Lynch, Stephen	Malinchak, M Thomas
Lynch, Tony	Malinzak, Dale
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Lynskey, John	Mallea, Erin
Lyon, James	Mallett, Kiera
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Ma, Yanyuan	Mallinson, Rebecca
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Manifest, Alesandro
Mankey, Gary
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Mansur, Rifat Sabbir
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Martin, Rex

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Martinkus, Caitlin
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Matsick, Jessica
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 MCGreevy, Juli
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Melessa, Sean	Miles, Philip
Mellet, Chelsea	Milhomme, Marcy
Mello, Catherine	Miller Foster, Melanie
Melloy, Robert	Miller, Aaron
Melusky, Michael	Miller, Amber
Menard, Kimberly	Miller, Andrea
Mendez-Gallardo, Valerie	Miller, Carol
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Mendoza, Mary Elizabeth	Miller, Douglas
Menefee, Anne	Miller, Douglas
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Mengisteab, Kidane	Miller, Joseph
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Mitchell, Brenton	Moran, John
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Mitchell, Mary	Morcol, Goktug
Mitchell, Sommer	Morello, Henry
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Moeller, Jeremy	Morrison, Penelope
Mognet, Samuel	Morrow, Andrew
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Mohney, Michael	Morrow, Stephanie
Mohney, Suzanne	Morshed, Md Maruf
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Moore, Henry	Mueller, Lusine
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Moore, Jason	Muir, Irene
Moore, Jeffrey	Muirhead, Scott
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 Neal, Gary
 Nealon, Jeffrey
 Nedza, Leanne
 Needham, Jonathan
 Nefos, Frank
 Negahban, Ashkan
 Negola, Todd
 Neiberg, Maxine
 Neigh, Janet
 Neilson, Jedediah
 Neisser, Beth
 Neisser, John
 Neitz, Kimberlee
 Neizmik, Lawrence
 Nelatury, Sudarshan
 Nelson, Anthony
 Nelson, Camilla
 Nelson, Craig
 Nelson, Elizabeth
 Nelson, Hillary
 Nelson, Katy
 Nelson, Rachel
 Nelson, Samantha
 Nelson, Sharon

Neogi, Purnima
 Nepa, Stephen
 Nese, Jon
 Nevola, Kenneth
 Newman, Judith
 Newman, Michelle
 Newnham, Randall
 Newton, Brent
 Nguyen, Giang
 Nguyen, Holly
 Nguyen, Toan
 Nguyen, Tri
 Ni, Xingjie
 Nice, Lorraine
 Nicewonger, Eliza
 Nicholas, Cheryl
 Nichols, Bryan
 Nichols, Keisha
 Nichols, Renea
 Nichols, Robert
 Nicholson, Alexis
 Nicholson, Charles
 Nicosia, Marissa
 Nieman, Timothy
 Nieto Pérez, Martin De Jesus
 Nieves, David
 Nieves, Neryamn
 Nikhare, Chetan
 Nikolaev, Ruslan
 Nikolai, Kimberlee
 Nilson, Sarah
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 Nitterright, Fredrick
 Nixon, Charisse
 Noce, Kathleen
 Noh, Gina
 Noid, William
 Nong, Dagan
 Noone, Breffni
 Nordberg, Erik
 Nordstrom, Justin
 Norloff, David
 Norman, Calvin
 Normand, Joel
 Norona, Maria
 North, Marcy
 Norvell, Robert
 Notarfrancesco, Andrew
 Notarfrancesco, Christina
 Noto, Larissa
 Nottingham, Rebekah
 Novikov, Alexei
 Novotny, Eric
 Nowak, Gayniale
 Nowicki, Stacey
 Nowlin, Steele
 Nowotarski, Shannon
 Noyes, Thomas
 Nozaki, Steven
 Nunez, Rafael
 Nuriye, Ahmed
 Nurkhaidarov, Ermek
 Nussbaum, Matthew
 Nutile, Samuel
 Nwoke, Kelechi
 Nyachae, Nyandusi
 Nyachae, Tiffany
 Nyadwera, Evelyn
 Nyamudeza, Cynthia
 Nye, Adam
 Nyoni, Hlengilizwe
 Oberholtzer, Kathryn (Kate)
 Oberto, Joseph
 Obidinski, Paul
 Oblack, Bryan
 Obonyo, Esther
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 O'Brien, Thomas
 Obringer, Renee
 Ocasio-Stoutenburg, Lydia
 Ochoa, John
 Ocker, Rosalie
 Ocneanu, Adrian
 Odhner, Katie
 O'Donnell, Elaine
 O'Donnell, Maripat
 Oeste, Andreas
 Ogden, Denise
 Ogidan, Tunde
 Ogulcuklu Cevik, Asli
 Ogunmodimu, Olumide Samuel
 Oh, Hee Jeung
 O'Hara, Jessica
 O'Hara, Lisa

O'Hara-Krebs, Katherine
 Ojo, Oluyomi
 Okello, Wilson
 Okutsu, Masataka
 Olajide, Funminiyi
 Olamoyegun, Olusegun
 Olear, Christina
 O'Leary, Helen
 O'Leary, Kevin
 Oliva, Daniel
 Oliver, Christopher
 Oliver, Mary
 Olmstead, Anne
 Olson, Connor
 Olson, Kristen
 Olson, Thaddeus
 Oltmer-Bergmann, Alexis
 Olver, Dale
 Olvera Esquivel, Johabed
 O'Neill, John
 O'Neill, Michael
 O'Neill, Michael
 Ong, Boon
 Onishi, Brian
 Oravec, Zita
 Ordway, Richard
 Orleth-Diener, Rauthild
 Ortega, Mariana
 Ortiz, Mark
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 Osada, Natsuko
 Osatuyi, Babajide
 Osatuyi, Temidayo
 Osborne Carroll, Kristen
 Osborne, Elizabeth
 Oseguera, Leticia
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 Osheroff, Sam
 Osmolinski, Ralph
 Osseo-Asare, Yaw
 Ostos, Manuel
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 Osunbunmi, Ibukun
 Oswald, Stephen
 O'Toole, Kathleen
 Ott, Tammy
 Ottaway, Brent
 Ouarghidi, Abderrahim
 Ouedraogo, Rimnoma
 Ouellette, Sara
 Ounaies, Zoubeida
 Ousey, Deborah
 Ouyang, Bo
 Over, Dillon
 Overby, Leroy
 Overton, William
 Oviawe, Lois
 Owens, Jason
 Owens, Lydia
 Owens, Mark
 Owens, Susan
 Oyemakinde, Ayodeji
 Ozbay, Nurbanu
 Ozdemir, Tekin
 Ozden, Burcu
 Ozden, Sabahattin
 Ozdogan, Zeliha
 Pacey, Mark
 Pack, Jimmy
 Packard, Ruth
 Packer, Robert
 Padilla, George
 Padmakumar Renuka, Anjana
 Padt, Frans
 Paetsch, Charles
 Paff, Lolita
 Pagan, Darren
 Pagano, Michael
 Page, Douglas
 Page, Heather
 Pagiavlas, Sotires
 Pahis, Ashley
 Pai, Dinesh
 Paoletti, Louis
 Pakhtigian, Emily
 Pala, Özge
 Palacios, Jose
 Palermo, Vanesa
 Pallone, Arthur
 Pallone, Ashley
 Pallone, Stephen
 Palma Anda, Julio
 Palma, Christopher
 Palmer, Glenn

Palmer, Laura
 Palmer, Tamar
 Palmer, Todd
 Palombo, Vincent
 Palova, Hana
 Pan, Bing
 Pan, Deyu
 Pan, Jing
 Pan, Ying
 Pandara Valappil, Femeena
 Paneerselvam, Bavani
 Pangborn, Herschel
 Pangikas-Miller, Athena
 Panlilio, Carlomagno
 Papakonstantinou, Konstantinos
 Papalia, Nicholas
 Papalia, Zack
 Papikian, Mihran
 Parcha, Joshua
 Pare, Dylan
 Paret, Michelle
 Parfitt, Elizabeth
 Parikh, Aparna
 Parizek, Byron
 Parizek, Heather
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 Park, Hee Man
 Park, Julie
 Park, Mingyo
 Park, Scott
 Park, Semin
 Park, Sujeong
 Park, Ye Sul
 Parker, Chelsea
 Parker, Joseph
 Parker, Lauren
 Parkes, Kristine
 Parkhill, Sophia
 Park-Martinez, Jayne
 Parks, Amanda
 Parmar, Parminder
 Parr, Katie
 Parsons, Christie
 Partica, Harvey
 Partyka, Jennifer
 Pascual, Eduardo
 Pasewicz, Heather
 Pasha, Shaheen
 Pasko, Victor
 Passarelli, Justyne
 Passmore, Lucas
 Passmore-Ott, Amanda
 Passonneau, Rebecca
 Patanakul, Peerasit
 Patch, Harland
 Patel, Aarti
 Patel, Dinesh
 Patel, Pooja
 Patel, Vatsa
 Patterson, Ashley
 Patterson, Robert
 Patton, Tiffany
 Paudel Timilsena, Bipana
 Paul, David
 Pauley, Abigail
 Pullet, Joseph
 Paulson, Karen
 Paulson, Robert
 Pavelko, Rachelle
 Pavlak, Gregory
 Pavlov, Gueorgui
 Pavlovskaia, Zoia
 Pawela, Michael
 Pawelczyk, James
 Payne, Alec
 Payne, Carrie
 Pazzaglia, Gina
 Peachey, Brandi
 Pearce, Alaina
 Pearce, Craig
 Pearson, Daniel
 Pearson, Eric
 Pearson, Katherine
 Pearson, Kristen
 Pearson, Laurel
 Pearson, Nicholas
 Pecheu, Vladimir
 Peck, Andrew
 Peco Regales, Christian
 Peek, Gregory
 Peers, Brian
 Pei, Zifei
 Peles, John
 Penaloza Aponte, Diego

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Peng, Xianghui	Piliouras, Anastasia
Penrod, Katheryn	Pinckney, Harrison
Perdew, Gary	Pincus, Aaron
Perea Lopez, Nestor	Pineda, Ginett
Perez De Zabalza Vidaurre, Lucia	Pinelli, Federica
Perez, Carmina	Pineno, Jonathan
Perez, Vincent	Pinero, Edwin
Perilla Garcia, Jorge Enrique	Pinkerton, Christina
Perini, Steven	Pinkse, Coenraad
Perrone, Paul	Pintar, Kristi
Perry, George	Pinter, Anthony
Perry, Rebecca	Pinter, Thomas
Person, Arthur	Pinto Duarte, Jose
Pesin, Yakov	Pinto, Jeffrey
Peslak, Alan	Pinto, Mary Beth
Peterka, Brian	Piotti, Julie
Peterkin, Timothy	Piovoso, Michael
Peterman, Danielle	Pisarcik, Gerard
Peters, John	Pisor, Anne
Peters, Karen	Pitocco, Giancarlo
Peters, Kathryn	Pittman, Michelle
Petersen, John	Piyanontalee, Rakoon
Peterson, Anna	Plaisance, Patrick
Peterson, Lee	Planalp, Nathanael
Peterson, Nicole	Plank, Taylor
Petko, Jessica	Plaufcan, Melissa
Petren, Raymond	Plotnick, Walter
Petricini, Tiffany	Plucinski, Adam
Petroski, Stephanie	Plummer, Julia
Petrucci, Nicholas	Plutzer, Eric
Petrunin, Anton	Poehner, Matthew
Pettitt, Angela	Poerschke, Ute
Pevac, Mikayla	Pogrebnyakov, Alexej
Pfeifer Reitz, Dawn	Pogson, Aimee
Phadke, Sayali	Pokharel, Ramesh
Pham, Loan	Polgar, Michael
Pham, Phuongtruc	Polish, Mendal Diana
Phillips, Jean	Pollert, Isaac
Phillips, Joshua	Pollock, Ryan
Phillips, Kathleen	Pologruto, Pamela
Phillips, Troy	Ponce De Leon, Milagros
Piazza, James	Ponder, Daniel
Piazza, Stephen	Ponnusamy, Nandhakumar
Picardi, Carrie	Pontius, Todd

Poorman, Jason	Qian, Zhuang
Porter, Katrina	Qiang, Qiang
Posey, Lisa	Qiu, Guanghua
Post, Gerald	Qiu, Jia
Potter, Beth	Quah, Melody
Povilianskas, Adomas	Quash, Tiffany
Powell, Bronwen	Quattrone, Frank
Powell, Kimberly	Quddus, Yusuf
Poyrazli, Senel	Quick, Susan
Pozantides, Louis	Quigley, Amy
Prabhu, Vittaldas	Quigley, Michelle
Pragel, Matthew	Quinn, Erica
Pratt, Kevin	Quinn, Madeleine
Prawdzik, Brendan	Quinn, Mae
Preisendanz, Heather	Quinn, Martin
Previte, Joseph	Raahemifar, Kaamran
Previte, Michelle	Rabbi, Md Fazlay
Prince, Samantha	Rae, Natalie
Princiotta, Sarah	Ragai, Ihab
Prins, Esther	Ragan, Deirdre
Printes Dos Santos, Luiza	Ragon, Kate
Pritchard, Justin	Ragonese, Andrea
Pritchard-Harris, Susan	Ragonese, Michael
Pritt, Andrea	Rahman, Md Motiar
Probst, Mary Ann	Rahman, S M Mizanoor
Proctor, David	Rahn, Christopher
Prokudin, Alexey	Rahoi, Dane
Prosek, Elizabeth	Raineri, Ellen
Provenzano, Andrew	Raines, Kim
Pryor, Jaclyn	Raish, Victoria
Przybyla, Katarzyna	Rajabi, Mehdi
Puckett, James	Rajagopalan, Ramakrishnan
Pueschel, Kristen	Rajan, Rajat
Pulido-Azpiroz, Manuel	Rajtmajer, Sarah
Purcell, Leslie	Rakhmanov, Akhror
Purdum, Susan	Ralph, Christopher
Purdy Drew, Kirstin	Ramachandran, Ramesh
Purdy, Daniel	Ramadurai, Sruthi
Pursel, Misty	Ramakrishnan, Prashanti
Pusateri, Michael	Raman, Veena
Putman, Angela	Ramey, David
Putman, Carol	Ramirez Bernal, Miguel
Puts, David	Ramirez, Maria
Pyon, Kevin	Ramirez-Arballo, Alejandro
Qi, Hongsheng	Ramljak, Dusan
Qi, Jianbing	Ramos, Mark
Qian, Feng	Ramos, Matthew

Ramsey, Evelyn	Reiley, Peter
Ran, Bing	Reilley, Megan
Ranalli, Melissa	Reilly, Marie
Rand, Lisa	Reimann, Jan
Rando, Kaitlin	Reimink, Jesse
Randolph - Krisova, Andrea	Reluga, Timothy
Ranelle, Christina	Remillard, Steve
Rangaswamy, Arvind	Renganathan, Ashwin
Ranjbari, Andisheh	Renner, Tanya
Ranjeva, Jean-Pierre	Renninger, Dawn
Ransom, Elizabeth	Reppert, Benjamin
Rao, Yuanqiao	Restall, Matthew
Rape, Aaron	Retzlaff, Todd
Rashid-Nebel, Rochelle	Reuscher, Jason
Rashwan, Ola	Reuter, Heidi
Rastmanesh, Maziar	Reynolds, Audrey
Rattner, Alexander	Reynolds, Evan
Rauff, Erica	Reza, Sayed Mohsin
Raup, Matthew	Rezaee, Mohammad
Raupach, Kathleen	Reznik, Rachel
Raupers, Erin	Rhee, Jooyeon
Ray, Asok	Rhen, Linda
Ray, Madhurima	Rhoades, David
Ray, Mary Beth	Rhoden, Zachary
Raymond, Shane	Rhodes, Christopher
Ream, Nichole	Rhubart, Danielle
Recendes-Christenson, Tessa	Rhudy, Matthew
Recordati, Maurizio	Riccomini, Paul
Redding, Courtney	Rice, Laura
Redmond, Brian	Rich, Heidi
Redmond, Lucas	Rich, Sarah
Redwing, Ronald	Richardella, Anthony
Reed, Christopher	Richards, Malika
Reed, Cynthia	Richards, Samuel
Reed, Emily	Richardson, Cameron
Reed, Lisa	Richardson, Robert
Reed, Robert	Richardson, Ruthann
Reed, Stephen	Richardson, Scott
Reedy, Timothy	Richert, Daniel
Reep, James	Richie, Shannon
Reese, Brian	Richmond, Sally
Regan Maglione, Kevin	Ricigliano, Mary Ann
Regan, John	Riddle, Mary
Regulski, Angela	Riddle, Tamara
Rehman, Midhat	Ridenour, Michael
Reichle, Robert	Rider, Paul
Reid-Walsh, Jacqueline	Riehman-Murphy, Christina

Rieker, Jacob	Rocha Hidalgo, Joscelin
Riel, Zachariah	Rochette, Erick
Riesmeyer, Megan	Rock, Alan
Rife, Rachel	Rock, Jeremy
Rigby, Peter	Rockmore, Matthew
Riggs, Montana	Rode, Lisa
Rigilano, Matthew	Rodgers, Melissa
Rigol, Marcos	Rodino, Michelle
Riley, Kathleen	Rodkey, Christopher
Riley, Keith	Rodriguez Hertz, Federico
Rim, Donghyun	Rodriguez-Febus, Meirel
Rimbey, Patrice	Rodriguez-Pomales, Eric
Ringle, Evan	Roecklein, Robert
Rink, Lori	Rogers, Gregg
Risha, Grant	Rogowski, Jeannette
Ristenbatt, Ralph	Roiban, Radu
Ritchey, Andrew	Roman, Eric
Ritchey, Mary	Roman, Shauna
Ritchie, Allegra	Roman, Stephen
Ritter, Frank	Romano, Gina
Ritter, Sarah	Romanovich, Laura
Rivera, Dina	Roman-Reyna, Veronica
Rivera, Ramon	Romer, Megan
Rivera-Barnes, Beatriz	Romero, Victor
Riveros Torres, María	Romualdez, Julie Ann
Riviere, Jacques	Ronquillo, Mark
Rizvi, Syed	Rooney, Mark
Roan, Michael	Root, Sarah
Robbins, Eric	Rosa, Gustavo
Robbins, Michael	Rosa, Massimiliano
Roberson, Joshua	Rosas, Carlos
Roberts, Christine	Rosas, Leanna
Roberts, Daniel	Rose, Angie
Roberts, John	Rose, Jeanne
Roberts, Joseph	Rosenbaum, Diane
Robicheaux, Timothy	Rosenberg, Kathryn
Robinson, Amy	Rosenberg, Michael
Robinson, Brandi	Rosenman, Emily
Robinson, Daniel	Roshanaei, Maryam
Robinson, Laura	Rosinger, Kelly
Robinson, Lisa	Ross, Angelo
Robinson, Melissa	Ross, Annjane
Robinson, Sherry	Ross, Bradley
Robles, Pedro	Ross, Stephen
Robostello, Jillian	Rossman, William
Robson, Kim	Roth, Andrew
Rocco, Stefanie	Roth, Jennifer

Roth, Kimberly	Sabo, Autumn
Roth, Todd	Sabo, Lauren
Rothrock, Angela	Sabuhoro, Edwin
Roths, Scott	Sadovskaya, Victoria
Rotkin, Vyacheslav	Sadykov, Ildar
Roulhac, Darnell	Safonova, Yana
Roumpi, Dorothea	Safran, Janina
Roush, Sherry	Saha, Suman
Rousseas, Athanasios	Sahay, Surabhi
Roux, Marcus	Saimbert, John Michael
Rowland, Nicholas	Saini, Ekjyot
Roy, Lynne	Sakamoto, Joyce
Royer, Joseph	Salome, Nicole
Ruamsook, Kusumal	Salsman, Jody
Rubeo, Mark	Salters, Denise
Rubin, Steven	Salvia, David
Rubio, Gonzalo	Salzer, Kathryn
Ruckert, Kelsey	Sam, Gabriella
Rudavsky, Aliza	Samarth, Manini
Rudge, William	Sampsell, Susan
Rudrabhatla, Sairam	Sampson, John
Ruff, Matthew	Samuel, Robert
Ruiz, Gloria	Samuel, Sajay
Ruiz, Laurencio	Sanchez Mena, Antonio
Ruland, Samantha	Sanchez, Elsa
Rumble, Christopher	Sandberg, Chaleece
Rummell, Janice	Sandberg, Jeremy
Rupert, Lora	Sanders, Amy
Ruscitti-Tovar, Morella	Sanders, Carsten
Rusniak, Andrew	Sanders, Jean
Russell, Daniel	Sanders, Maureen
Russell, Gillian	Sanders, Shaakirrah
Russell, John	Sandoval-Strausz, A. K.
Russell, Michael	Sanghvi, Nilam
Rustic, Amy	Sanguino-Rodriguez, Daniel
Ruth, George	Sangwan, Raghvinder
Rutledge, Douglas	Sanhueza, Ariadna
Rutler, Tracy	Sanina, Mila
Rutter, Michael	Santiago-Blay, Jorge
Ryan, Conor	Santoro, Luke
Ryer, Jacquelyn	Santos, Alexis
Ryerson, Nicole	Santy, Lorraine
Ryoo, Seong Mae	Sapelly, Laura
Ryu, Na-Young	Saporita, Dana
Saalfield, Jessica	Sarikcioglu, Ibrahim
Saathoff-Wells, Tara	Sarkar, Piyal
Sabaghian, Ehsan	Sarkar, Sourish

Sarmiento Pantaleon, Silvana
 Sarr, Mare
 Sartoni, Eleonora
 Sattar, Sampurna
 Satyamurthy, Kailasam
 Saucedo, Fabricio
 Saunders, Tracee
 Savage, James
 Savage, Phillip
 Scanlon, Marietta
 Schaak, Raymond
 Schabram, Kira
 Schake, Patricia
 Schall, Megan
 Schally, Jennifer
 Schank, Daniel
 Schanke, Robert
 Schappe, Stephen
 Schardt, Lawrence
 Schatz-Stevens, Julie
 Schaub, Joseph
 Schaubhut, Kristen
 Scheib, Richard
 Scheirer, Sharon
 Schenck, Kristy
 Scherf, Kathryn
 Schiano, Jeffrey
 Schienke, Erich
 Schiffer, Eileen
 Schilajew, Gina
 Schilder, Rudolf
 Schlossberg, Maxim
 Schlosser, Allison
 Schmidt, Brent
 Schmidt, Hans
 Schmidt, Thomas
 Schmiedekamp, Ann
 Schmiedekamp, Carl
 Schmieding, Scott
 Schmierbach, Michael
 Schmitt, Anthony
 Schmitz, Sven
 Schmoyer, Jeremy
 Schneider, Donald
 Schneider, Karl
 Schneider, Loretta
 Schneider, Robert

Schneider, Walter
 Schneider-Morgan, Susan
 Schoener, Allison
 Schols, Bethany
 Schorschinsky, Nancy
 Schotting, Deborah
 Schouten, Sarah
 Schrader, Valerie
 Schrantz, Lily
 Schrauf, Robert
 Schreck, Kimberly
 Schreiber, Lori
 Schreier, Benjamin
 Schriempf, Alexa
 Schroeder, Stephanie
 Schuchert, Megan
 Schuknecht, Mattison
 Schultz, Amber
 Schultz, Jessica
 Schultz, Kimberly
 Schumer, Douglas
 Schumm, Caroline
 Schwab, Jacqueline
 Schwartz, Angela
 Schwesinger, Danielle
 Sciegaj, Mark
 Sciulli, Kristin
 Scott, Amanda
 Scott, Geoffrey
 Scurti, Federico
 Sealey, Kris
 Seamon-Zellers, Mary
 Seay, Danielle
 Sebor, Christopher
 Sedlacek, Donald
 Seekford, Brett
 Seelinger, Brian
 Seely, Brian
 Segall, Albert
 Segel, Joel
 Seguin, Charles
 Seidman, Naomi
 Seip, Starr
 Seitz, David
 Sekely, Stacy
 Sekhon, Baljinder
 Sekhon, Teresa

Selber, Stuart	Sharp, Emily
Selverian, Melissa	Sharr, Matthew
Sen, Sagnika	Sharrar, Marc
Sener, Abdurrezzak	Sharrett, Fantasy
Sengupta, Abhronil	Shatto, David
Sengupta, Agnimitra	Shaw, Joshua
Senyk, Michael	Shaw, Sara
Seoudi Ibrahim, Salaheldin Seoudi	Shea, Maura
Gamal Seoudi Salaheldin	Shearer, Gregory
Serber, Bradley	Shearer, Ray
Serio, Joseph	Sheen, Calvin
Serra, Sara	Sheik Dawood, Shariffah
Serrano, Alejandro	Shelden, Rachel
Serrano-Martinez, Ana	Shelton, Cecil
Serrian, Jeane	Shelton, Christopher
Serson, William	Shen, Lijiang
Sethi, Deepak	Shen, Nan
Settgast, Richard	Shen, Shihui
Setzler, Bradley	Shen, Shuang
Sexsmith, Kathleen	Shen, Wen
Seyko, Ronald	Sheridan, Patrick
Seymour, Elizabeth	Sherman, Brandon
Sha, Zhou	Sherman, Martha
Shade, Jacqueline	Sherwood, Kari
Shafaye, Ab	Shi, Rui
Shafer, Timothy	Shi, Yuan
Shaffer, Katherine	Shi, Yunfeng
Shaffer, Kirwin	Shi, Yuning
Shaffer, Marcus	Shibley, Ivan
Shaffer, Steven	Shick, Timothy
Shaha, Elizabeth	Shimao, Hajime
Shahid, Muhammad	Shimp, Edward
Shahri, Maryam	Shin, Yun Kyung
Shain, Stacie	Shina, Kimberly
Shams-Boromand, Parvin	Shindlecker, Heidi
Shang, Shunli	Shipton, Taylor
Shank, Ashley	Shirey, Melissa
Shank, John	Shirzad, Kimia
Shanks, Christine	Shoenberger, Heather
Shaparenko, Barukyah	Shokouhi, Parisa
Shapiro, Keith	Shook, Jennifer
Sharan, Sharad	Shorrer, Ran
Sharif, Rafi	Short, Cody
Sharma, Jitendra	Shrestha, Shruti
Sharma, Priya	Shrewsburybraxton, Sarah
Sharma, Rashmi	Shrira, Ilan
Sharma, Tanusree	Shrivastava, Paul

Shriver, Mark
 Shugart, Holly
 Shull, Peter
 Shum, Maggie
 Shupp, Angie
 Shvartsman, Ilya
 Shwartzner, Steven
 Shwe, Sanda
 Sica, Alan
 Sicard, Luke
 Sichler, Timothy
 Sicree, Andrew
 Siddique, Javed
 Siddiqui, Abdul
 Sidore, David
 Siegel, Michael
 Siegel, Ron
 Siegel, Susan
 Siegfried, Esther
 Sierlecki, Bonnie
 Sierra-Rivera, Judith
 Siffrinn, Nicole
 Sigler, Christopher
 Sigmon, Anna
 Sigurdsson, Steinn
 Sikes, Michelle
 Sikora, Elzbieta
 Sillner, Andrea
 Silver, Eric
 Silver, Stacy
 Silverberg, Lee
 Silverman, David
 Silverman, Justin
 Silverstein, Glenn
 Silvestri Wehr, Lisa
 Silvis, Virginia
 Simin, Timothy
 Simkins, Susan
 Simmons, Cynthia
 Simon, Michael
 Simpkins, John
 Simpson, Adam
 Simpson, Rexford
 Simring, Eric
 Sims, Jaclyn
 Sims, Kevin
 Sinatha, Frank

Sindlinger, Timothy
 Singh, Anju
 Singh, Dhananjay
 Singh, Irish
 Singh, Madhusudan
 Singh, Tarkeshwar
 Singla, Puneet
 Singles, Allison
 Singletary, Jennifer
 Sinha, Alok
 Sinha, Nairiti
 Sinn, Judith
 Sinnott, Teri
 Sirakaya, Beatrice
 Sisson, Diana
 Siva, Niroshan
 Sivasubramaniam, Anand
 Sjogren, Caroline
 Skacel, Nancy
 Skattebo, Amie
 Skibinski, Thomas
 Skierski, Stephen
 Skinner, Rachel
 Skirvin, Ellen
 Skladany, Martin
 Skomra, Justyna
 Skowron, Elizabeth
 Skrabak, Christiana
 Skrbin, Melinda
 Skucek, Sascha
 Skurka, Christofer
 Skvarla, Michael
 Skyers, Marina
 Slade, Ebonie
 Slagle, Joke
 Slayton, Joshua
 Slifko, Matt
 Sliko Meyer, Jennifer
 Sloboda, Noel
 Slobounov, Semyon
 Slot, Johanna
 Smagh- Macdowell, Hannah
 Smal, Pia
 Small, Christopher
 Smarsh, Danielle
 Smelko, Alaina
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Smith, Curtis	Song, Fenghua
Smith, Daniel	Song, Hyebin
Smith, Evan	Song, Jayoung
Smith, Harold	Song, Juyoung
Smith, Howard	Song, Lei
Smith, Jason	Song, Yalan
Smith, Jennifer	Soni, Uttam
Smith, Jonah	Sorek, Tamir
Smith, Lola	Soria Zurita, Nicolas
Smith, Mary Ann	Sorokach, Frank
Smith, Mitchell	Soskin, Felicia
Smith, Morrison	Soto Vega, Karrieann
Smith, Nathan	Soto, Fernando
Smith, Rachel	Soto, Jose
Smith, Robert	Sottile, Bradley
Smith, Scott	Soukhov, Iouri
Smith, Stephon	Spak, Scott
Smith, Timothy	Spangler, Alec
Smith, Zachary	Spangler, Kaitlyn
Smith-Simon, Kristen	Sparkman, Estee
Smithwick, Erica	Sparrow, Victor
Smitka, Michael	Spearman, Kathryn
Smits, Gregory	Specht, Christian
Smolski, Andrew	Speel, Robert
Smythe, Lawrence	Speicher, Terry
Snee, Sarah	Spellman, Nicole
Sneeringer, Talisha	Spencer, David
Sneff, Priscilla	Spencer, Robert
Snider, Sharon	Sperling, Rayne
Snook, Keely	Spielvogel, John
Snyder, Amy	Spielvogel, Laura
Snyder, Audrey	Spiering, Michelle
Snyder, Christina	Spitzer, David
Snyder, Stephen	Spivey, Fenner
Snyder, Steven	Spokus, Diane
Socoski, Adriana	Spotts, Douglas
Sofo, Jorge	Spottswood, Emily
Sohn, Schalyn	Sproh Forte, Karin
Solano Escolano, Damián	Squicciarini, Anna
Solanojohnson, Kahalia	Squillace, Joseph
Solari, Amara	Squires, Tiffany
Solis, Erika	Srinivasan, Avinash
Sollenberger, David	Srinivasan, Satish Mahadevan
Solnosky, Ryan	St Amant, Stephen
Solomon, Denise	St Clair, Richard
Solovey, Matthew	St John, Brian

Stabler, David
Staff, Jeremy
Stager, Sarah
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Stalebrink, Odd
Stambler, David
Staniar, William
Stanton, Julie
Staples, Jeanine
Starkey, Elizabeth
Stasto, Anna
States, Julie
Staub, Alexandra
Stauffer, Jay
Stawski, Adam
Stec, Frank
Steele, Ariana
Steele, Jonathan
Stefany, Michael
Stehlik, Charles
Steinberg, Emily
Steiner, Daniel
Steiner, Eva
Stempel, Peter
Stenhouse, Claire
Stensrud, David
Stepan, Lori
Stepanik, Nicholas
Stephens, Christopher
Stepler, Patricia
Sterling, Cheryl
Sternfeld, Lior
Sternlieb, Lisa
Studemman, Michael
Stevens, Andrea
Stevenson, Bruce
Stevenson, Lisa
Stevenson, Richmond
Stevenson, Sara
Steward, Michael
Stewart, Thomas
Stienon, Mathieu
Stiles, Terri
Stine, Michele
Stinson, Nichole
Stockton, Moira
Stoica, Vladimir

Stokes, Kristina
Stokes, Nicole
Stone, Jeffrey
Stone, Kara
Stoops, Erin
Stopp, Heather
Storm, Alexander
Stoy, Deborah
Stoyanoff, Jeffery
Stradtman, Megan
Stratton, James
Stratton, Lyndsey
Strauss, James
Strausser, Mary
Stricker, Charles
Strikman, Mark
Stringer, Craig
Strohacker, Emily
Stroud, Ellen
Stroupe, Scott
Struckmeyer, Kristopher
Struss, Matthew
Stuchul, Dana
Stuckey, Mary
Stuczynski, Philip
Study, Nancy
Stuhl, Izabella
Stump, Megan
Stutzman, Paul
Stylianides, Karen
Su, Meng
Subramanian, Girish
Subramanian, Rajarajan
Subramanyam, Anirudh
Sudharsan, Supraja
Sugiura, Shinichiro
Sulewski, Leanne
Suliman, Samia
Sullivan, Ashley
Sullivan, Garrett
Sun, Hongtao
Sun, Liyong
Sun, Xiaoxiao
Sun, Ying
Sundar, S. Shyam
Sunderland, Nicole
Sunseri, Isaac

Surkovich, Lisa
 Surzhko Harned, Lena
 Sutherland, Eric
 Suthers, Patrick
 Sutterlin, Gayle
 Sutton, Valerie
 Svendsen, Julie
 Swain, Angela
 Swanger, William
 Sweeney, Kelly
 Sweeney, Shannon
 Sweetman, Jon
 Swenson, Theresa
 Swim, Janet
 Swinarski, Matthew
 Swisher, Jenna
 Swogger, Michael
 Syed, Azeemuddin
 Syed, Iffath
 Syed, Saad
 Sykes, Danny
 Sylvester, Kevin
 Sylvina, Teresa
 Szabo, Julia
 Szczesny, Spencer
 Szocs, Courtney
 Sztajnkrycer, Christina
 Tabachnikov, Sergei
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 Taheri Araghi, Alireza
 Taheri, Christina
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 Tak, Hyung Suk
 Takyiakwaa, Dorothy
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 Talbert, Anthony
 Talebizadeh Sardari, Naser
 Talwar, Jennifer
 Tamvada, Srinivas
 Tan, Chang
 Tan, Xianfang
 Tanaka, Mami
 Tanaskovic, Claudia
 Tancin, Abby

Tankimovich, Mariya
 Tantardini, Michele
 Tao, Feng
 Tarselli, Megan
 Tatone, Gia
 Tatum, Mary
 Tau, Seth
 Tavana, Daniel
 Tavangarian, Fariborz
 Tavares Guimaraes, Everton
 Tavella, Domenico
 Tawhid-Al-Islam, Kazi
 Taylor Porter, Kristina
 Taylor, Jonte
 Taylor, Joyce
 Taylor, Rebecca
 Tchako, Abraham
 Tedjeske, Julia
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 Teichert, Gregory
 Temple, Autumn
 Teng, Haimeng
 Tenorio, Sam
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 Tergiman, Chloe
 Terlizzi, Stefano
 Terwilliger, Frederick
 Testa, Khristy
 Teti, Douglas
 Tettenborn, Eva
 Tevault, Elizabeth
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 Tews, Michael
 Thai, Nhi
 Theveny, Karen
 Thiede, Brian
 Thiel, Andrew
 Tholl, Brian
 Thomas, Emily
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 Thomas, Michael
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 Thomas, Stephanie
 Thombs, Ryan
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Thompson, John	Tossi, Mostafa
Thompson, Katharine	Tossi, Shahub
Thompson, Lois	Townsend, Sarah
Thompson, Pauline	Tracey, Stephen
Thompson, Samuel	Trahan, Kim
Thornton, Linda	Tran, Truong
Thrasher, Christopher	Trappen, Sandra
Thul, Amy	Traver, Brenna
Tian, Di	Travers, Trisha
Tian, Jing	Travis, Katherine
Tian, Yuan	Tredinnick-Kirby, Zena
Tibbetts, Stacy	Trevino, Linda
Tierney, Matthew	Tribe, Lorena
Tierney, Meghan	Trice, Rodney
Till, Mark	Trietsch, Dov
Tilley, Emma	Triolo, Anne
Tillman, Ruth	Tripp, Brian
Timms, Adrian	Tripp, Daniel
Tiro, Lebogang	Trivedi, Virendra
Tirrell, Bruce	Trofimoff, Alejandro
Tirupatikumara, Soundar	Trosky, Jon
Tisone, Alyssa	Troyan, Michael
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Tjoe, Hartono	Truglio, Maria
Tkacik, Holly	Trumpbour, Robert
Tkacik, Megan	Trump-Johnston, Stephanie
Tobin, Mary	Truong, Phong
Todd Copley, Judith	Truong, Tran
Todd, Melvin	Trusel, Alexis
Todenhof, Mary	Trusel, Luke
Tofighi, Mohammad-Reza	Truxillo, Catherine
Toh, Eunice	Tsai, Wenpin
Tolbert, Jeffrey	Tseng, Zachary
Tolbert, Stephen	Tsosie, Henrietta
Tolle, John	Tsotakos, Nikolaos
Toloui Semnani, Neda	Tsung, Pei-Chen
Tomblin, Michael	Tuana, Nancy
Tomczyk, Allison	Tubman, James
Tomczyk, Michelle	Tucker, Kristal
Tomicek, Nanette	Tucker, Melissa
Tooch, Tracy	Tucker, Riley
Toragay, Oguz	Tugushev, Nikolay
Tornello, Samantha	Tumelero Valente, Vitor
Torres, Cesar	Turano, Joseph
Torres, Rosario	Turenne, Patrice
Torrubia, Isabel	Turkson, Maria
Torsethaugen, Gro	Turner, Jacob

Turner, John
 Turso, Denise
 Tussey, Douglas
 Tutt, James
 Tuttle, Blair
 Twumasi-Ankrah, Joseph
 Tyagi, Himanshu
 Tybout, James
 Tyworth, Michael
 Tzou, Chung-Nan
 Udaondo Alegre, Juan Pablo
 Ud-Doula, Asif
 Udechukwu, Judith
 Ullah, Md Habib
 Ulrich, Jennifer
 Umpleby, Rob
 Underiner, Theodore
 Underwood, Charlene
 Unger, Stephanie
 Unglaub, Andrea
 Urbassik, Robert
 Urbina, Julio
 Urgaonkar, Bhuvan
 Urich, Allen
 Urraro, Laurie
 Vachhani, Nishil
 Vaddadi, Naga Vyjayanti
 Vairo, Giampietro
 Vaitekunas, Jeffrey
 Valdez, Andrés Ricardo
 Valente, Joseph
 Valentik, John
 Valentik, Paige
 Valentine, Bill
 Valentin-Pagano, Lyvia
 Vallejera, Jennilyn
 Vallette, Stephen
 Valnes, Matthew
 Van Der Sluys, William
 Van Der Vlies, André
 Van Etten, Megan
 Van Haitsma, Kimberly
 Van Hook, Jennifer
 Van Hook, Stephen
 Van Kuren, Ann
 Van Meter, Kimberly
 Van Meter, Peggy

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 Van Tonningen, Scott
 Vanblargan, Caroline
 Vancas, Kristopher
 Vance, Karen
 Vancini, Sam
 Vanden Heuvel, John
 Vanden, Joel
 Vanderau, Melanie
 Vanderbrink, Jocelyn
 Vanderhoof, Carmen
 Vanhaitsma, Pamela
 Vanness, David
 Vansaun, Robert
 Vardo-Zalik, Anne
 Vargo, Emily
 Varney, David
 Vasavada, Triparna
 Vasco Correa, Juliana
 Vasey, Adrienne
 Vasta, Rita
 Vaughn, Joshua
 Veerabhadrappe, Praveen
 Velegol, Darrell
 Velegol, Stephanie
 Velikov, Mihail
 Venkataraman, Ray
 Venkatesh, Uma
 Ventura, Jose
 Ventura, Marta
 Ventura, Mary Anne
 Verbanec, Alan
 Verdery, Ashton
 Verity, Deryn
 Verma, Abhinav
 Verriest, Ewout
 Verzella, Massimo
 Vescio, Theresa
 Vicaro, Michael
 Vidalis, Eve
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 Vidt, Meghan
 Vieira, Fabricio
 Vigeant-Haas, Michelle
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 Vishwakarma, Vineet
 Vitanova, Svetla

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Vitelli, Nicholas	Walton-Bongers, Cynthia
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Vlad, Valerica	Wang, Bryan
Vodopyanova, Natalya	Wang, Chao-Yang
Vogt, Bryan	Wang, Chen
Voigt, Robert	Wang, Chengfei
Volland, Nicolai	Wang, Chunhao
Voller, Carolyn	Wang, Dongxiang
Vollero, Mary	Wang, Guangping
Volpe, Seth	Wang, Jialiang
Vora, Premal	Wang, John
Vora, Urjaswala	Wang, Jue
Vu, Bryan	Wang, Lina
Wachter, Stephanie	Wang, Meng
Waddell-Rutter, Natalie	Wang, Na
Wade, Aissa	Wang, Ping
Wade, Barry	Wang, Qian
Wade, Donna	Wang, Shujie
Wadhia, Shoba	Wang, Suhang
Wafula, Edith	Wang, Tao
Wagers, Kelley	Wang, Tengxiang
Wagner Lawlor, Jennifer	Wang, Wen-Li
Wagner, Alan	Wang, Xiaozhen
Wagner, Anja	Wang, Xing
Wagner, Donald	Wang, Zhe
Wagner, Jennifer	Wang, Zhiqing
Wagner, Joseph	Wang, Ziting
Wagner, Lori	Wanner, Adrian
Wagner, Shana	Wanner, Catherine
Wailes, Sharon	Ward, Charlotte
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Wakemen, Jennifer	Ward, Robert
Walker, Dara	Warn, Gordon
Walker, Gwendolyn	Warner, Jason
Walker, Rachel	Warner, Jeffrey
Walker, Ronald	Warren, Craig
Walker-Kalbfleisch, Lori	Warsaw, Rand
Wall, Richard	Waryoba, Daudi
Wallace, Christina	Washesky, Lee
Wallace, GERALYN	Wasser, Michael
Wallace, Jasmine	Waters, Danielle
Wallace, Kelly	Waters, John
Walter, Kimberly	Waterston, Adrienne
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Walters, Eli	Watkins, Nicole

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 Watson, Dale
 Watson, Gayle
 Watson, Samuel
 Watt, Lewis
 Watts, Sarah
 Weaver, Audra
 Weaver, Rebecca
 Webb, Benjamin
 Webb, Christina
 Webb, Kelly
 Weber, David
 Weber, John
 Webster, Mort
 Webster, Russell
 Wechtenhiser, Jaclyn
 Wede, Joshua
 Wee, Josephine
 Wehr, Katrina
 Wei, Wan
 Weibley, Emily
 Weikel, Neil
 Weiler-Timmings, Rebecca
 Weinberg, Jacob
 Weiner, Michael
 Weinert, Emily
 Weinreb, Ross
 Weir, Rebecca
 Weiser, Christian
 Weisman, Dylan
 Weiss, Brock
 Weiss, David
 Weisser, Christian
 Weitzel, Patricia
 Welch, Brittany
 Welch, Daniel
 Weller, Scott
 Wellman, William
 Wells, Stephanie
 Welsbacher, Amanda
 Welsch, Camille-Yvette
 Welsh, Craig
 Wenrich, Tracy
 Wentling, Richard
 Werner, Pingjuan
 Wertz, Emily
 Wesley, Patricia

West, Michael
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 Westrick, Jessie
 Westrick, Jim
 Westrick, Linda
 Wetherington, Maxwell
 Weymuth, Jeanette
 Weyrich, Laura
 Whalen, Gina
 Whang, Eunyong
 Whear, Jared
 Wheatley, Christopher
 Wheeler, Calvin
 Wheeler, Stephen
 Wherley, Maria
 Wherley, Samuel
 Whipple, Christopher
 Whisler, Daniel
 Whitaker, Weston
 White, Amy
 White, Anthony
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 White, Christopher
 White, Cynthia
 White, Johnathan
 White, William
 Whitney, Angiline
 Whitney, Jason
 Whitney, Sarah
 Whitsel, Bradley
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 Wiesner, Andrew
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 Wilcox, Pamela
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 Wiley, Casey
 Wiley, Rachael
 Wilf, Peter
 Williams, Darren
 Williams, David
 Williams, David
 Williams, Holly

Williams, Jason
Williams, Jessica
Williams, Mark
Williams, Nancy
Williams, Robin
Williams, Samantha
Williams, Sarah
Williams, Susan
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Williams, Zachary
Williamson, David
Williamson, Kristen
Willis, Christopher
Willner, Michael
Willson, Keith
Willyard, Matthew
Wilson, Brent
Wilson, Dennis
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Wilson, Robert
Wilson, Shomir
Wimer, David
Winton, Suzanna
Wingfield, Richard
Winham, Ilya
Winkeljohn Black, Stephanie
Winqvist, Gabriela
Winterich, David
Winterich, Karen
Wiseman, Hannah
Wiseman, Samuel
Wisor, Joshua
Wissemann, Jennifer
Wissinger, Christina
Witherspoon, Dawn
Withrow, Judith
Witwer, David
Witzig, Lisa
Wojciechowski, Alexa
Wolf, Nadine
Wolfe, Erin
Wolfe, Leslie
Wolfe, Sheri
Wolfe, Wayne
Wolfram, Jennifer
Wolgast, Kendra
Wolkenhauer, Rachel
Wolkow, Daniel
Woll, Gregory
Wolpert, Seth
Womack, Elizabeth
Womack, Malcolm
Wong, Pak Kin
Wong, Siang Ting
Wood, Doran
Wood, Jill
Wood, Sarah
Woodall, Jonathan
Woodlin, Mervin
Woodman, Gregory
Woodring, Danyel
Woods, Misty
Woods, Stephen
Woodward, Denise
Wooley, David
Wooley, Laurie
Worozbyt, Kelly
Wozniak, David
Wozolek, Boni
Wray, Gunnar
Wrenn, Douglas
Wretzel, Joshua
Wright, Courtney
Wright, Deborah
Wright, Elizabeth
Wright, Jonathan
Wright, Joseph
Wright, Mac
Wright, Megan
Wright, Melissa
Wright, Seth
Wright, Suzanne
Wu, Chuntao
Wu, Dinghao
Wu, Hong
Wu, Kai-Jie
Wu, Pei
Wu, Qingyun
Wu, Xiawa
Wu, Yi
Wu, Yuxing
Wyble, Bradley
Wyckoff, Tara
Wysocka, Beata

Xiao, Ming	Yesenosky, Daniel
Xie, Dong	Yeung, Chuck
Xing, Xueyi	Yevchak, Lecinda
Xiong, Aiping	Yi, Hojae
Xu, Huijuan	Yilmaz, Sabri
Xu, Nan	Yilmaz, Serkan
Xu, Ping	Yin, Shizhuo
Xu, Wenhan	Yin, Wenpeng
Xuan, Yuan	Yin, Yidan
Yabiku, Scott	Yinger, Ashley
Yadav, Arpita	Yochim, Ashley
Yadav, Vineeta	Yoder, John
Yagnik, Arpan	Yohn, Sheilah
Yakhnina, Anastasiya	Yoo, Doug Jae
Yakhnina, Elena	Yoo, Seulki
Yamamoto, Namiko	Yoshida, Jiro
Yan, Zhenzhen	Yost, Heather
Yang, Dantong	Yost, Kaleigh
Yang, Guang	Yotko, Hilary
Yang, Hsiao-Hui	You, Eunsun
Yang, Hui	You, Xiaoye
Yang, Janghoon	Youmans, Charles
Yang, Jingwen	Young, Brian
Yang, Shuo	Young, Jennifer
Yang, Tinglu	Young, Nicole
Yang, Xuebing	Yourey, William
Yang, Yang	Youse, Robert
Yang, Yi	Yovic, Rosemary
Yang, Yuchen	Yu, Heyao
Yang, Zhexuan	Yu, Manzhu
Yanoshak, Kathleen	Yu, Ning
Yao, Xiangquan	Yu, Shuai
Yarber, Robert	Yu, Tianliang
Yarwood, Michelle	Yu, Yang
Yatauro, Michael	Yu, Yingxue
Yates, Deanne	Yuan, Yubai
Yates, Samuel	Yuan, Yuting
Yates, Travis	Yuan, Zhongyi
Yaure, Robin	Yurich, Steve
Yeager, Lori Ann	Yurman, Will
Yeaple, Stephen	Yuskauskas, Anita
Yee, Ae Ja	Yusko, Brandon
Yeh, Martin	Zaballero, Aileen
Yen, John	Zaborskis, Mary
Yen, Yun-Chen	Zacharias, Nugrahenny
Yennawar, Hemant	Zachowicz, William
Yenser, Amie	Zaffino, Frank

Zajac, Brian	Zheng, Yuxi
Zambanini, Robert	Zheng, Zhongqiang
Zambotti, Melinda	Zhong, Baxi
Zambrini, Robin	Zhong, Ning
Zanon, Aureo	Zhong, Rui
Zapkin, Phillip	Zhou, Jun
Zarkhin, Yuriy	Zhou, Ruilin
Zartman, Justin	Zhou, Ruobo
Zarzar, Lauren	Zhou, Tao
Zarzycki, Colin	Zhou, Weimiao
Zavala, Melissa	Zhou, Ying
Zbiek, Rose	Zhu, Boliang
Zechman, Nathan	Zhu, Huijun
Zeiders, Michelle	Zhu, Jiang
Zelnick, Marni	Zhu, Jun
Zembal-Saul, Carla	Zhu, Linxiao
Zenner, Eric	Zhu, Minghui
Zetwo, Michael	Zhu, Nan
Zhang, Dongyan	Zhu, Saide
Zhang, Huilan	Zhu, Sencun
Zhang, Jianhua	Zhu, Timothy
Zhang, Jingshi	Zhu, Xiaoyang
Zhang, Li	Zhu, Yimin
Zhang, Na	Zhu, Zhenghao
Zhang, Pengfei	Ziajka Stanton, Anna
Zhang, Qihua	Ziegler, John
Zhang, Rui	Zikatanov, Ludmil
Zhang, Ruohao	Zikatanova, Albena
Zhang, Shixian	Zimmerer, Karl
Zhang, Sulin	Zimmerman, Emily
Zhang, Taoye	Zimmerman, William
Zhang, Teng	Zimudzi, Tawanda
Zhang, Xiang	Zipp, Katherine
Zhang, Xiaolong	Zohrabi, Nasibeh
Zhang, Yi	Zolli, Daniel
Zhang, Yiqi	Zolotsky, Jessica
Zhang, Yu	Zorin, Max
Zhang, Yunji	Zorn, Christopher
Zhao, Hui	Zosh, Jennifer
Zhao, Jie	Zoshak, Rebecca
Zhao, Jing	Zotova, Yelena
Zhao, Keran	Zou, Fan
Zhao, Xin	Zou, Jitao
Zhao, Zhibiao	Zou, Ling-Nian
Zhdanov, Alexey	Zou, Wenting
Zhen, Lichen	Zubairu-Cofield, Sally
Zheng, Qiancheng	Zuo, Wangda

Zwigenberg, Ran
Zysk, Rebecca

COMMONWEALTH OF PENNSYLVANIA
Pennsylvania Labor Relations Board

O F F I C I A L S A M P L E B A L L O T

IN THE MATTER OF THE EMPLOYES OF :
:
: Case No. PERA-R-25-316-E
PENNSYLVANIA STATE UNIVERSITY :

ELECTION

To ascertain the exclusive representative, if any, for the purpose of collective bargaining with respect to wages, hours, and terms and conditions of employment of employees in a unit comprised of all full-time and regular part-time professional employees who are faculty of all ranks who do research, service, or instruction of credit bearing courses for the Pennsylvania State University at any University campus in Pennsylvania including but not limited to the following job categories: Professor, Associate Professor, Assistant Professor, Research Professor, Associate Research Professor, Assistant Research Professor, Teaching Professor, Associate Teaching Professor, Assistant Teaching Professor, Librarian, Associate Librarian, Assistant Librarian, Instructor, Lecturer, Researcher, Professor of Practice, Clinical Professor, Associate Clinical Professor, Assistant Clinical Professor, Visiting Professor, Associate Visiting Professor, Assistant Visiting Professor, Adjunct, Part-time Lecturer, and Part-time Instructor; and excluding all Chancellors, Vice Chancellors, Provosts, Associate Vice Provosts, Assistant Vice Provosts, Deans, Senior Associate Deans, Associate Deans, Assistant Deans, Presidents, Vice Presidents, Associate Vice Presidents, Campus Chief Academic Officers, Directors of Academic Affairs, Department Heads, Department Chairs, Division Heads, Directors of Schools, Directors of Interdisciplinary Institutes, Academic Administrators, and Head Librarians; faculty with a primary appointment at the College of Medicine; faculty with a primary appointment at the Applied Research Laboratory; Visiting Scholars, faculty at the Pennsylvania College of Technology; instructors who teach only non-credit bearing classes; faculty who teach primarily in any of the following: Continuing Education, Penn State Extension, Recreation, Penn State Outreach, Athletics, Science Outreach, or Academic Success; sports coaches; adult educators; tutors; camp instructors; undergraduate students; graduate students; professional employees whose primary appointment is staff, postdoctoral, or executive (administrator); guards; supervisors; managerial; and confidential employees as defined in the Act.

**PLACE CROSS (X) MARK IN THE SQUARE OF YOUR CHOICE
MARK ONE SQUARE ONLY**

SERVICE EMPLOYEES INTERNATIONAL
UNION LOCAL 668

NO REPRESENTATIVE

DO NOT SIGN YOUR NAME

THIS IS A SECRET BALLOT

IF YOU SPOIL YOUR BALLOT, IMMEDIATELY CONTACT THE PENNSYLVANIA LABOR
RELATIONS BOARD'S OFFICE LISTED ON THE INSTRUCTION SHEET

DO NOT MARK, DEFACE OR DUPLICATE